



Horizon Securities Co., Ltd.

2025 Annual Report

Websites for Annual Report Publication

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I. Letter to Shareholders

In 2025, the overall economy showed a complex interplay of an AI-driven recovery and geopolitical changes. The global economy had emerged from the shadow of high inflation, but this came with trade protectionism and significant shifts in industrial structure. Benefiting from the explosive demand for global artificial intelligence and high-performance computing infrastructure, Taiwan's economic growth rate (GDP) reached 7.37% in 2025. This performance represents the best result in recent years and has solidified Taiwan's critical position at the core of the global AI supply chain. According to statistics from the Taiwan Stock Exchange, Taiwanese securities market participation and capital liquidity both reached a record high in 2025. At the end of 2025, the Taiwan Capitalization Weighted Stock Index (TAIEX) reached 28,964, an increase of 5,929 or 26% throughout the year. In 2025, the total market value of listed stocks as a whole reached NTD 94 trillion, an increase of NTD 20 trillion or 28% compared with 2024. The average daily turnover of listed stocks was NTD 383.8 billion, and the average daily turnover of OTC-listed stocks was NTD 105.6 billion, for a combined daily average turnover of NTD 489.4 billion, a 3% increase from 2024.

Benefiting from the outstanding performance of the Taiwan stock market which created an advantages external operating environment for the Company, the Company had operating revenues of NTD 1,465,323 thousand, profit after tax NTD 299,008 thousand, and earnings per share NTD 0.76 for 2025. In terms of financial structure, as of the end of 2025, total assets were NTD 16.5 billion, and total liabilities were NTD 10.9 billion. Liabilities were mainly generated by operating bond transactions under repurchase agreement and settlement payments payable from brokerage trading business. The overall financial structure is still robust; the total shareholders' equity is NTD 5.6 billion, with the net value of NTD 14.25 per share. The securities firm's capital adequacy ratio is 392%; thus, the Company's business foundation physique is solid.

A summary of the operating results of each major business in 114 is shown as follows:

1. Brokerage business: Entrusted trading totaled NTD 1,217.95 billion, the average daily trading value was NTD 5 billion and the average margin debt was NTD 4.5 billion.
2. The combined sales of securities held-for-trading and valuation gains was NTD 270 million.
3. Underwriting business: Total underwriting project of NTD 5.3 billion, completed 33 cases of IPO and SPO with a role of either sponsor or co-sponsor.
4. Stock transfer agency: Served 130 clients as an agent. The clients included 50 companies in either the Taiwan Stock Exchange or Taipei Stock Exchange, 14 companies in the Emerging Stock Market board and a total of 66 in public offering and others, serving approximately 2.65 million shareholder accounts.
5. Wealth management business: The subsidiary Horizon Securities Investment Consultant completed the acquisition of UBP Asset Management Taiwan, which was one of the major asset management companies in Switzerland, and became the general agent of UBP series funds, actively expanding the wealth management fund sales business.
6. The Company will offer a securities lending business to help investors utilize their assets more effectively to increase returns and improve trading flexibility. This service also helps the market close settlement gaps and reduce the default settlement risk.
7. Deepen ESG and digital transformation, and fulfill sustainable development commitments.
 - (1) Financial accessibility and security: The Company has received the Excellence Award from the Taiwan Stock Exchange Corporation for its "Anti-Fraud Evaluation Campaign," achieved through optimized digital services and enhanced financial accessibility. Its service website also received an AAA rating.
 - (2) Social engagement: We have promoted financial education in remote areas and fostered multicultural integration through charity auctions benefiting disadvantaged children .
 - (3) Continue to integrate corporate resources, building a trustworthy investment

environment centered on charity, anti-fraud measures, and financial accessibility.

Looking ahead to 2026, the global political and economic landscape has already entered a period of deepening adjustment following the policies of the Trump administration. As the United States moves from announcing hardline policies on energy, the economy, and national defense to substantive enforcement, the challenges other countries face have evolved from initial disruptions to structural pressures. The United States' continued imposition of tariff barriers on imported products has forced a preliminary reorganization of global supply chains, but this has also prompted retaliatory measures from major countries, resulting in reciprocal trade friction. Due to ongoing policy instability in global economies, the risk of further exacerbation of systemic risk remains high. Under the influence of the above factors, the global economic situation in 2026 is expected to be highly uncertain and characterized by complex game dynamics. In the face of the volatile economic situation and the resulting impact on the Taiwan stock market, the Company will continue to make steady progress and actively develop various business platforms.

1. Continue to invest in financial technology to develop digital platform operations, including improving online trading experience, enhancing digital services for investors, and strengthening information security management to ensure customer information and transaction security.
2. In order to increase the Company's sources of revenue, we will actively increase our volume of subcontract transactions, expand the scale of wealth management business, and meet the different investment needs of customers by providing more diverse financial products and services.
3. As of the end of 2025, the scale of lending money without specific purposes was about NTD 850 million. While we expect to provide more funding sources, we hope to cater to the various funding needs of customers.
4. For 2026, we plan to launch the customer ledger account business to facilitate investors in managing funds in a unified manner and solve the problem of complicated account allocation procedures.
5. Through active participation, we strive for growth in the capital market underwriting, financial advisory and stock transfer agency businesses to increase fee income from diverse services.
6. In response to the increasing uncertainty of economic changes, we will flexibly adjust the allocation of risk assets and hedging assets with an aim of having flexible capital movements and maintaining of steady revenue.

In addition to sparing no effort to develop business and achieve operational performance, the Company will continue to improve corporate governance and transparency, implement money laundering prevention practices, enhance energy conservation and carbon-reduction policies to respond to climate change, assuming its responsibility for sustainable development. In the future, the Company will continue to uphold a long-term and stable business strategy and be committed to the "customer-oriented, reciprocal and common prosperity; profit-oriented, active and pragmatic; steady-oriented, strict risk control; emphasis on employees, sharing business results; emphasis on integrity and professional conscience" business philosophy. The Company will continue to implement various mechanisms for risk and internal control management, strengthen the Company's operating fitness, enhance the competitiveness of various businesses, provide customers with satisfactory financial services, and create maximum value and long-term stable returns for the Company and its shareholders.

Chairman	Ke-Chyn Jiang
President	Jamie Lin

II. Corporate Governance Report

I. Information on the Company's Directors, Supervisors, President, Vice Presidents, Assistant Vice President, and the Supervisors of All the Company's Divisions and Branch Units

(I) Directors and Supervisors

1. Directors and Supervisors:

April 19, 2026; unit: share; %

Title (Note 1)	Nationality or country of registration	Name	Gender / Age Note 2	Date elected	Term	Date first elected (Note 3)	Shareholding when elected		Current shareholding		Current shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 4)	Concurrent positions held in the Company and other companies	Other supervisors, directors or supervisors in a spousal relationship or within the second degree of kinship			(Note 5)
							Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation	
Chairman	ROC	Cheng-Da Investment Consulting Co., Ltd.	Male 61 - 70	2023.05.31	3 years	2005.10.19	35,160,200	10.01%	35,160,200	8.94%	—	—	—	—	—	—	—	—	—	
		Legal representative: Ke-Chyn Jiang					—	—	—	—	183,072	0.05%	800,000	0.20%	Education: MBA, Syracuse University Experience: President of First Securities Co., Ltd. The Company: Chief Strategy Officer, Member of Risk Management Committee, Sustainability Committee Other companies: Chairman of Horizon Venture Capital Co., Ltd. Chairman of Horizon Venture Management Co., Ltd. Director of Private Placement Equity Co., Ltd. Chairman of Cheng- Da Investment Consulting Co., Ltd. Chairman of Weilin Investment Consulting Co., Ltd.	Vice President	Shao Chen Chiang	Spouse	None	
Director	ROC	Cheng-Da Investment Consulting Co., Ltd.	Male 51 - 60	2023.05.31	3 years	2005.10.19	35,160,200	10.01%	35,160,200	8.94%	—	—	—	—	—	—	—	—	—	
		Legal representative: Jamie Lin					310,016	0.09%	469,633	0.12%	—	—	—	—	Education: Graduated with a Master's Degree of Economic from Soochow University Experience: Vice President of Capital Market Division of First Securities Inc. Manager of Investment Banking Department of Grand Cathay Securities Corporation The Company: President, Member of Risk Management Committee, Member of Information Security Management Committee, Sustainability Committee Other companies: Director of Cheng-Da Investment	None	None	None	None	

Title (Note 1)	Nationality or country of registration	Name	Gender / Age Note 2	Date elected	Term	Date first elected (Note 3)	Shareholding when elected		Current shareholding		Current shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 4)	Concurrent positions held in the Company and other companies	Other supervisors, directors or supervisors in a spousal relationship or within the second degree of kinship			(Note 5)
							Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation	
																Consulting Co., Ltd. Director of Horizon Venture Capital Co., Ltd. Director of Horizon Venture Management Co., Ltd. Director of Private Placement Equity Co., Ltd.				
Director	ROC	Jyun-De Li	Male 51 - 60	2023.05.31	3 years	2014.05.30 (Note 6)	—	—	—	—	—	—	—	—	Education: Bachelor, Department of Chemical and Materials Engineering, Tamkang University Experience: Vice President of Investment Research Division of Horizon Securities Corp. Senior Assistant Vice President of Underwriting Department of First Securities Inc. Junior Manager of Underwriting Department of Capital Securities Corp. Independent Director of Horizon Securities Co., Ltd.	The Company: Member of Risk Management Committee Other companies: None	None	None	None	None
Independent Director	ROC	Chen-Chi Hsiao	Male 61 - 70	2023.05.31	3 years	2020.06.24	—	—	—	—	—	—	—	—	Education: Master, Department of Business Administration, Feng Chia University Experience: Partner of PricewaterhouseCoopers, Taiwan Vice Director-General of Taichung Certified Public Accountant Association	The Company: Salary Remuneration Committee, Audit Committee member, Member of Risk Management Committee Other companies: Independent Director of HONMYUE ENTERPRISE CO., LTD. Independent Director of UNITED RECOMMEND INTERNATIONAL CO., LTD. Independent Director of YAO-I FABRIC CO., LTD. Director of Tons Lightology Inc. Supervisor of Ruopu Construction and Development Co., Ltd. Supervisor of DAH LIH PUH CO., LTD.	None	None	None	None
Independent Director	ROC	Yuh-Jen Chen	Male 51 - 60	2023.05.31	3 years	2020.06.24	—	—	—	—	—	—	—	—	Education: PhD, Institute of Manufacturing Information	The Company: Salary Remuneration Committee, Audit	None	None	None	None

Title (Note 1)	Nationality or country of registration	Name	Gender / Age Note 2	Date elected	Term	Date first elected (Note 3)	Shareholding when elected		Current shareholding		Current shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 4)	Concurrent positions held in the Company and other companies	Other supervisors, directors or supervisors in a spousal relationship or within the second degree of kinship			(Note 5)
							Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation	
															and Systems, National Cheng Kung University Experience: Contracted Professor of Business Intelligence School/Department of Accounting and Information Systems & M.S. Program in Accounting and Information Systems of National Kaohsiung University of Science and Technology Contracted Professor (and Chair) of College of Finance and Banking/Department of Accounting and Information Systems & M.S. Program in Accounting and Information Systems of National Kaohsiung University of Science and Technology	Committee member, Member of Risk Management Committee, Sustainability Committee Other companies: Contracted Professor of Business Intelligence School/Department of Accounting and Information Systems & M.S. Program in Accounting and Information Systems of National Kaohsiung University of Science and Technology				
Independent Director	ROC	Che-Ying Liaw	Female 61 - 70	2023.05.31	3 years	2020.06.24	—	—	—	—	—	—	—	—	Education: M.L. of University of Pennsylvania Experience: CFO of WALSHIN TECHNOLOGY CORPORATION Chief of Legal Division of WALSHIN LIHWA CORPORATION Attorney of TIPLA Attorneys-at-Law / Also Taiwan International Patent & Law Office	The Company: Salary Remuneration Committee, Audit Committee member, Member of Risk Management Committee Other companies: None	None	None	None	None
Independent Director	ROC	Ming-Shun Chen	Male 61 - 70	2023.05.31	3 years	2023.05.31	—	—	—	—	—	—	—	—	Education: Master, Tunghai University Experience: Station Chief of National Security Bureau Adjunct Lecturer at Feng Chia University	The Company: Salary Remuneration Committee, Audit Committee member, Member of Risk Management Committee, Sustainability Committee Other companies: None	None	None	None	None

Note 1: For institutional shareholders, the names of the institute and representative should be listed separately (institutional shareholders should be marked as institutional shareholders), and listed in the table below.

Note 2: Please provide actual age, and the age may be provided in age brackets, e.g. 41–50, or 51–60.

Note 3: If a supervisor or director discontinued their position after the date they were first elected, such matter shall be explained in the note.

Note 4: If he/she had worked at accounting firms or affiliates during the said period, his/her title and duty shall be explained in the note.

Note 5: Supplementary information on matters regarding the chairman of the board of directors and the president or person of an equivalent post (the highest-level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason, reasonableness, and necessity thereof, and the measures adopted in response thereto (e.g. additional seats of Independent Directors, no more than half of the seats of directors are serving concurrently as an employee or a manager, or other ways.)

2. Professional Qualifications and Independence Status of Directors

April 19, 2026

Qualifications Name	Expertise and work experience (Note 1)	Independence criteria (Note 2)	Number of other public companies where the member also serves as an independent director
Legal representative of Cheng-Da Investment Consulting Co., Ltd.: Ke-Chyn Jiang	MBA, Syracuse University. Former President of Horizon Securities, and former President of First Securities Inc. Holds concurrent positions as Chairman of Cheng-Da Investment Consulting Co., Ltd., and Chairman of Weilin Investment Consulting Co., Ltd.	1. Elected the Chairman as legal representative of Cheng-Da Investment Consulting Co., Ltd. 2. Serves concurrently as the Company's Chief Strategy Officer, i.e. a director holding a position of a managerial officer concurrently. 3. Holds concurrent positions at subsidiaries: Chairman of Horizon Venture Capital Co., Ltd., Horizon Venture Management Co., Ltd. And Director of Private Placement Equity Co., Ltd. 4. The remaining positions have been verified in accordance with the independence requirements set out in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" issued by the FSC, and are meeting the requirements of independence.	0
Legal representative of Cheng-Da Investment Consulting Co., Ltd.: Jamie Lin	Master, Department of Economics, Soochow University. Former Vice President of Capital Market Division of First Securities Inc., and former manager of Investment Banking Department of Grand Cathay Securities Corporation.	1. Elected the Director as legal representative of Cheng-Da Investment Consulting Co., Ltd. 2. Serves concurrently as the Company's President, i.e. a director holding a position of a managerial officer concurrently. 3. Holds concurrent positions at subsidiaries: Chairman of Horizon Venture Capital Co., Ltd., Horizon Venture Management Co., Ltd. And Director of Private Placement Equity Co., Ltd. 4. The remaining positions have been verified in accordance with the independence requirements set out in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" issued by the FSC, and are meeting the requirements of independence.	0
Jyun-De Li	Bachelor, Department of Chemical and Materials Engineering, Tamkang University. Former Independent Director of Horizon Securities Co., Ltd., Vice President of Investment Research Division of Horizon Securities Co., Ltd., Senior Assistant Vice President of Underwriting Department of First Securities Inc., and Junior Manager of Underwriting Department of Capital Securities Corp.	Have been verified in accordance with the independence requirements set out in the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" issued by the FSC, and are meeting the requirements of independence.	0
Chen-Chi Hsiao (Independent Director)	Master, Department of Business Administration, Feng Chia University. Experienced in accounting, and crisis management ability. Passed	In accordance with the Company's Articles of Incorporation and the "Corporate Governance Best-Practice Principles," the directors are elected through a nomination system. During the nomination and selection of board members, the Company has obtained written	3

Qualifications Name	Expertise and work experience (Note 1)	Independence criteria (Note 2)	Number of other public companies where the member also serves as an independent director
	national exams for accountants, and obtained the certificate as for professional and technical personnel. 5 years of experience serving as a partner at Pricewaterhouse Coopers, Taiwan. 11th Vice Director-general of The National Federation of CPA Associations of the R.O.C. Currently serving as an independent director of Honmyue Enterprise Co. Ltd., United Recommend Electronics International Co., Ltd., and Yao I Fabric Co., Ltd.; director of Tons Lightology Inc.; supervisor of Ruopu Construction and Development Co., Ltd., and Dah Lih Puh Co., Ltd. The member did or does not meet any of the requirements specified in Article 30 of the Company Act.	statements, work experience, current employment certificates, and relative relationship charts provided by each director to verify and confirm their independence, as well as that of their spouses and relatives within the third degree of kinship, from the Company. The Company has verified that the four independent directors listed below met the qualification requirements stipulated in the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies” issued by the Financial Supervisory Commission and Article 14-2 of the Securities and Exchange Act for the two years prior to their appointment and during their tenure. The independent directors have been granted sufficient authority to participate in decision-making and express opinions in accordance with Article 14-3 of the Securities and Exchange Act, enabling them to independently exercise their duties.	
Yuh-Jen Chen (Independent Director)	PhD, Institute of Manufacturing Information and Systems, National Cheng Kung University. Has experience as a lecturer or higher position at a public or private university/college in the department of commerce, law, finance, accounting or other fields related to the business required by the Company. Expert in development and adoption of corporate information system, corporate digitalization, knowledge engineering and management, internet business intelligence, big data analysis, artificial intelligence technology, and Fintech. Then contracted Professor (and Chair) of College of Finance and Banking / Department of Accounting and Information Systems & M.S. Program in Accounting and Information Systems of National Kaohsiung First University of Science and Technology. Currently the contracted Professor of Business Intelligence School / Department		0

Qualifications Name	Expertise and work experience (Note 1)	Independence criteria (Note 2)	Number of other public companies where the member also serves as an independent director
	of Accounting and Information Systems & M.S. Program in Accounting and Information Systems of National Kaohsiung University of Science and Technology. The member did or does not meet any of the requirements specified in Article 30 of the Company Act.		
Che-Ying Liaw (Independent Director)	M.L. of University of Pennsylvania. Passed national exams for attorneys, and obtained certificate for professional and technical personnel. Expert in commercial law and intellectual property law. Former CFO of Walsin Technology Corp., Chief of Legal Division of Walsin Lihwa Corp., and Attorney of TIPLO Attorneys-at-Law/ Also Taiwan International Patent & Law Office. The member did or does not meet any of the requirements specified in Article 30 of the Company Act.		0
Ming-Shun Chen (Independent Director)	Obtained a master's degree from the Department of Political Science, International Relations Division, College of Social Sciences at Tunghai University, a professional license as a public safety personnel after passing the Level B examination for police officers in a special examination, and a lecturer certificate from Feng Chia University, with expertise in national security regulations and enforcement, international politics, and cross-strait relations. Served as a station chief at the National Security Bureau, engaged in national security-related practical work for 36 years, and served as a part-time lecturer in the Department of Social Sciences at Feng Chia University. The member did or does not meet any of the requirements specified in Article 30 of the Company Act.		0

3. Board Diversity Policy:

(1) Board Diversity Policy

In order to achieve the aforementioned goals and enhance efficiency, the Company has formulated the Board Diversity Policy in accordance with Article 22 Paragraph 3 of the Company's "Corporate Governance Best-Practice Principles." The composition of the Board of Directors shall be determined by taking diversity into consideration. In addition to the fact that directors holding concurrent positions as managers should not exceed one-third of the total seats of directors, the composition of the Board of Directors should formulate an appropriate policy on diversity based on the Company's business operations, operate dynamics, and development needs. It is advisable that the policy include, without being limited to, the following two general standards:

- ① Basic requirements and values: Gender, age, nationality, culture.
- ② Professional knowledge and skills: A professional background (e.g. law, accounting, industry, finance, marketing, technology), professional skills, and industry experience.

(2) Each board member shall have the necessary knowledge, skill, and competence to perform their duties. In accordance with Article 22 Paragraph 4 of the Company's "Corporate Governance Best-Practice Principles," in order to achieve the ideal goals of corporate governance, the board should have the following abilities:

- ① Ability to make judgments about operations
- ② Accounting and financial analysis ability
- ③ Operational and management ability
- ④ Crisis management ability
- ⑤ Professional knowledge of securities and derivatives
- ⑥ International market perspective
- ⑦ Leadership ability
- ⑧ Decision-making ability
- ⑨ Risk management knowledge and ability

(3) The management objectives of the Board Diversity Policies:

The Company's Board of Directors shall direct company strategy, instruct the supervisory and managerial level, be responsible for the Company and shareholders, organize all operations and arrangement regarding corporate governance policies, ensure the board's compliance with the laws and regulations and the provisions of the Company's Articles of Incorporation, and ensure the right to exercising the power of resolution at shareholders' meetings. Specific management goals are as follows:

- ① The Company's Board lays emphasis on gender equality, and thus the board shall consist of at least 1 female director.
- ② The Company's Board lays emphasis on operational judgment, business management, and crisis management ability, and thus at least two-thirds of the board members shall possess relevant core competencies.
- ③ An independent director shall not be reelected for more than 3 terms, so as to maintain their independence.
- ④ The number of directors holding concurrent positions as an employee at the Company, parent company, subsidiaries, or affiliated companies shall be no more than one-third (inclusive) of the total number of seats of the Board to achieve the purpose of supervision.

(4) Achievement Status of Board Diversity Policy

- ① The Company's Directors have the abilities including knowledge, skills, and competencies of decision-making and management in the industry. The Company also continues to arrange diverse continuing education to improve the decision-making quality, supervision of due diligence, in order to strengthen the competency of the Board of Directors.
- ② The Company's 16th Board of Directors has 7 Directors, including 4 Independent Directors to ensure the independence of the Board. Besides taking into consideration the diverse expertise and work background, the Company establishes the goals of "directors holding concurrent positions as managers should not exceed one-third of the total seats of directors," and "at least 1 female directors." Currently, the Company has 7 directors (including 4 independent

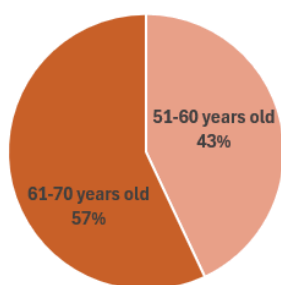
directors), directors holding concurrent positions as employees accounts for 29% of all directors, independent directors 57%, and female directors 14%. Age of the directors: 4 directors are between the age of 61 and 70, 3 between 51 and 60. The directors have profound experience in business management, other relating professional backgrounds, and also the professional knowledge, skills, and competencies required for their positions. Among the 9 core competencies, more than two-thirds of the member has abilities relevant to the execution of businesses. As the Company lays emphasis on 3 main core competencies, which are operational judgment, business management, and crisis management ability, more than 6 (inclusive) directors possess these 3 main core competencies. In addition, the Company also emphasizes gender equality in the composition of the Board of Directors. Currently, among the seven directors, although the number of female directors has not yet reached more than one-third of the board seats, there is already one female director. The Company plans to achieve the goal of female directors accounting for 1/3 within the next 5 years.

③ Implementation of Board Diversity Policy

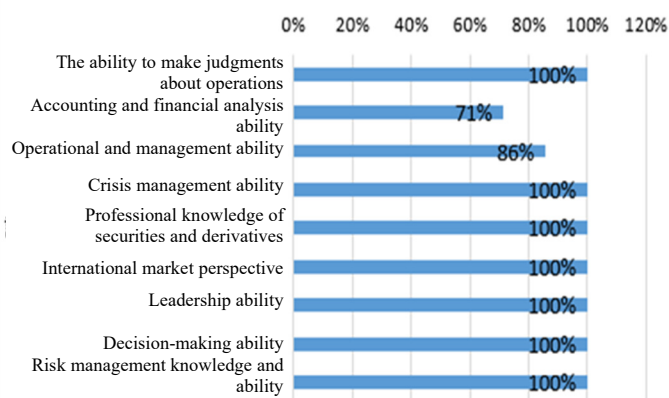
© Implementation of Board Diversity Policy

Item Name of director		Basic composition							Professional background		Diversified item										
		Nationality	Gender	Concurrently serves as employee of the Company	Age range			Terms of service of independent directors		Professional (CPA/professor/lawyer)	Finance and accounting	Industry experience	Ability to make judgments about operations	Accounting and financial analysis ability	Operational and management ability	Crisis management ability	Professional knowledge of securities and derivatives	International market perspective	Leadership ability	Decision-making ability	Risk management knowledge and ability
					Below 50	51 - 60	61 - 70	Less than 3 years	3 - 9 years												
Director	Ke-Chyn Jiang	ROC	Male	V			V				V	V	V	V	V	V	V	V	V	V	V
	Jamie Lin	ROC	Male	V		V					V	V	V	V	V	V	V	V	V	V	V
	Jyun-De Li	ROC	Male			V					V	V	V	V	V	V	V	V	V	V	V
Independent Director	Chen-Chi Hsiao	ROC	Male				V		V	V	V	V	V	V	V	V	V	V	V	V	V
	Yuh-Jen Chen	ROC	Male			V			V	V	V	V	V		V	V	V	V	V	V	V
	Che-Ying Liaw	ROC	Female				V		V	V		V	V		V	V	V	V	V	V	V
	Ming-Shun Chen	ROC	Male				V	V				V	V		V	V	V	V	V	V	V

Age distribution of directors



Directors' Experience and Professional Competence



4. Independence of the Board

(1) Board Structure

The Company has formulated a system for the selection of directors, and the procedure for the election of all directors are open and fair, and are compliant with the Company's "Articles of Incorporation," Company's "Procedure for the Election of Directors," Company's "Corporate Governance Best-Practice Principles," "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies," and "Article 14-2 of the Securities and Exchange Act." Currently, the Board consists of 4 seats (57.1%) of independent directors, 3 seats (42.9%) of non-independent directors, among whom 2 directors (28.6%, not exceeding one-third of all seats of directors) hold concurrent positions as employees and managerial officers. All directors are not spouse or relatives of the second degree of one another, which is compliant with the provision of Article 26-3 Paragraph 3 of the Securities and Exchange Act.

(2) Independence of the Board

The Company's Board of Directors direct company strategy, instruct the supervisory and managerial level, be responsible for the Company and shareholders. The Board organizes all operations and arrangement regarding corporate governance policies and exercises its power in compliance with the laws and regulations, the provisions of the Company's Articles of Incorporation, and the resolutions of shareholders' meetings. The Board lays emphasis on independence and transparency. The Directors and Independent Directors are independent of one another, and exercise their power independently. The four Independent Directors, exercising their power as the Audit Committee, shall supervise (1) the fair presentation of the Company's financial statements, (2) the selection (release) of CPAs and their independence and evaluation, (3) the effective implementation of internal control, (4) the Company's compliance with relevant laws and regulations, and (5) the management control of the Company's existing or potential risks. Furthermore, in accordance with the Company's "Procedures for the Election of Directors," the Board adopts the cumulative voting method and the candidate nomination system for director election. The shareholders are encouraged to participate in the election, where shareholders with a certain number of shares may nominate director candidates. The Board is responsible for the verification whether the candidate has any violation of the matters specified in Article 30 of the Company Act, and ensures all election procedures and announcements are carried out in accordance with the law, so as to protect the shareholders' rights and benefits, to prevent nomination dominance or excessive nomination, and to ensure independence.

The Company has established the board performance evaluation system. The

Company carries out a board self-evaluation survey and a member self-evaluation survey every year. The evaluation criteria in the board self-evaluation include (1) participation in the operation of the Company, (2) improvement of the quality of the board of directors' decision making, (3) composition and structure of the board of directors, (4) election and continuing education of the directors, and (5) internal control. The evaluation criteria in the member self-evaluation include (1) understand the objectives and missions of the Company, (2) understanding of directors' job responsibilities, (3) participation in the operation of the Company, (4) internal relationship management and communication, (5) professionalism and continuous education of directors, and (6) internal control. The results of the aforementioned evaluations shall be reported at the board meeting, and disclosed on the Company's annual report.

Furthermore, in order to facilitate the investors' understanding in other operations of the Board, the Company has disclose relevant information in the annual Report and MOPS of TWSE:

- ①Participation and attendance of directors at board meetings;
- ②Motions and resolutions at board meetings;
- ③Continuing education of the directors;
- ④Changes in directors' shareholding (shareholding percentage, share transfer, and pledge creation). (Please refer to MOPS)

Note 1: Professional qualifications and experience: Describe the professional qualifications and experience of each individual director and supervisor. If they are a member of the Audit Committee and have the expertise in accounting and finance, the accounting or finance background and work experience shall be described separately, and explain if there are matters mentioned in all paragraphs in Article 30 of the Company Act.

Note 2: For independent directors, the status of independence, whether the director including but not limited to him/her/itself, spouse, a relative within the second degree holds a position as the director, supervisor, or employee in the Company or its affiliates, the number and percentage of the Company's shares held by the director him/her/itself, spouse, a relative within the second degree (or in the name of others), whether the director holds a position of director, supervisor or employee of a company with certain relationship (refer to Article 3 Paragraph 1 Subparagraph 5-8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies) with the Company, and the amount of remuneration received for the business, legal, finance, and accounting, etc., services provided for the Company or its affiliates in the last 2 years.

Note 3: Refer to the sample of best practice announced by the Taiwan Securities Exchange Corporation, corporate governance center for the method of disclosure.

5. Major institutional shareholders

April 19, 2026

Name of institutional shareholders (Note 1)	Major institutional shareholders (Note 2)
Cheng-Da Investment Consulting Co., Ltd.	Shang Lin Investment Co., Ltd. 25.00%, Ke-Chyn Jiang 18.61%, Hsiang-Li Chen 9.26%, Jamie Lin 6.56%, May Lin 5.24%, Gilbert Chang 3.88%, Christine Chang 3.88%, Frank Liao 3.87%, Wen-Hsun Tsai 3.3%, Pei-Chih Li 2.74%

Note 1: If Directors and Supervisors serve as representatives of institutional shareholders, the names of institutional shareholders must be provided.

Note 2: Name the major shareholders (the top 10 owners) of institutional shareholders and their shareholding percentage. Table 2 below is applicable if any of the major shareholders is an institutional entity.

Note 3: If the institutional shareholder is not a company, the names of shareholders and their shareholding percentage shall be the names of sponsors or donors (please refer to the announcement of Judicial Yuan) and their sponsoring percentage. If the donor is deceased, "deceased" shall be stated.

6. Major Shareholders of Institutional Shareholders with Corporations as Their Major Shareholders:

April 19, 2026

Name of institutional shareholder (Note 1)	Major shareholders (Note 2)
Shang Lin Investment Co., Ltd.	Hsiang-Li Chen 31.41%, Hsiang-Chieh Chen 17.67%, Hsiang-Fen Chen 17.67%, Hsiang-Chung Chen 13.54%, Chang-Hui Hsu 6.37%, Shang Hong Investment Co., Ltd. 8.21%, Te-Pin Wang 5.13%

Note 1: If any of the major shareholders listed in Table 1 is an institution, the name of the institution must be provided.

Note 2: Names the major shareholders (the top 10 owners) of institutional shareholders and their shareholding percentage.

Note 3: If the institutional shareholder is not a company, the names of shareholders and their shareholding percentage shall be the names of sponsors or donors (please refer to the announcement of Judicial Yuan) and their sponsoring percentage. If the donor is deceased, "deceased" shall be stated.

(II) President, Vice Presidents, Assistant Vice President, and Supervisors of All the Company's Divisions and Branch Units

April 19, 2026

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
President	ROC	Jamie Lin	Male	2017.05.01	469,633	0.12%	0	-	0	-	Graduated with a Master's Degree of Economic from Soochow University Vice President of Capital Market Division of First Securities Inc. Manager of Underwriting Department of Grand Cathay Securities Corp.	Note 1	None	None	None
Chief Strategy Officer	ROC	Ke-Chyn Jiang	Male	2022.01.21	0	-	183,072	0.05%	800,000	0.2%	MBA, Syracuse University Chairman of Horizon Venture Management Chairman of Horizon Venture Capital President of First Securities Co., Ltd. President of Horizon Securities Co., Ltd.	Note 2	Vice President	Shao Chen Chiang	Spouse
audit office Vice President	ROC	Rogers Huang	Male	2017.11.03	104,049	0.03%	0	-	0	-	Master, Institute of the Law of the Sea, National Taiwan Ocean University Assistant Vice President of Law Compliance Office of Forwin Co., Ltd. Junior Manager of Underwriting Department of Hua Nan Securities	None	None	None	None
audit office Assistant Vice President	ROC	Hui-Wen Wu	Female	2023.03.01	5,566	-	0	-	0	-	MBA, Shih Chien University Sales personnel of Hosin Securities Co., Ltd.	None	None	None	None
Risk Management Office Senior Vice	ROC	Vicki Chen	Female	2025.03.20	13,780	-	0	-	0	-	Master, Department of Business Administration, National Chung Hsing University Assistant Vice President	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
President											of Management Head Office of DFI Manager of Management Department of Chunhesheng Co.				
Risk Management Office Assistant Vice President	ROC	Hsiang- Fen Huang	Female	2026.03.20	0	-	0	-	0	-	Master's student, Department of Financial Management, National Central University Securities Specialist of First Securities Inc.	None	None	None	None
Compliance Office Senior Vice President	ROC	Lillian Chen	Female	2018.10.01	220,848	0.06%	0	-	0	-	M. Acc., University of Texas at Austin Chairman of Horizon SICE Co., Ltd. Senior Assistant Vice President of President's Office of Horizon Securities Co., Ltd. Assistant Vice President of Capital Market Division of First Securities Inc.	None	None	None	None
President's Office Vice President	ROC	Shao Chen Chiang	Female	2017.08.01	183,072	0.05%	0	-	0	-	BL in Law, Fu Jen Catholic University Chairman and President of Ukko Corp.	Note 3	Chief Strategy Officer	Ke-Chyn Jiang	Spouse
President's Office Assistant Vice President	ROC	John Jiang	Male	2008.04.01	0	-	0	-	0	-	Master, Graduate Institute of Human Resource Management Assistant Manager of Human Resource Office of Capital Securities Corp.	None	None	None	None
Finance Division Vice President	ROC	Chilli Hsieh	Female	2020.03.01	62,617	0.02%	0	-	0	-	Master, Department of Business Administration, National Taiwan University of Science and Technology Finance Manager, Finance Department, Beyond Innovation Technology Co., Ltd. Manager, President's	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
											Office, System General Limited Assistant Manager, Underwriting Department, First Securities Inc. (formerly Tai Securities Co., Ltd.)				
Finance Division Assistant Vice President	ROC	Yu-Tsung Lu	Male	2025.11.10	10,000	-	0	-	0	-	Master of Financial Management, Kiel University Manager, Finance Department, Mega Futures Co. Assistant Manager, Finance and Accounting Department, Hua Nan Securities Manager, Finance and Accounting Department, Pocket Securities Co., Ltd.	None	None	None	None
Digital Products Division Vice President	ROC	Liang Chen Chu	Male	2019.11.08	45,101	0.01%	0	-	0	-	National Taipei University of Business Assistant Vice President of Business Department of Dah Chang Securities Assistant Manager of Business Department of SinoPac Securities Assistant Manager Vice President of Business Department of The Pacific Securities Co., Ltd.	None	None	None	None
Digital Products Division Assistant Vice President	ROC	Justine Lin	Female	2018.10.01	0	-	0	-	0	-	Bachelor, College of Finance and Banking, National Kaohsiung University of Science and Technology Futures Investment Assistant Manager of Business Department of SinoPac Futures Project Assistant Vice	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
											President of Futures Department of Dah Chang Securities Manager of Business Department of Capital Securities				
Digital Products Division Assistant Vice President	ROC	Kuei- Ching Huang	Female	2020.08.04	0	-	0	-	0	-	Food Processing Department, Songsha High School of Agriculture and Industry Broker of Banqiao Branch of Dah Chang Securities	None	None	None	None
Assistant Vice President of Operations Service Division Vice President	ROC	Franco Jiang	Male	2024.03.07	281	-	0	-	0	-	Bachelor, Department of Chemical Engineering, Chinese Culture University Programmer of Business & Service Division, Nan Shan Life Senior Programmer of China Chemical & Pharmaceutical Co., Ltd.	None	None	None	None
Assistant Vice President of Operations Service Division Assistant Vice President	ROC	Joyce Lai	Female	2019.07.13	0	-	0	-	0	-	Bachelor, Department of Business Administration, Tamkang University Chief of Financial Risk Division of SinoPac Securities Specialist of Information Department of Yung Ching Rehouse Co. Specialist of Information Department of Capital Securities Corp.	None	None	None	None
Assistant Vice President of Operations Service Division Assistant Vice President	ROC	Julie Sue	Female	2017.10.05	0	-	0	-	0	-	Bachelor, Department of Information Management, Fu Jen Catholic University Specialist of Information Department of Polaris Securities Specialist of Information Department of Da Shun Securities	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
Proprietary Investment Division Senior Vice President	ROC	May Lin	Female	2017.11.03	29,272	0.01%	0	-	0	-	EMBA of National Chengchi University Senior Assistant Vice President of Capital Market Division of First Securities Inc. Underwriting Department of Capital Securities Corp.	None	None	None	None
Proprietary Investment Division Vice President	ROC	Alex Tsai	Male	2022.03.04	10,909	-	0	-	0	-	Master, Department of Business Administration, National Chung Hsing University Proprietary Manager of Capital Securities	None	None	None	None
Proprietary Investment Division Senior Manager	ROC	Lin, Chung- Yang	Male	2023.05.05	0	-	0	-	0	-	Bachelor, Department of Banking and Finance, Tamkang University Senior Manager, Proprietary Trading Department, JihSun Futures Co., Ltd. Trader, Proprietary Trading Department, Capital Futures Co., Ltd.	None	None	None	None
Capital Market Division Senior Vice President	ROC	Gilbert Chang	Male	2017.08.01	249,107	0.06%	0	-	0	-	Master, Department of Management Science, National ChiaoTung University President of Horizon Venture Capital Co., Ltd. Senior Assistant Vice President of TPEx Department of Horizon Securities Co., Ltd. Senior Assistant Vice President of Underwriting Department of First Securities Inc.	Note 4	None	None	None
Capital Market Division Vice President	ROC	Lingc Huang	Female	2019.04.18	0	-	0	-	0	-	Bachelor, Department of Public Finance, Feng Chia University Senior Manager of Jian Hua Securities	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
Capital Market Division Vice President	ROC	Steven Wu	Male	2024.01.01	0	-	0	-	0	-	MBA Program, National Chengchi University Project Manager of Capital Market Division of First Securities Inc. Underwriter of Taiwan Securities Co., Ltd.	None	None	None	None
Capital Market Division Vice President	ROC	Brian Chiu	Male	2026.03.30	53,419	0.01%	0	-	0	-	Master, Finance Department, National Taiwan University Junior Manager of First Securities Inc.	None	None	None	None
Capital Market Division Senior Assistant Vice President	ROC	Christine Chang	Female	2021.03.03	1,450	-	0	-	0	-	Comprehensive Business Night School, National Taipei University of Business Assistant Vice President of Capital Market Division of First Securities Inc. Assistant Manager of Registrar Agency Department of Yuanta Core Pacific Securities Junior Manager of Registrar Agency Department of Grand Cathay Securities Corp.	Note 5	None	None	None
Capital Market Division Senior Assistant Vice President	ROC	Sophia Liu	Female	2021.03.03	10,600	-	0	-	0	-	Bachelor, Economics Department, Soochow University Manager of Capital Market Division of First Securities Inc.	None	None	None	None
Capital Market Division Senior Assistant Vice President	ROC	Rita Chen	Female	2021.03.03	1,009	-	0	-	0	-	MBA of San Francisco State University Assistant Vice President of Capital Market Division of Horizon Securities Senior Manager of First Securities Inc. Senior Specialist of Yung Chang Securities	None	None	None	None
Capital Market	ROC	Angela	Female	2021.03.03	159,096	0.04%	0	-	0	-	M.B.A., National	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
Division Senior Assistant Vice President		Lin									Taiwan University Project Manager of First Securities Inc.				
Capital Market Division Senior Assistant Vice President	ROC	Alice Wang	Female	2022.03.01	127,524	0.03%	0	-	0	-	Bachelor, Department of Accounting, Providence University Capital Market Manager of First Securities Inc. Capital Market Project Manager of Jian Hua Securities Capital Market Assistant Manager of Yuanta Core Pacific Securities	None	None	None	None
Capital Market Division Senior Assistant Vice President	ROC	Jau-Jiun Yu	Male	2026.03.01	0	-	0	-	0	-	Master Program in the Institute of Business & Management of National Chiao Tung University Level 2 specialist in the Emerging Stock Market Board Underwriting Department of Fubon Securities Specialist in the Underwriting Department of Fuh Hwa Securities Investment Trust Specialist in the Bade branch of Fubon Bank	None	None	None	None
Capital Market Division Senior Assistant Vice President	ROC	Ya-Shan Wang	Female	2026.03.01	0	-	0	-	0	-	Department of Accounting, Soochow University Junior Manager of Underwriting Department of Fubon Securities Assistant Manager in the Underwriting Department of MasterLink Securities Assistant Manager in the Underwriting Department of Dongtung	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
											Securities				
Capital Market Division Senior Assistant Vice President	ROC	Kuei-Wen Chao	Female	2026.03.01	59,205	0.02%	0	-	0	-	Department of Business Administration, Chihlee Extension Education Division, Chihlee University of Technology Specialist of Taiwan Integrated Shareholder Service Company Project Personnel of Jian Hua Securities	None	None	None	None
Capital Market Division Assistant Vice President	ROC	Wan-Ting Huang	Female	2021.03.03	0	-	0	-	0	-	Master's in Business Administration, St. John's University Assistant Project Manager of Capital Market Division of First Securities Inc.	None	None	None	None
Capital Market Division Assistant Vice President	ROC	Hui-Wen Chang	Female	2021.03.03	0	-	0	-	0	-	Bachelor, Department of Accounting, Providence University Specialist in the Underwriting Department of MasterLink Securities Examiner in the Audit Department of Deloitte Taiwan	None	None	None	None
Capital Market Division Assistant Vice President	ROC	Pao-Hsueh Wang	Female	2026.03.20	0	-	0	-	0	-	Master's student, Department of Accounting, National Cheng Kung University Assistant Manager, Audit Division 1, Chih Yuan Accounting Firm 2	None	None	None	None
Brokerage Division Executive Vice President	ROC	Frank Liao	Male	2019.11.08	139,920	0.04%	0	-	0	-	Master, Department of Economics, National Tsing Hua University Vice President of President's Office of Horizon Venture Capital Co., Ltd. Assistant Vice President of Information Service	Note 6	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
											Division of Horizon Securities Project Manager of Capital Market Division of First Securities Inc.				
Brokerage Division Senior Vice President	ROC	Maggie Chen	Female	2018.10.01	0	-	0	-	0	-	Bachelor, Department of International Business, National Chengchi University Assistant Vice President of First Securities Inc.	None	Assistant Vice President	Chen, Mei- Ling	Sister
Brokerage Division Vice President	ROC	Yung-Chi Yang	Male	2021.05.17	0	-	0	-	0	-	Bachelor, Department of Banking and Finance, Tamkang University Assistant Vice President of Distribution Department, IBF Securities Assistant Vice President of Business Department of Capital Securities	None	None	None	None
Brokerage Division Vice President	ROC	Chia-Yi Lin	Female	2022.03.15	500,000	0.13%	200,000	0.05%	0	-	Bachelor, Department of International Business, Tamkang University Senior Sales Vice President of Wealth Management Department, Far Eastern International Securities Ltd. Manager of Wealth Management Department, ING DS Manager of CTBC Securities	None	None	None	None
Brokerage Division Senior Assistant Vice President	ROC	Mei-Chien Li	Female	2024.03.01	0	-	0	-	0	-	Bachelor, Department Economics, Fu Jen Catholic University Assistant Vice President of Securities Brokerage Department of China Trust Commercial Bank	None	None	None	None
Brokerage	ROC	Chen-Yu	Male	2017.11.03	0	-	0	-	0	-	Bachelor, Department of	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
Division Assistant Vice President		Yang									Shipping & Transportation Management, National Taiwan Ocean University Junior Manager of Finance Business Department, KGI Securities Assistant Officer of Xinyi Branch of E.Sun Bank Clerk of Rende Branch of Tainan Business Bank				
Brokerage Division Assistant Vice President	ROC	Ting- Cheng Chan	Male	2022.03.15	0	-	0	-	0	-	MA Economics, University of California, Santa Barbara Manager of Product Planning Office, Far Eastern International Securities Ltd. Middle-end Proprietary Trading Manager of Hua Nan Securities (HK) Limited Senior Middle-end Product Manager of IBTS Asia (HK) Limited	None	None	None	None
Brokerage Division Assistant Vice President	ROC	Hsu, Ching- Hsuan	Female	2024.03.01	36,659	0.01%	0	-	0	-	Master of International Business, Yuan Ze University	None	None	None	None
Brokerage Division Assistant Vice President	ROC	Hsu Fu Chang	Male	2009.01.01	978	-	0	-	0	-	Bachelor, Department of Finance, Ming Chuan University Vice President of Securities Brokerage Department of Forwin Co., Ltd. Senior Manager of Business Department of Horizon Securities Co., Ltd.	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
Brokerage Division Assistant Vice President	ROC	Chiou-Fan Chen	Male	2015.08.07	27,924	0.01%	0	-	0	-	Bachelor, Department of Oceanography, Chinese Culture University Manager of Nangang Branch of Dashin Securities Yuanta Securities	None	None	None	None
Brokerage Division Assistant Vice President	ROC	Joe Hu	Male	2017.10.01	0	-	1,060	-	0	-	Bachelor, Department of Public Finance, Feng Chia University Assistant Vice President of Tainan Branch of The Pacific Securities Co., Ltd. Manager of Xinying Branch of Concord Securities Co., Ltd. Assistant Vice President of Tainan Branch of Times Securities	None	None	None	None
Brokerage Division Assistant Vice President	ROC	Pei-Shan Li	Female	2022.03.04	0	-	0	-	0	-	Bachelor, College of Tourism, Leisure, and Sports, Aletheia University Broker of Tainan Branch of Horizon Securities Broker of Tainan Branch of The Pacific Securities Co., Ltd. Broker of Xinhua Branch of Shieh He Securities	None	None	None	None
Brokerage Division Assistant Vice President	ROC	Hui-Chun Yu	Female	2022.03.04	0	-	0	-	0	-	Master, Institute of Law and Inter-Discipline, National Chengchi University Management Trainee of Hua Nan Commercial Bank, Ltd. President Executive Specialist of Kunglon Securities Financial Advisor of	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
											Bank SinoPac				
Brokerage Division Assistant Vice President	ROC	Chun-Han Huang	Male	2022.03.15	0	-	0	-	0	-	Bachelor, Department of Russian Language and Literature, Chinese Culture University Senior Vice President of Wealth Management Department, Far Eastern International Securities Ltd. Specialist of Wealth Management Department, TC Bank Specialist of Sales Department, Taishin Securities Investment Advisory	None	None	None	None
Brokerage Division Assistant Vice President	ROC	Shao-Ti Su	Male	2022.05.09	0	-	0	-	0	-	Master's student, Department of Economics, National Tsing Hua University Managerial officer of Far Eastern International Securities Ltd., Taichung Branch Australia and New Zealand Banking Group Ltd. Investment Advisory Citibank Financial Advisor	None	None	None	None
Brokerage Division Assistant Vice President	ROC	Chin-Lung Chang	Male	2023.01.03	0	-	0	-	0	-	Master's student, Department of Banking and Finance, National Central University Assistant Vice President of Beitou Branch of IBF Securities Manager of Business Department of Polaris Securities	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
Brokerage Division Assistant Vice President	ROC	Liang, Kung- Feng	Male	2023.07.03	0	-	0	-	0	-	Department of Electrical Engineering, Tamkang University Assistant Vice President, Beitou Branch, IBF Securities Manager, Jianbei Branch, Taishin Securities Manager, Banqiao Branch, Mega Securities	None	None	None	None
Brokerage Division Assistant Vice President	ROC	Chun Yang	Male	2025.08.08	25,333	0.01%	0	-	0	-	Department of Environmental Engineering and Science, Feng Chia University Senior Manager of Taichung Branch of First Securities Inc.	None	None	None	None
Brokerage Division Assistant Vice President	ROC	Tzu-Yao Tseng	Male	2025.03.21	0	-	0	-	0	-	Department of Civil Engineering, National Kaohsiung University of Science and Technology Assistant Vice President, Kaohsiung Branch, Sunny Securities Vice Manager, Kaohsiung Branch, Mega Securities Broker, Fengshan Branch, Capital Securities	None	None	None	None
Brokerage Division Assistant Vice President	ROC	Chen, Mei-Ling	Female	2024.03.01	0	-	0	-	0	-	Master, Graduate Institute of Finance, National Taiwan University of Science and Technology Assistant Manager, Brokerage Department, First Securities Sales Secretary of ExxonMobil	None	Senior Vice President	Maggie Chen	Sister

Title (Note 1)	Nationality	Name	Gender	Date elected	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Experience (education) (Note 2)	Concurrent posts in other companies	Managerial officers in a spousal relationship or within the second degree of kinship		
					Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding			Title	Name	Relation
Brokerage Division Assistant Vice President	ROC	Shih, Hsing- Ying	Female	2024.03.01	732	-	0	-	0	-	Department of Accounting and Statistics, Tamsui University of Science and Technology Assistant Manager, Institutional Client Department, Jianhua Securities	None	None	None	None
Brokerage Division Assistant Vice President	ROC	Liao, Tsui- Hua	Female	2024.03.01	75	-	0	-	0	-	Department of International Trade, Taipei College of Business Assistant Manager, Institutional Client Department, Jianhua Securities	None	None	None	None
Brokerage Division Assistant Vice President	ROC	Yu-Feng Sun	Male	2026.03.30	0	-	0	-	0	-	Bachelor, Department of Business Administration, National Taipei University Sales Manager of Dunnan Branch, President Securities Corporation Sales Manager of Guting Branch, Hua Nan Securities Sales Manager of Xinzhuang Branch, President Securities Corporation	None	None	None	None

Note 1: Jamie Lin holds concurrent positions as Director of Cheng-Da Investment Consulting Co., Ltd., Director of Horizon Venture Capital Co., Ltd., and Director of Horizon Venture Management Co., Ltd.

Note 2: Ke-Chyn Jiang concurrently serves as Chairperson, Horizon Venture Capital Co., Ltd.; Chairperson, Horizon Venture Management Co., Ltd.; Director, Horizon Private Equity Co., Ltd.; Chairperson, Cheng-Dar Investment Consulting Co., Ltd.; and Chairperson, Wei-Lin Investment Consulting Co., Ltd.

Note 3: Shao-Chen Chiang, Adjunct Director of Weilin Investment Consulting Co., Ltd.

Note 4: Gilbert Chang holds concurrent positions as Director of Cheng-Da Investment Consulting Co., Ltd., Director of Horizon Venture Capital Co., Ltd., and Director of Horizon Venture Management Co., Ltd.

Note 5: Christine Chang holds concurrent positions as Supervisor of Cheng-Da Investment Consulting Co., Ltd., Supervisor of Horizon Venture Capital Co., Ltd., and Supervisor of Horizon Venture Management Co., Ltd.

Note 6: Frank Liao holds concurrent positions as Director of Jia Hong Investment Co., Ltd.

II. Remuneration Paid During the Most Recent Fiscal Year to Directors, Supervisors, President, and Vice Presidents

(I) Remuneration to Directors and Independent Directors

(1) Remuneration to Directors and Independent Directors

Unit: NTD thousand

Title	Name	Remuneration to Directors								The sum of A, B, C, and D in proportion to after-tax net income (Note 10)		Remuneration to directors also holding employee positions								The sum of A, B, C, D, E, F and G and as a percentage of after-tax net income (Note 10)		Compensation paid to directors from an invested company other than the Company's subsidiaries or parent company (Note 11)
		Compensation (A) (Note 2)		Severance payment and pension (B)		Remuneration to directors (C) (Note 3)		Fees for performance of works (D) (Note 4)				Salaries, bonuses and special allowances (E) (Note 5)		Retirement pension (F)		Employee compensation (G) (Note 6)						
		The Company	All companies in financial report (Note 7)	The Company	All companies in financial report (Note 7)	The Company	All companies in financial report (Note 7)	The Company	All companies in financial report (Note 7)	The Company	All companies in financial report (Note 7)	The Company	All companies in financial report (Note 7)	The Company	All companies in financial report (Note 7)	The Company		All companies in financial report (Note 7)		The Company	All companies in financial report	
																Cash	Shares	Cash	Shares			
Chairman	Cheng-Da Investment Consulting Co., Ltd. Representative: Ke-Chyn Jiang																					
Director	Cheng Da Investment Consulting Co., Ltd. Representative: Jamie Lin	6,587	6,587	0	0	7,500	7,500	160	160	14,247/ 4.7647%	14,247/ 4.7647%	7,825	7,825	108	108	365	0	365	0	22,545/ 7.5399%	22,545/ 7.5399%	None
	Cheng Da Investment Consulting Co., Ltd.																					
	Jyun-De Li																					
Independent Director	Chen-Chi Hsiao	3,696	3,696	0	0	0	0	245	245	3,941/ 1.3180%	3,941/ 1.3180%	0	0	0	0	0	0	0	0	3,941/ 1.3180%	3,941/ 1.3180%	
	Yuh-Jen Chen																					
	Che-Ying Liaw																					
	Ming-Shun Chen																					

- Please provide in detail the policy, system, standards and structure of remuneration to independent directors, and describe the relevance to the amount of remuneration according to the responsibilities, risks, time invested and other factors:
The remuneration to Independent Directors of the Company is determined by the board of directors based on the Articles of Incorporation and the pay levels adopted by peer companies. Also, regardless of profit or loss, the Company pays transportation allowances to and takes out liability insurance for Directors. The remuneration to the 16th Independent Directors is resolved by the 15th Board of Directors on the 29th board meeting to be paid out on a monthly basis. Independent Directors have also served as members of the Audit Committee, Risk Management Committee, Salary Remuneration Committee, and Sustainable Development Committee, and each has served as the convener of each committee. The remuneration to the conveners is resolved by the 15th Board of Directors on the 29th board meeting to be paid out on a monthly basis. From the above, it is clearly shown that the duties, risks and invested time of each Independent Director are approximately the same. Thus, there is no significant difference in their remuneration.
- In addition to the above remuneration, director remuneration shall be disclosed as follows when received from the parent companies/companies included in the consolidated financial statements/investees in the most recent year to compensate directors for their services, such as being independent consultants: None.

* Information of Directors (general directors excluding independent directors) and Independent Directors shall be stated separately.

Note 1: The names of directors should be listed separately (the name of corporate shareholders representatives should be listed separately); the name of the general directors and independent directors should also be listed separately, and each payment amount should be disclosed in a summary manner. The director serving as the president or vice president should be listed in this table and the table below (3-1) or the table below (3-2-1) and (3-2-2).

Note 2: This refers to the remuneration (incl. compensation to Directors, duty allowances, severance pay, bonuses and incentives) to Directors in the most recent fiscal year.

Note 3: This is the amount of remuneration paid out to directors resolved at the board meeting in the most recent fiscal year.

- Note 4: This refers to the related fees for services rendered of the directors in the most recent year (including traveling expenses, special allowance, various allowances and accommodation, and company cars paid or offered). If houses, cars and other transportation or personal expenses are provided, the nature and cost of the provided assets, the actual rental or the rental calculated based on the fair value, fuel expense and other payment must be disclosed. If drivers are also provided, please specify the related payment for the driver paid by the Company. This is not included in the remuneration.
- Note 5: This refers to the salary, duty allowances, severance pay, bonuses, incentives, transportation allowance, special allowance, various allowances and accommodation, and company cars paid or offered to directors who concurrently hold position as an employee (incl. president, vice president, other managerial officers and employees). If houses, cars and other transportation or personal expenses are provided, the nature and cost of the provided assets, the actual rental or the rental calculated based on the fair value, fuel expense and other payment must be disclosed. If drivers are also provided, please specify the related payment for the driver paid by the Company. This is not included in the remuneration. In addition, according to the salaries expense listed in the "Share-Based Payment" of IFRS 2, expenses including the employee stock option certificate acquirement, employee restricted stock and employee participation in cash capital increase and stock subscription must be counted in the remuneration.
- Note 6: This refers to the employee remuneration (incl. shares and cash) paid to directors in the most recent fiscal year who concurrently hold positions as an employee (incl. president, vice president, other managerial officers and employees.) The amount indicated shall be the amount approved by the board to be paid out. If the amount cannot be estimated, the proposed distribution amount of this year should be calculated based on the actual distribution ratio last year, and then fill out Table 1-3.
- Note 7: Total remuneration paid to the Company's directors by all companies (including the Company) listed in the consolidated financial statements shall be disclosed.
- Note 8: The name of the director to whom the total remuneration is paid by the Company shall be disclosed in the corresponding remuneration range.
- Note 9: The name of the directors to whom the total remuneration is paid by all companies (including the Company) listed in the consolidated financial statements shall be disclosed in the corresponding remuneration range.
- Note 10: Net income refers to the net income for the most recent fiscal year. If IFRS has been adopted, net income refers to the net income of standalone or individual financial reports in the most recent year.
- Note 11: a. The amount of remuneration a director receives from investees other than subsidiaries or from the parent shall be stated in this column (fill in "N/A" when none).
b. When a director receives remuneration from an investee other than a subsidiary or from the parent, the amount of such remuneration shall be combined in column I of the Increments of Remuneration table, and the column shall be renamed "Parent or All Investees."
c. Remuneration refers to any returns, compensation from the parent company (including remuneration to Employees, Directors and Supervisors), professional fees, etc., which the Company's Directors have received for serving as directors, supervisors, or managers in invested businesses other than subsidiaries.
- ※ The remuneration disclosed in this table is different from the concept of income in the Income Tax Act. This table is used for information disclosure, not taxation.

(2) Table of remuneration brackets of directors and independent directors (including Independent Directors)

Payment scale of remuneration to the Directors of the Company	Name of director			
	The total of A+B+C+D		The total of A+B+C+D+E+F+G	
	The Company (Note 8)	All companies in financial report (Note 9) H	The Company (Note 8)	All companies in financial report (Note 9) I
Less than NTD1,000,000	Jamie Lin, Chen-Chi Hsiao Che-Ying Liaw, Ming-Shun Chen Jyun-De Li	Jamie Lin, Chen-Chi Hsiao Che-Ying Liaw, Ming-Shun Chen Jyun-De Li	Jamie Lin, Chen-Chi Hsiao Che-Ying Liaw, Ming-Shun Chen Jyun-De Li	Jamie Lin, Chen-Chi Hsiao Che-Ying Liaw, Ming-Shun Chen Jyun-De Li
NTD1,000,000 (Incl.) – NTD2,000,000 (Excl.)	Yuh-Jen Chen	Yuh-Jen Chen	Yuh-Jen Chen	Yuh-Jen Chen
NTD2,000,000 (Incl.) – NTD3,500,000 (Excl.)	—	—	—	—
NTD3,500,000 (Incl.) – NTD5,000,000 (Excl.)	—	—	—	—
NTD5,000,000 (Incl.) – NTD10,000,000 (Excl.)	Cheng-Da Investment Consulting Co., Ltd. Ke- Chyn Jiang	Cheng-Da Investment Consulting Co., Ltd. Ke- Chyn Jiang	Cheng-Da Investment Consulting Co., Ltd. Ke- Chyn Jiang, Jamie Lin	Cheng-Da Investment Consulting Co., Ltd. Ke- Chyn Jiang, Jamie Lin
NTD10,000,000 (Incl.) – NTD15,000,000 (Excl.)	—	—	—	—
NTD15,000,000 (Incl.) – NTD30,000,000 (Excl.)	—	—	—	—
NTD30,000,000 (Incl.) – NTD50,000,000 (Excl.)	—	—	—	—
NTD50,000,000 (Incl.) – NTD100,000,000 (Excl.)	—	—	—	—
More than 100,000,000	—	—	—	—
Total	8 persons	8 persons	8 persons	8 persons

(II) Remuneration to Supervisors: Not applicable.

(III) Range of remuneration to President and Vice President

1. Remuneration to the President and Vice Presidents

17. Remuneration to the President and Vice Presidents														
Title	Name	Salary (A) (Note 2)		Severance payment and pension (B)		Bonus and special allowance (C) (Note 3)		Employee compensation (D) (Note 4)				The sum of A, B, C, and D and in proportion to after-tax net income (%)(Note 8)		Compensation paid to directors from an invested company other than the Company's subsidiaries or parent company (Note 9)
		The Company	All companies in financial report (Note 5)	The Company	All companies in financial report (Note 5)	The Company	All companies in financial report (Note 5)	The Company		All companies in financial report (Note 5)		The Company	All companies in financial report (Note 5)	
								Cash	Shares	Cash	Shares			
President	Jamie Lin	35,959	39,959	1,780	1,780	19,834	19,834	1,636	0	1,636	0	59,209/ 19.8017%	59,209/ 19.8017%	None
Chief Strategy Officer	Ke-Chyn Jiang													
Executive Vice President	Frank Liao													
Senior Vice President	Maggie Chen													
	Gilbert Chang													
	May Lin													
	Lillian Chen													
Vice President	Vicki Chen													
	Shao Chen Chiang													
	Rogers Huang													
	Lingc Huang													
	Liang Chen Chu													
	Chilli Hsieh													
	Yung-Chi Yang													
	Alex Tsai													
	Chia-Yi Lin													
	Steven Wu													
	Franco Jiang													

Note 1: The name of the president and vice president must be listed separately and each payment amount must be aggregated and disclosed. The director serving as the president or vice president should fill in this table and the table above (1-1) or (1-2-1) and (1-2-2).

Note 2: Refers to salaries, work subsidies, and severance pay made to the General Manager and Vice Presidents in the latest year.

Note 3: Refers to other compensations such as bonuses, incentives, travel allowances, special allowances, various subsidies, accommodation, corporate vehicle or other items made to the President and Vice Presidents. If houses, cars and other transportation or personal expenses are provided, the nature and cost of the provided assets, the actual rental or the rental calculated based on the fair value, fuel expense and other payment must be disclosed. If drivers are also provided, please specify the related payment for the driver paid by the Company. This is not included in the remuneration. In addition, according to the salaries expense listed in the "Share-Based Payment" of IFRS 2, expenses including the employee stock option certificate acquirement, employee restricted stock and employee participation in cash capital increase and stock subscription must be counted in the remuneration.

Note 4: This refers to the employee remuneration (incl. shares and cash) paid to the president and vice president in the most recent fiscal year who concurrently hold positions as an employee. If the amount cannot be estimated, the proposed distribution amount of this year should be calculated based on the actual distribution ratio last year, and then Table 1-3 filled out. Net

income refers to the net income for the most recent fiscal year. If IFRS has been adopted, net income refers to the net income of standalone or individual financial reports in the most recent year.

Note 5: Total remuneration paid to the Company's president and vice presidents by all companies (including the Company) listed in the consolidated financial statements shall be disclosed.

Note 6: The amount of remuneration made by the Company to its President/Vice Presidents is disclosed separately in amount ranges.

Note 7: The name of the president and vice presidents to whom the total remuneration is paid by all companies (including the Company) listed in the consolidated financial statements shall be disclosed in the corresponding remuneration range.

Note 8: Net income refers to the net income for the most recent fiscal year. If IFRS has been adopted, net income refers to the net income of standalone or individual financial reports in the most recent year.

Note 9: a. Remuneration received by the president and vice presidents of the Company from invested companies other than subsidiaries or the parent company shall be specified. (If none, please fill in "None.")
b. If the president and vice presidents of the Company receive remuneration from invested companies other than subsidiaries or the parent company, the remuneration received by the president and vice presidents of the Company from invested companies other than subsidiaries or the parent company shall be included in Column E in the Remuneration Range Table, and the column heading shall be changed to "Parent Company and All Invested Companies."
c. Remuneration refers to the received salaries, remuneration (including the remuneration to employees, directors and supervisors), fees for services rendered and other relative remuneration paid out to the president and vice presidents of the Company who serve as the directors, supervisors or managerial officers in invested companies other than subsidiaries or the parent company.

※ The remuneration disclosed in this table is different from the concept of income in the Income Tax Act. This table is used for information disclosure, not taxation.

2. Remuneration brackets table

Payment scale of remunerations paid to the President and Vice Presidents of the Company	Names of the President and Vice Presidents	
	The Company (Note 6)	All companies in financial report (Note 7)
Less than NTD1,000,000	—	—
NTD1,000,000 (Incl.) – NTD2,000,000 (Excl.)	—	—
NTD2,000,000 (Incl.) – NTD3,500,000 (Excl.)	Ke-Chyn Jiang; May Lin; Lillian Chen; Vicki Chen Shao Chen Chiang; Rogers Huang; Lingc Huang; Liang Chen Chu Chilli Hsieh; Yung-Chi Yang; Alex Tsai; Chia-Yi Lin Franco Jiang	Ke-Chyn Jiang; May Lin; Lillian Chen; Vicki Chen Shao Chen Chiang; Rogers Huang; Lingc Huang; Liang Chen Chu Chilli Hsieh; Yung-Chi Yang; Alex Tsai; Chia-Yi Lin Franco Jiang
NTD3,500,000 (Incl.) – NTD5,000,000 (Excl.)	Maggie Chen, Gilbert Chang, Steven Wu	Maggie Chen, Gilbert Chang, Steven Wu
NTD5,000,000 (Incl.) – NTD10,000,000 (Excl.)	Jamie Lin, Frank Liao	Jamie Lin, Frank Liao
NTD10,000,000 (Incl.) – NTD15,000,000 (Excl.)	—	—
NTD15,000,000 (Incl.) – NTD30,000,000 (Excl.)	—	—
NTD30,000,000 (Incl.) – NTD50,000,000 (Excl.)	—	—
NTD50,000,000 (Incl.) – NTD100,000,000 (Excl.)	—	—
More than 100,000,000	—	—
Total	18 persons	18 persons

3. Remuneration to managers

Unit: NTD thousand

Title (Note 1)	Name (Note 1)	Shares	Cash	Total	The total amount as a percentage of net income (%)
President	Jamie Lin	0	4,137	4,137	1.2412%
Chief Strategy Officer	Ke-Chyn Jiang				
Executive Vice President	Frank Liao				
Senior Vice President	May Lin				
Senior Vice President	Maggie Chen				
Senior Vice President	Gilbert Chang				
Senior Vice President	Lillian Chen				
Senior Vice President	Vicki Chen				
Vice President	Franco Jiang				
Vice President	Steven Wu				
Vice President	Lingc Huang				
Vice President	Alex Tsai				
Vice President	Rogers Huang				
Vice President	Liang Chen Chu				
Vice President	Chilli Hsieh				
Vice President	Shao Chen Chiang				
Vice President	Yung-Chi Yang				
Vice President	Chia-Yi Lin				
Senior Assistant Vice President	Mei-Chien Li				
Senior Assistant Vice President	Christine Chang				
Senior Assistant Vice President	Brian Chiu				
Senior Assistant Vice President	Angela Lin				
Senior Assistant Vice President	Sophia Liu				
Senior Assistant Vice President	Alice Wang				
Senior Assistant Vice President	Rita Chen				
Assistant Vice President	Hui-Wen Wu				

Title (Note 1)	Name (Note 1)	Shares	Cash	Total	The total amount as a percentage of net income (%)
Assistant Vice President	Julie Sue				
Assistant Vice President	Wan-Ting Huang				
Assistant Vice President	Kuei-Wen Chao				
Assistant Vice President	Hui-Wen Chang				
Assistant Vice President	John Jiang				
Assistant Vice President	Jau-Jiun Yu				
Assistant Vice President	Hsu, Ching-Hsuan				
Assistant Vice President	Ya-Shan Wang				
Assistant Vice President	Joyce Lai				
Assistant Vice President	Yu-Tsung Lu				
Assistant Vice President	Hsu Fu Chang				
Assistant Vice President	Chiou-Fan Chen				
Assistant Vice President	Justine Lin				
Assistant Vice President	Joe Hu				
Assistant Vice President	Chen-Yu Yang				
Assistant Vice President	Kuei-Ching Huang				
Assistant Vice President	Ting-Cheng Chan				
Assistant Vice President	Chen, Mei-Ling				
Assistant Vice President	Shih, Hsing-Ying				
Assistant Vice President	Liao, Tsui-Hua				
Assistant Vice President	Pei-Shan Li				
Assistant Vice President	Hui-Chun Yu				
Assistant Vice President	Chun Yang				
Assistant Vice President	Chin-Lung Chang				

Title (Note 1)	Name (Note 1)	Shares	Cash	Total	The total amount as a percentage of net income (%)
Assistant Vice President	Liang, Kung-Feng				
Assistant Vice President	Tzu-Yao Tseng				
Assistant Vice President	Chun-Han Huang				
Assistant Vice President	Shao-Ti Su				
Senior Manager	Lin, Chung-Yang				
Senior Manager	Yu-Feng Sun				
Manager	Shu-Chen Lin				
Junior Manager	Pin-Jung Huang				

Note 1: Individual names and job titles should be disclosed, but profit distribution can be disclosed in aggregated sum. List the titles of the managers and the amount of employee remuneration (including shares and cash) approved by the Board of Directors in the most recent year.

4. Compensation paid to the top five highest-paid managerial officers (disclose the names and compensation methods individually): None.
5. Separately compare and describe total remuneration, as a percentage of net income (loss) stated in the parent company only financial reports or individual financial reports, paid in the past two fiscal years by the Company and all companies included in the consolidated financial statements to the Company's president and vice presidents. Also, analyze and describe the remuneration policies, standards, and packages, the procedures through which remunerations were determined, and their linkage to business performance and future risks:

- (1) Remuneration to directors, supervisors, president and vice presidents as a percentage of net income (loss):

Title	The total remuneration as a percentage of net income (loss) (%)			
	2025		2024	
	The Company	All companies in the consolidated financial statements	The Company	All companies in the consolidated financial statements
Director	8.8579%	8.8579%	7.9257%	7.9257%
President and Vice President	19.8017%	19.8017%	17.2766%	17.2766%

According to the Company's Articles of Incorporation, directors' remuneration is appropriated from profit before deducting employee and directors' remuneration and income tax. The difference in directors' remuneration over the past two years is primarily due to the pre-tax profit for 2025 being slightly lower than that for 2024. Therefore, the decrease in directors' remuneration for 2025 compared to 2024 is considered reasonable.

- (2) Remuneration policies, standards, and packages, the procedures through which remunerations were determined, and their linkage to business performance and future risks:

Item/personnel	Director (incl. Independent Directors)	Managerial officers
Remuneration policies	Remuneration is determined based on the philosophy of governance and the Articles of Incorporation, while supervised by the Board as authorized by the Board of Shareholders.	A reasonable remuneration is determined based on the responsibilities and duties of the personnel in accordance with the remuneration level on the market and of the peer companies to attract and retain management talents.
Remuneration standards and packages	I. Items and packages of remuneration to directors: (I) Compensation to directors: Compensation to directors is determined based on the compensation level of peer companies, then reviewed by the Salary Remuneration Committee, and approved by the Board. Independent directors are paid with fixed monthly compensation, and do not receive the said compensation to directors. (II) Remuneration to directors: When there is profit, it should be first used to set off accumulated losses, which is defined as the pre-tax profit or loss before deducting remuneration to employees and directors. Except for remuneration to independent directors, the remuneration to directors should not exceed 3% of the total profit, and can only be paid in cash. (III) Fee for services rendered: Attendance fees or transportation allowances paid to directors based on actual services rendered or attendance.	I. Items and packages of remuneration to managerial officers: (I) Salary: Salary is determined in accordance with internal salary management guidelines and the salary level on the market and of the peer companies. (II) Surplus bonus: Surplus bonuses are distributed in accordance with the corporate surplus bonus guidelines and based on the unit performance and individual performance. (III) Employee compensation: When there is profit, it should be first used to offset accumulated losses, which is defined as the pre-tax profit or loss before deducting remuneration to employees and directors. The remuneration to employees should not exceed 2% of the total profit, and can be paid in forms of cash or shares. (IV) Transportation allowance: It is determined based on internal regulations.
Procedure for determining remuneration	I. The compensation to directors and fee for services rendered are determined by the Salary Remuneration Committee and then resolved by the Board. II. The distribution of remuneration to directors is proposed by the Salary Remuneration Committee based on the performance indicators (incl. business strategies, business decisions, cost control), and then resolved by the Board.	I. Salaries and surplus bonuses to managerial officers and compensations to employees are first proposed by the president, reviewed by the chairman, and then resolved by the Board. II. The transportation allowances to managerial officers are determined in accordance with internal regulations and then approved by the chairman.
Remuneration, linkage to business performance and future risks:	The distribution of remuneration to directors is determined based on the performance indicators (incl. business strategies, business decisions, cost control, and operation performance (pre-tax profit or loss)).	The Company assesses the performance of managerial officers on a regular basis in accordance with the performance assessment guidelines formulated by the Company. The Company distributes surplus bonuses to profit-making units in accordance with the said guidelines, and distributes performance bonuses and compensation to employees based on the risk performance and individual performance.

III. Implementation of Corporate Governance

(I) Board of Directors

1. Information on Board of Directors

The Board held 10 meetings in the year 2025. The attendance of the directors and supervisors was as follows:

Title	Name (Note 1)	Attendance in person (B)	Number of meetings in attendance by proxy	Attendance rate (%) [B/A] (Note 2)	Remarks
Chairman	Cheng-Da Investment Consulting Co., Ltd. Legal representative: Ke-Chyn Jiang	10	0	100%	
Director	Cheng-Da Investment Consulting Co., Ltd. Legal representative: Jamie Lin	10	0	100%	
Director	Jyun-De Li	10	0	100%	
Independent Director	Chen-Chi Hsiao	10	0	100%	
Independent Director	Yuh-Jen Chen	10	0	100%	
Independent Director	Che-Ying Liaw	10	0	100%	
Independent Director	Ming-Shun Chen	10	0	100%	

Other matters:

- I. If any of the following circumstances occurs, the dates, terms and motions of the meetings as well as the opinions of all the independent directors and Company's handling of such opinions shall be described:
 - (I) For issues stated in Article 14-3 of the Securities and Exchange Act, please refer to "Important Resolutions of the Shareholders' Meeting and Board Meeting."
 - (II) Further to the aforementioned matters, other adverse or qualified opinions of the Independent Directors on the resolutions of the Boards on record or in written declaration. No such matter in the Company's Board Meetings.
- II. Regarding recusals of directors from voting due to conflicts of interests, the names of directors, details of the relevant agendas, reasons for recusals, and the results of voting:
 - (I) 17th Meeting of the 16th Board, Jan. 16, 2025.
 1. Motion 5: Distribution of surplus bonuses for the second half of 2024.
Resolution: Chairman Ke-Chyn Jiang and Director Jamie Lin recused themselves on this motion due to conflict of interest. This motion was passed from the other attending directors.
 2. Motion 6: 2024 Distribution of remuneration to employees
Resolution: Chairman Ke-Chyn Jiang and Director Jamie Lin recused themselves on this motion due to conflict of interest. This motion was passed from the other attending directors.
 - (II) 18th Meeting of the 16th Board, Feb. 20, 2025.
Motion 7: 2024 Distribution of remuneration to directors
Resolution: Chairman Ke-Chyn Jiang, Director Jamie Lin and Director Jyun-De Li recused themselves on this motion due to conflict of interest. This motion was passed from the other attending directors.
 - (III) 19th Meeting of the 16th Board, Mar. 20, 2025.
Motion 8: 2025 Promotion and salary raise of the chief of divisions, as well as rank 10 personnel, including vice presidents, supervisors and above.
Resolution: Chairman Ke-Chyn Jiang and Director Jamie Lin recused themselves on this motion due to conflict of interest. This motion was passed from the other attending directors.
- III. The information on the frequency, period, scope, method and content of TWSE/TPEX listed company's Board of Directors self-evaluation (or peer assessment) shall be disclosed. State the status of the Company's Board evaluation in Table 2(2):
- IV. Enhancements to the functionality of the Board of Directors in the current and the most recent year (e.g. the establishment of an Audit Committee, improving information transparency etc.), and the progress of such enhancements.
 - (I) Pursuant to the laws and regulations as stipulated by the Securities and Exchange Act and the competent authority that the seats of independent directors shall not be less than 1/5 of the total seats of directors, the Company elected three seats of Independent Directors, and a total of seven seats of Directors in the

Shareholders' Meeting on May 30, 2014. Also, the Audit Committee was established on the same day. Four independent directors were elected in the shareholders' meeting on May 31, 2023. There were seven directors in total, and more than half of the seats are independent directors.

- (II) The Board, on an occasional basis, informs Directors about the courses related to corporate governance held by the Securities and Futures Institute and other external qualified educational training institutes. Also, the Company holds training regarding corporate governance on an occasional basis each year.
- (III) The Company has formulated relevant internal regulations regarding the functions of the Board and the board meetings through resolutions of the board meetings.
 1. Formulated "Procedure for the Election of Directors" on Jun. 15, 2007. (3rd amendment on Jun. 12, 2019)
 2. Formulated "Rules of Procedure for Board of Directors Meetings" on Jul. 28, 2005. (12th amendment on Apr. 11, 2024)
 3. Formulated "Regulations on Handling Proposals at Board Meetings" on Nov. 29, 2006. (4th amendment on Sep. 29, 2022)
 4. Formulated "Regulations Governing the Scope of Responsibilities of Independent Directors" on Jun. 4, 2008. (3rd amendment on Dec. 3, 2018)
 5. Formulated "Guidelines for Board Evaluation" on Apr. 16, 2020. (11th amendment on Nov. 3, 2022)
- (IV) For the improvement of transparency, the Company complies with the corporate governance indicators published by the Securities and Futures Institute, and reviews its disclosed information on the Market Observation Post System (MOPS), annual report and on the company website on a yearly basis. The Company participated in the 2024 Corporate Governance Evaluation, and was rated the top 6–20% among other TPEx-listed companies (total number of TPEx-listed participants: 773) in the "11th Corporate Governance Evaluation" in 2025 by the Securities and Futures Institute. Currently, on the company website is disclosed the complete contents of regulations including "Procedure for the Election of Directors" and "Rules of Procedure for Board of Directors Meetings."

Note 1: If Directors and Supervisors are legal persons, the names of institutional shareholders and legal representative must be provided.

Note 2: (1) If any Directors or Supervisors resigned before the end of the year, the date of resignation shall be stated in the "Remarks" column, and the actual attendance (presence) rate (%) is calculated based on the number of meetings held during their tenure and their actual number of attendance (presence).

(2) If any Directors or Supervisors were elected before the end of the year, the names of preceding and succeeding Directors and Supervisors shall be listed, and the date of election or reelection shall also be stated in the "Remarks" column. The actual attendance (presence) rate (%) is calculated based on the number of meetings held during their tenure and their actual number of attendance (presence).

2. Status of Board evaluation

Frequency (Note 1)	Once a year																																							
Period (Note 2)	Jan. 1, 2025 – Dec. 31, 2025																																							
Scope (Note 3)	Evaluation on the performance of the Board, individual Board members and Functional Committee members																																							
Method (Note 4)	Board self-evaluation, member self-evaluation																																							
Content (Note 5) and results	(1) The self-evaluation on the Board of Directors’ performance: Total score was 4.95, and self-evaluation result was “excellent.” Performance evaluation indicators of the Board encompasses five dimensions including the “participation in the operation of the Company,” “improvement of the quality of the Board of Directors’ decision making,” “composition and structure of the Board of Directors,” “election and continuing education of the directors,” and “internal control.” The evaluation results of the five dimensions are as follows: <table><tr><th>Indicator</th><th>Average score</th><th>Evaluation result</th></tr><tr><td>Participation in the operation of the Company</td><td>4.87</td><td>Excellent</td></tr><tr><td>Improvement of the quality of the board of directors’ decision making</td><td>4.98</td><td>Excellent</td></tr><tr><td>Composition and structure of the board of directors</td><td>5.00</td><td>Excellent</td></tr><tr><td>Election and continuing education of the directors</td><td>4.94</td><td>Excellent</td></tr><tr><td>Internal control</td><td>5.00</td><td>Excellent</td></tr></table> (2) The performance evaluation of individual directors: Total score was 4.93, and evaluation result was “excellent.” Performance evaluation of individual directors encompasses six dimensions, including “Understand the objectives and missions of the Company,” “Understanding of directors’ job responsibilities,” “Participation in the operation of the Company,” “Internal relationship management and communication,” “Professionalism and continuous education of directors,” and “Internal control.” The evaluation results of the six dimensions are as follows: <table><tr><th>Indicator</th><th>Average score</th><th>Evaluation result</th></tr><tr><td>Understand the objectives and missions of the Company</td><td>4.90</td><td>Excellent</td></tr><tr><td>Understanding of directors’ job responsibilities</td><td>4.95</td><td>Excellent</td></tr><tr><td>Participation in the operation of the Company</td><td>4.91</td><td>Excellent</td></tr><tr><td>Internal relationship management and communication</td><td>4.90</td><td>Excellent</td></tr><tr><td>Professionalism and continuous education of directors</td><td>4.90</td><td>Excellent</td></tr><tr><td>Internal control</td><td>5.00</td><td>Excellent</td></tr></table> (3) Performance evaluation of functional committees: The Board has currently 4 functional committees. The performance evaluation of functional committees has 5 dimensions, which are “the committee members’ level of participation in the Company’s operations”, “the committee members’ understanding in responsibilities”, “improvement of the quality of decision-making of the committee members”, “the	Indicator	Average score	Evaluation result	Participation in the operation of the Company	4.87	Excellent	Improvement of the quality of the board of directors’ decision making	4.98	Excellent	Composition and structure of the board of directors	5.00	Excellent	Election and continuing education of the directors	4.94	Excellent	Internal control	5.00	Excellent	Indicator	Average score	Evaluation result	Understand the objectives and missions of the Company	4.90	Excellent	Understanding of directors’ job responsibilities	4.95	Excellent	Participation in the operation of the Company	4.91	Excellent	Internal relationship management and communication	4.90	Excellent	Professionalism and continuous education of directors	4.90	Excellent	Internal control	5.00	Excellent
Indicator	Average score	Evaluation result																																						
Participation in the operation of the Company	4.87	Excellent																																						
Improvement of the quality of the board of directors’ decision making	4.98	Excellent																																						
Composition and structure of the board of directors	5.00	Excellent																																						
Election and continuing education of the directors	4.94	Excellent																																						
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Participation in the operation of the Company	4.91	Excellent																																						
Internal relationship management and communication	4.90	Excellent																																						
Professionalism and continuous education of directors	4.90	Excellent																																						
Internal control	5.00	Excellent																																						

composition of functional committees and selection of members”, and “internal control”. The performance results and the evaluation results on the 5 dimensions are as follows:

- A. The performance evaluation of Audit Committee: Total score was 5.00, and evaluation result was “excellent.” The evaluation results on the 5 dimensions are as follows:

Indicator	Average score	Evaluation result
Participation in the operation of the Company	5.00	Excellent
The committee members’ understanding in responsibilities	5.00	Excellent
Improvement of the quality of decision-making of the committee members	5.00	Excellent
The composition of functional committees and selection of members	5.00	Excellent
Internal control	5.00	Excellent

- B. The performance evaluation of Salary Remuneration Committee: Total score was 5.00, and evaluation result was “excellent.” The evaluation results on the 5 dimensions are as follows:

Indicator	Average score	Evaluation result
Participation in the operation of the Company	5.00	Excellent
The committee members’ understanding in responsibilities	5.00	Excellent
Improvement of the quality of decision-making of the committee members	5.00	Excellent
The composition of functional committees and selection of members	5.00	Excellent
Internal control	5.00	Excellent

- C. The performance evaluation of Risk Management Committee: Total score was 4.94, and evaluation result was “excellent.” The evaluation results on the 5 dimensions are as follows:

Indicator	Average score	Evaluation result
Participation in the operation of the Company	4.86	Excellent
The committee members’ understanding in responsibilities	4.89	Excellent
Improvement of the quality of decision-making of the committee members	4.98	Excellent
The composition of functional committees and selection of members	5.00	Excellent
Internal control	5.00	Excellent

- D. The performance evaluation of Sustainable Development Committee: Total score was 5.00, and evaluation result was “excellent.” The evaluation results on the 5

	dimensions are as follows:		
	Indicator	Average score	Evaluation result
	Participation in the operation of the Company	5.00	Excellent
	The committee members' understanding in responsibilities	5.00	Excellent
	Improvement of the quality of decision-making of the committee members	5.00	Excellent
	The composition of functional committees and selection of members	5.00	Excellent
	Internal control	5.00	Excellent
(4) The results of the internal performance evaluation of the Board of Directors in 2025 will be reported in the 28th meeting of the 16th Board of Directors of the Company in March 2026.			

Note1: The frequency of board evaluation, e.g. one a year.

Note 2: The period of board evaluation, e.g. the Board's performance from Jan. 1, 2019 to Dec. 31, 2019 is evaluated.

Note 3: The scope covers the evaluation on the performance of the Board, individual Board members and Functional Committee members.

Note 4: Methods of evaluation include: Evaluation is conducted by board self-evaluation, member self-evaluation, peer evaluation, by external institutes, by professionals, or other appropriate methods.

Note 5: The scope of the evaluations shall include at least the following items.

- (1) Performance evaluation of the Board: At least includes the Directors' level of participation in the Company's operations, the quality of the Board's decision-making, the composition and structure of the Board, the selection and continuous training of Directors, internal control, etc.
- (2) Performance evaluation of individual Directors: At least includes the Company's objectives and tasks, Directors' understanding in responsibilities, Directors' level of participation in the Company's operations, internal relationship management and communication, professional and continuous education of Directors, internal control, etc.
- (3) Performance evaluation of functional committees: The committee members' level of participation in the Company's operations, the committee members' understanding in responsibilities, the quality of decision-making of the committee members, the composition of functional committees, the selection of members, and internal control, etc.

(II) The operation of the Audit Committee

The Audit Committee held 10 (A) meetings in the year 2025. The attendance of the Independent Directors was as follows:

Title	Name	Actual attendance	Number of meetings in attendance by proxy	Actual attendance rate (%) (B/A) (Note 1, Note 2)	Remarks
Independent Director	Chen-Chi Hsiao	10	0	100%	
Independent Director	Yuh-Jen Chen	10	0	100%	
Independent Director	Che-Ying Liaw	10	0	100%	
Independent Director	Ming-Shun Chen	10	0	100%	

Other matters:

- I. If any of the following applies to the operations of the Auditing Committee, specify the date, the session and the content of motion of the committee meeting, the adverse opinion and/or qualified opinion from the Independent Directors or content of significant recommendation, the resolution of the Auditing Committee and the response of the Company to the opinion of the members.

(I) For issues stated in Article 14-5 of the Securities and Exchange Act, please refer to “Important Resolutions of the Shareholders’ Meeting and Board Meeting.”		
(II) Except for the abovementioned matters, others which have not been passed by the Audit Committee but have been approved by more than two-thirds of all directors. No such matter in the Company’s Audit Committee.		
II. Regarding recusals of directors from voting due to conflicts of interests, the names of directors, details of the relevant agendas, reasons for recusals, and the results of voting: No such matter in the Company’s Audit Committee in the year 2025.		
III. Enforcement of Corporate Governance Implemented by the Company and Reasons for Discrepancy (incl. material matters in the communication, method and results of the Company’s financial position, sales performance).		
(I) The Company follows-up on and compiles the deficiencies and improvements of the previous month in digital files, and reports it to the Board for review.		
1. The Board of Directors, Independent Directors, audit officers attend the Board Meetings. The audit officers report the audit findings to the Board on a quarterly basis.		
2. When reporting semiannual or annual financial reports, the CPAs shall attend the Audit Meetings, and report the procedure, scope and items of the audit procedure, as well as updates of laws and regulations, and discuss with the Independent Directors.		
3. The audit officers and CPAs may contact the Independent Directors directly when matters require, and they shall keep communication channels open.		
(II) Communications between Independent Directors, and internal audit officers.		
Date	Contents	Results
2025.02.20	1. Report of the Company’s 2024 consolidated, individual financial report and Business report. 2. Assessment of auditor independence and suitability for the Company in 2025. 3. The appointment of 2025 new CPAs and CPA fees. 4. Approved EY Taiwan and its affiliates to provide non-assurance services to the Company (including subsidiaries). 5. Amendments to the 2024 “Internal Control Policies.”	Reported to the Board after approval.
2025.03.20	1. Proposed to formulate the Company’s 2024 “Statement on Internal Control” and “Statement on Internal Control of Anti-Money Laundering and Countering Terrorism Financing.” 2. Amendments to the 2024 “Internal Control Policies.”	Reported to the Board after approval.
2025.04.10	Amendments to the 2025 “Internal Control Policies for Service Business.”	Reported to the Board after approval.
2025.05.08	1. Report of the Company’s 2025 Q1 consolidated financial report. 2. Amendments to the 2024 “Internal Control Policies.”	Reported to the Board after approval.
2025.06.26	Amendments to the 2025 “Internal Control Policies.”	Reported to the Board after approval.
2025.08.07	1. Report of the Company’s 2025 Q2 consolidated and individual financial report. 2. Amendments to the 2025 “Internal Control Policies.”	Reported to the Board after approval.
2025.09.25	Amendments to the 2025 “Internal Control Policies.”	Reported to the Board after approval.
2025.11.06	1. Report of the Company’s 2025 Q3 consolidated financial report. 2. Amendments to the 2025 “Internal Control Policies.” and the “Internal Control Policies for Service Business.”	Reported to the Board after approval.
2025.12.24	Amendments to the 2025 “Internal Control Policies.” and	Reported to the

	the “Internal Control Policies for Service Business.”	Board after approval.
(III) Communications between the Independent Directors and CPAs		
Date	Contents	Results
2025.02.20	1. Explained the independence of CPAs, letter of representation, and scope of audit. 2. The CPAs deem the control tests effective, and there were no undisclosed matters regarding major related parties or abnormalities during the audit procedure. 3. The auditing based on the generally accepted auditing standards showed no material audit discrepancies. 4. Explained the significant risks and key audit matters, and explained the updated regulations regarding securities. 5. Unqualified opinion for 2024 consolidated and individual financial reports. 6. Description of audit quality indicator (AQI) information. 7. CPAs and the Audit Committee communicate independently.	The CPAs discussed with the Independent Directors about the financial reports, and reported them to the Board after approval.
2025.08.07	1. Explained the independence of CPAs, letter of representation, scope of audit, and conclusion of audit. 2. The CPAs deem the control tests effective, and there were no significant audit differences and no undisclosed matters regarding major related parties or abnormalities during the audit procedure. 3. Explained the significant risks and key audit matters, and explained the updated regulations. 4. Unqualified opinion in the audit report for 2025 H1 financial reports. 5. CPAs and the Audit Committee communicate independently.	The CPAs discussed with the Independent Directors about the financial reports, and reported them to the Board after approval.
IV. The main annual duties and operation of Audit Committee: The Audit Committee consists of four Independent Directors. The duty of the Audit Committee is to assist the board of directors in supervising the quality and integrity of the Company’s implementation of accounting, auditing, financial reporting processes and financial control. The Audit Committee held ten meetings in the year 2025. The major audit tasks include: (I) 2024 “consolidated and individual financial reports” and business report, “Internal Control System Statement” and “Internal Control System Statement for Anti-money Laundering and Countering the Financing of Terrorism.” (II) In 2025, “The 1st Quarter Consolidated Financial Statements,” “The 2nd Quarter Consolidated and Individual Financial Statements,” “Appointment of Auditors and Service Fees,” “The 3rd Quarter Consolidated Financial Statements,” “Evaluation of Auditors’ Independence,” and prior approval for Ernst & Young and its affiliated firms to provide non-assurance services to the Company (incl. subsidiaries). (III) Amendments to the “Internal Control System Policy” and “Internal Control Policies for Service Business.” For status of operation, please refer to “Important Resolutions of the Shareholders’ Meeting and Board Meeting.”		

Note 1: If any Independent Directors resigned before the end of the year, the date of resignation shall be stated in the “Remarks” column, and the actual attendance rate (%) is calculated based on the number of meetings during their tenure and their actual number of attendance.

Note 2: If any Independent Directors were elected before the end of the year, the names of preceding and succeeding Independent Directors shall be listed, and the date of election or reelection shall also be stated in the “Remarks” column. The actual attendance rate (%) is calculated based on the number of meetings during their tenure and their actual number of attendance.

(III) Corporate governance and discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
I. Does the Company establish and disclose the corporate governance practices pursuant to the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies?	✓		The Company has formulated the “Corporate Governance Best-Practice Principles” in accordance with the “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and “Corporate Governance Best-Practice Principles for Securities Brokers” and disclosed it on the Company’s website and MOPS.	No discrepancy
II. Shareholding structure and shareholders’ equity	✓		(I) The Company has established a spokesperson and a deputy spokesperson who are responsible for handling shareholder related matters and disputes. The Company also discloses contacts including email, telephone number, and fax numbers on the Investor Relations section of the Company’s website and MOPS. Moreover, the Company has also formulated “Procedures for Handling Material Inside Information” to implement the spokesperson system.	No discrepancy
(I) Does the Company have an internal procedure and act accordingly for handling the suggestions, doubts, disputes, and lawsuits of the shareholders?	✓		(II) The Company has close interaction with its shareholders, and follows up on the changes in major shareholders and the ultimate controlling parties based on the shareholder roster and reported shareholding information.	
(II) Does the Company have the lists of major shareholders who actually control the company and the ultimate controller list of major shareholders?	✓		(III) Regarding the risk control and regulations for transactions between the Company and related parties, the Company has established and authorized the Risk Management Committee to formulate and supervise the execution of risk control management policies.	
(III) Does the Company establish and implement a firewall mechanism to control the risks between the Company and the affiliates?	✓			

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
(IV) Does the Company have internal regulations to prohibit insiders from using undisclosed information in the market for securities trading?	✓		Furthermore, the Company has also formulated the “Regulations for Supervising Subsidiaries,” “Guidelines for Financial and Business Operations between Related Parties,” “Procedures for Asset Acquisition & Disposal” and “Procedures for Endorsements & Guarantees.” (IV) The Company has formulated the “Code of Ethical Conduct,” “Procedures for Handling Material Inside Information,” “Procedures for Prevention of Insider Trading,” “Guidelines for Stakeholder Trading,” and “Regulations Governing Insiders for their Securities Brokerage or Futures Trading” to prevent and prohibit insiders from using information obtained from their positions to engage in securities or futures trading. The Company has also established regulations in the “Corporate Governance Best Practice Principles” prohibiting insiders, including but not limited to directors, from trading the Company’s shares during the blackout periods starting from the date they become aware of the financial reports or related business results, which are 30 days prior to the announcement of annual financial reports and 15 days prior to the announcement of quarterly financial reports, in order to further prevent insiders from trading securities based on non-public market information. To prevent human errors, prior to the blackout periods, in addition to sending email	

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof.						
	Yes	No	Summary							
			reminders in advance to notify directors and relevant insiders of the non-trading periods, control mechanisms are also set up in the trading system to prevent human errors. The 2025 online education and training courses related to insiders and independent directors of the Company are as follows: <table><tr><td>Course name</td><td>Regulations and case study analysis on short-swing profit rule</td></tr><tr><td>Class date</td><td>From 114.12.16</td></tr><tr><td>Number of people who passed</td><td>55 persons</td></tr></table>	Course name	Regulations and case study analysis on short-swing profit rule	Class date	From 114.12.16	Number of people who passed	55 persons	
Course name	Regulations and case study analysis on short-swing profit rule									
Class date	From 114.12.16									
Number of people who passed	55 persons									
III. Responsibilities of the Board of Directors and its formation (I) Does the Board of Directors formulate and implement the diversity policy and specific management goals?	✓		(I) It is stipulated in the Company’s “Corporate Governance Best-Practice Principles” that the constitution of the Board should be diverse. Also, the Company formulated the “Procedure for the Election of Directors” to implement the legitimacy of directors and selection procedures. In addition to considering the diversity of professional background experience and work expertise, the composition of the Company’s board considers “No more than 1/3 of directors concurrently serve as managers” and have “at least one female director” as specific goals. Currently, the Company has seven directors (including four independent directors), directors holding concurrent positions as employees accounted for 29% of all	No discrepancy						

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
(II) Does the Company voluntarily form other functional committees similar to the Remuneration Committee and Audit Committee set up pursuant to relevant laws and regulations?	✓		directors, independent directors accounted for 57% of all directors, and female directors accounted for 14% of all directors. Age of the directors: 4 directors are between the age of 61 and 70, 3 between 51 and 60. The directors have profound experience in business management, other relating professional backgrounds, and also the professional knowledge, skills, and competencies required for their positions. Among the 9 core competencies, more than two-thirds of the member has abilities relevant to the execution of businesses. As the Company lays emphasis on 3 main core competencies, which are operational judgment, business management, and crisis management ability, more than 6 (inclusive) directors possess these 3 main core competencies. (II) The Company has established the Risk Management Committee which is directly subordinate to the Board of Directors. The Committee reports the execution of risk control to the Board on a quarterly basis. The Company has established the Sustainable Development Committee which is directly subordinate to the Board of Directors in 2022. Members of the Committee are appointed by the Board of Directors based on their expertise and experience in corporate sustainability, and the Committee must have at least three members, including at least one independent director. The Chairman and General Manager serve as	

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
(III) Has the Company established methodology for evaluating the performance of its Board of Directors, on an annual basis? Are the results of the evaluation reported at the Board Meeting and used as reference for remuneration and the nomination for reelection?	✓		ex officio members. The Chairman acts as the convener and chair of the Committee, while the General Manager is the chief sustainability officer and reports to the Board of Directors quarterly on the implementation of sustainable development initiatives. (III) The Company has formulated the “Guidelines for Board Evaluation,” stipulating that the performance of Directors shall be evaluated internally on a yearly basis, and externally by independent institutions or experts every three years. The results of the evaluation should be reported at the Board Meeting before Q2 of the following year, and should serve as a reference for nomination or election of Directors. The 2025 evaluation included “board performance evaluation,” “performance evaluation of individual directors,” and “functional committee evaluation”. The evaluation results: 1. Total score for “board performance evaluation” was 4.95, and evaluation result was “excellent.” 2. Total score for “The performance evaluation of individual directors” was 4.93, and evaluation result was “excellent.” 3. The results of the “Performance Evaluation of Functional Committees” are as follows: (1) Total score for “audit committee evaluation” was 5.00, and evaluation result was “excellent.” (2) Total score for “salary remuneration committee	

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
(IV) Does the Company regularly evaluate the independence of the CPAs?	✓		evaluation” was 4.94, and evaluation result was “excellent.” (3) Total score for “risk management committee evaluation” was 5.00, and evaluation result was “excellent.” (4) Total score for “sustainable development committee evaluation” was 5.00, and evaluation result was “excellent.” The aforementioned evaluation results have been reported at the 28th Board Meeting of the 16th Board in March 2026. (IV) The Company’s Board of Directors regularly obtains the “Independence Statement” from the certified public accountants annually to assess the independence of the auditors. The Board also obtains information on the Audit Quality Indicators (AQI) from Ernst & Young. In 2025, the Board discussed and approved the evaluation of the auditors’ independence, which included assessing whether there were financial, employment, commercial relationships, non-audit services, and fee arrangements, as well as the audit quality of the auditors. Based on the evaluation, all of the Company’s auditors met the independence assessment criteria.	
IV. Does the TWSE/TPEX listed company have an adequate number of corporate governance personnel with appropriate qualifications to be in charge of corporate governance affairs including, but not limited to, providing	✓		The Corporate Governance Officer of the Company is Vice President Shao-Chen Chiang from the Office of the President. Vice President Chiang has met the requirements stipulated in Article 23 of the “Key Points for the Establishment and Exercise of Powers by the Board of Directors of TPEX Listed	No discrepancy

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
directors and supervisors with required information for business execution, handling relevant matters with board meetings and shareholders' meetings according to the laws, processing corporate registration and amendment registration, and preparing minutes of board meetings and shareholders' meetings?			Companies" by having held a managerial position for more than three years in the corporate governance affairs unit as specified in Article 21, and will complete the initial 18 hours of professional development courses in accordance with Article 24, Paragraph 2. (I) Scope of duty: Including but not limited to handling matters related to Board Meetings and shareholders' meetings, assisting Directors in their assuming of positions and continuing education, providing Directors with necessary documents for carry out their duties, and assisting Directors to comply with laws and regulations. (II) Implementation of corporate governance: 1. Providing Directors with required company information to maintain a smooth communication between the Directors and supervisors of each department. 2. In accordance with the latest regulations regarding corporate governance, revising and amending corporate governance related internal regulations, and reporting them to the Board Meetings for resolution. 3. In accordance with the policies stipulated by the competent authorities and the insight in the development of the industry, planning and arranging continuing education courses for the Directors. 4. Drafting the agenda of Board Meetings and notifying the Directors seven days prior to the	

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof.																				
	Yes	No	Summary																					
			Meeting. Providing documents for the meetings. If Director’s recusal is required for the avoidance of conflict of interest, informing the Directors about such matters prior to the meetings. Completing the board meeting minutes on time. 5. Handling matters regarding pre-registration of the date of the shareholder’s meetings in accordance with laws. Preparing meeting notices, meeting handbooks, meeting minutes before the legal deadline. Registering any amendments to the Articles of Incorporation and elections of Directors.																					
			(III) Continuing education <table> <tr> <th>Training date</th> <th>Organizer</th> <th>Course name</th> <th>Hours</th> </tr> <tr> <td>2025.06.26</td> <td>Taiwan Securities Association</td> <td>Anti-money laundering and countering the financing of terrorism regulations and case studies</td> <td>3 hours</td> </tr> <tr> <td>2025.07.09</td> <td>Taiwan Securities Association</td> <td>Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management</td> <td>3 hours</td> </tr> <tr> <td>2025.08.13</td> <td>Taiwan Securities Association</td> <td>How to analyze key operational insights from financial statements</td> <td>3 hours</td> </tr> <tr> <td>2025.09.25</td> <td>Taiwan Securities</td> <td>Align with the IFRS Sustainability Disclosure</td> <td>3 hours</td> </tr> </table>	Training date	Organizer	Course name	Hours	2025.06.26	Taiwan Securities Association	Anti-money laundering and countering the financing of terrorism regulations and case studies	3 hours	2025.07.09	Taiwan Securities Association	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3 hours	2025.08.13	Taiwan Securities Association	How to analyze key operational insights from financial statements	3 hours	2025.09.25	Taiwan Securities	Align with the IFRS Sustainability Disclosure	3 hours	
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Item for evaluation	Implementation status (Note 1)						Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof.	
	Yes	No	Summary					
					Association	Standards and establish an internal control system for sustainability information management		
V. Does the Company establish (including but not limited to shareholders, employees, clients and suppliers)channels for communication with stakeholders, design special web pages for the stakeholders on the website, and appropriately respond to important CSR issues concerned about by the stakeholders?	✓		(I)	The Company has established a spokesperson and a deputy spokesperson who are responsible for handling shareholder related matters and disputes. The Company also discloses contacts on the company’s website and MOPS.				No discrepancy
			(II)	The Company has set up a customer service email account and telephone hotline to promptly handle issues, suggestions, or complaint filings from investors, and it has disclosed the customer service telephone number and email mailbox in the “Stakeholders” section of the Company's website https://www.honsec.com.tw/service/contact/index.aspx , as well as formulated the “Procedures for Handling Customer Complaints” to promptly handle customer issues.				
			(III)	The Company has set up a “Stakeholders” page on the company’s website to serve as a contact window for suppliers, and channels for whistleblowing or suggestions. The Company also provides complaint channels for stakeholders in accordance with the Company’s “Guidelines for Whistleblowers.”				
			(IV)	The Company has set up communication channels with stakeholders according to the above, and appropriately responds to the important CSR issues concerning				

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			stakeholders. The Company also prepares the “Sustainability Report” and discloses it on the MOPS for stakeholders’ reference. At the same time, the Company also uploads financial and business information to the MOPS regularly, in order to maintain the transparency of information and protect the rights and interests of the stakeholders.	
			(V) The Company utilizes diverse communication channels to understand the issues of interests of stakeholders. It has set up various communication channels and discussion result feedback channels, including issuing reports and publishing press releases, holding shareholders’ meetings, investor conferences, forums, and public welfare activities, ESG questionnaires, employee and customer satisfaction surveys, etc. These serve as important references for the formulation of policies and implementation of plans.	
VI. Has the Company appointed a professional shareholder service agency to deal with shareholder affairs?	✓		The Company has a Registrar Agency Department consisting of only professionals who not only are knowledgeable in securities related laws and regulations but also have rich and practical experiences. The Company’s shareholder’s meetings are handled by the Registrar Agency Department.	No discrepancy
VII. Information disclosure (I) Does the Company have a website to disclose the financial and corporate governance information of the Company?	✓		(I) The Company website is http://www.honsec.com.tw . The Company discloses information regarding corporate governance on its website on a regular or	No discrepancy

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
(II) Does the Company adopt other information disclosure methods (such as setting up an English website, designating a person for collection and disclosure of information, implementing a spokesperson system, and publishing the process of investor conferences on the website)? (III) Does the company announce and report the annual financial report within two months after the end of the fiscal year, and announce and report Q1, Q2, Q3 financial reports and the operating status of each month in advance of the prescribed deadline?	✓ ✓		occasional basis. The Company also delegates personnel to be in charge of the disclosure of the Company's financial information on the MOPS. (II) The Company has a spokesperson, in charge of providing information for shareholders and investors. Information regarding spokesperson and investor conference is disclosed on the Company's website. The Company has also built an English website to provide information on company profile, financial and corporate governance. (III) The Company has announced and reported the annual financial report on March 16, 2026, and announced and reported Q1, Q2, Q3 financial reports and the operating status of each month at the prescribed deadline..	
VIII. Does the company have additional important information that is helpful to understand the operation of the corporate governance (including but not limited to the employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, further education of directors and supervisors, implementation of risk management policies and evaluation measures, implementation of customer policies and liability insurance coverage for	✓		(I) Employee rights: Besides labor insurance, national health insurance, and pension plans, the Company also takes out group insurance, and fidelity insurance. In addition, the Company also provides regular health examination for its employees. The Company values the safety and health of its employees, holds the labor-management meeting on a quarterly basis, and has established the Retirement Reserve Funds Supervising Committee, Employee Welfare Committee, and Employee Shareholder Committee to ensure the rights and interests of employees.	No discrepancy

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
directors and supervisors)?			(II) Employee wellness: Please refer to “Chapter IV. Operating Highlights – V. Labor Relations” on page 145-161 of this annual report. (III) Investor relations: To ensure the transparency of information and the understanding of investors in the operation of the Company, the Company has set up a spokesperson email, and disclosed relative information on the MOPS and the corporate governance webpage on the Company website. Moreover, the Company website also shows information including company profile, major information, credit rating, individual and consolidated financial reports, monthly revenue, and the information is updated regularly to ensure the effectiveness. (IV) Supplier relationship: The Company handles all procurement matters as stipulated in the “Principles of Ethical Corporate Management,” “Procedures for Ethical Management and Guidelines for Conduct” and “Regulations Governing Procurement” in order to ensure fairness and transparency and prevent unethical behaviors. The Company has also formulated the “Regulations Governing Supplier Sustainable Development Management.” The Company continues to communicate with suppliers, and review and aid suppliers’ sustainable development through self-evaluation questionnaires.	

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			(V) Rights of stakeholders: 1. The Company handles business with stakeholders in accordance with the Company's "Guidelines for Financial and Business Operations between Related Parties," to prevent non-arm's length transactions, and conveyance of unjust interests. 2. The Company has established competent internal control system policies, and imposed them on the execution of business. Internal audit conducted regular examinations, prepared audit reports, reported on a regular basis, the results to the Board Meetings, and informed the supervisors of related units and related departments of the deficiencies for review and improvement. 3. The Company has appointed delegated personnel to be in charge of business with banks, suppliers and clients, to provide stakeholders with diverse channels of communication. (VI) Status of Directors' (including Independent Directors) Continuing Education: Search under "Attendance of Board Meetings and Training of Directors and Supervisors and Current Positions, Experience and Concurrent Positions of Independent Directors (Individual)" on the MOPS by entering "6015" (Security Code) in the "Company Code or Abbreviation" field.	

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			(VII) Implementation of risk management policies and evaluation measures: The Company's risk management policies are based on the principal of "conservatism." With the current capital scale and risk capacity of the Board of Directors, the Company aims to create the greatest benefit for shareholders as possible. Besides this, through the Value-at-risk (VaR), the Company estimates potential losses of each position as the reference for risk management and capital allocation. For detailed explanation, please refer to "Chapter VI Review and Analysis of the Company's Financial Position and Financial Performance, and Listing of Risks – VI. Risk Management" on page 172-186 of this annual report. (VIII) Implementation of customer policies: Before clients sign account opening agreements, the Company informs them of and provides risk disclosure statements for risky financial products (such as emerging stocks, call (put) warrants, securities of foreign companies listed in Taiwan (including depositary receipts), and day trading of cash equities); the Company has established a customer service and anti-fraud hotline: 0800-031-122, senior-friendly service hotline: (02)6636-0310, and customer service mailbox: service@honsec.com.tw to assist customers in resolving issues.	

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			(IX) Liability insurance coverage for directors and supervisors: The Company has taken out liability insurance coverage for directors and supervisors from “Hotai Insurance” at an insurance amount of USD 5 million.	
IX. Please explain the improvements made in accordance with the Corporate Governance Evaluation results released by the Taiwan Stock Exchange’s Corporate Governance Center, and provide the priorities and plans for improvement with items yet to be improved: In the 11th Corporate Governance Evaluation, the Company ranked in the top 6%–20% among TPEX-listed companies. In the future, the Company will continue to formulate various improvement measures in line with the promotion of competent authorities and company policies, in order to enhance corporate governance. The Company is dedicated to enhancing and protecting shareholders’ rights and treating shareholders equally, strengthening the structure and operation of the Board of Directors, improving information transparency, and promoting sustainable development projects. The Company will also review the areas where it did not score well and consider improvement measures.				

(IV) If the Company has a Salary Remuneration Committee, the composition, responsibilities and operation of the Remuneration Committee should be disclosed:

1. Information of the members of the Salary Remuneration Committee

April 18, 2026

Titles (Note 1)	Qualifications Name	Expertise and work experience (Note 2)	Independence criteria (Note 3)	Number of other public companies where the member also serves on a remuneration committee
Convener – Independent Director	Che-Ying Liaw	Please refer to Page 6-8 for Table of Professional Qualifications of Directors and Supervisors, and Disclosure of Independence Status of Directors		0
Independent Director	Yuh-Jen Chen			0
Independent Director	Chen-Chi Hsiao			3
Independent Director	Ming-Shun Chen			0

Note 1: Please provide in detail the seniority, expertise and work experience, and independence of each remuneration committee member. If the member is an Independent Director, “Please refer to Page 6-8 for Table 1 – Information on the Directors and Supervisors (1)” may be given instead. For “Title,” please put in “Independent Director” or “others” (Please identify if convener)

Note 2: **Expertise and work experience:** Please provide the expertise and work experience of each remuneration committee member.

Note 3: **Independence criteria:** For remuneration committee members, the status of independence, whether the director including but not limited to him/her/itself, spouse, a relative within the second degree holds a position as the director, supervisor, or employee in the Company, or its affiliates, the number and percentage of the Company’s shares held by the director him/her/itself, spouse, a relative within the second degree (or in the name of others), whether the director holds a position of director, supervisor or employee of a company with certain relationship (refer to Article 6 Paragraph 1 Subparagraph 5-8 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange) with the Company, and the amount of remuneration received for the business, legal, finance, and accounting, etc., services provided for the Company or its affiliates in the last 2 years.

Note 4: Refer to the sample of best practice announced by the Taiwan Securities Exchange Corporation, corporate governance center for the method of disclosure.

2. Operational Status of the Salary Remuneration Committee

- (1) The Company’s Salary Remuneration Committee is established on Nov. 24, 2011, consisting of three seats of committee members.
- (2) Tenure of the 5th Committee: June 30, 2023 to June 30, 2026, with four committee members.
- (3) The Salary Remuneration Committee held 5 (A) meetings in the year 2025. The attendance of the members was as follows:

Title	Name	Actual attendance	Number of meetings in attendance by proxy	Attendance rate (%) [B/A] (Note)	Remarks
Convener – Independent Director	Che-Ying Liaw	5	0	100%	
Committee member – Independent Director	Yuh-Jen Chen	5	0	100%	
Committee member – Independent Director	Chen-Chi Hsiao	5	0	100%	
Committee member – Independent Director	Ming-Shun Chen	5	0	100%	

Other matters:

- I. If the Board of Directors refuses to adopt or amend a recommendation of the remuneration committee, the date of the meeting, session, content of the motion, resolution by the board of directors, and the Company’s response to the remuneration committee’s opinion (e.g. if the remuneration passed by the Board of Directors exceeds the recommendation of the remuneration committee, the circumstances and cause for the difference shall be specified) shall be specified: None.
- II. If there were resolutions of the remuneration committee to which members objected or expressed reservations, and for which there is a record or declaration in writing, the date of the meeting, session, content of the motion, all members’ opinions and the response to members’ opinion shall be specified: None.

- Note 1: If any Salary Remuneration Committee member resigned before the end of the year, the date of resignation shall be stated in the “Remarks” column, and the actual attendance rate (%) is calculated based on the number of meetings during their tenure and their actual number of attendance.
- Note 2: If any Salary Remuneration Committee members were elected before the end of the year, the names of preceding and succeeding members shall be listed, and the date of election or reelection shall also be stated in the “Remarks” column. The actual attendance rate (%) is calculated based on the number of meetings during their tenure and their actual number of attendance.

3. Information on Salary Remuneration Committee Meetings

Date of meeting	Term	Motions	Resolutions	Status
2025.01.16	7th meeting 5th Committee	Motion 1: Distribution of surplus bonuses for second half of 2024. Motion 2: 2024 Distribution of remuneration to employees. Motion 3: Salary adjustment for branch managers of the brokerage business of Brokerage Division.	Approved	Proceed as proposed
2025.02.20	8th meeting 5th Committee	Motion 1: 2024 Distribution of remuneration to Directors.	Approved	Proceed as proposed
2025.03.20	9th meeting 5th Committee	Motion 1: 2025 Promotion and salary raise of chief of divisions, as well as rank 10 personnel, including vice presidents, supervisors and above. Motion 2: Changes in the managerial officers of Kaohsiung Branch.	Approved	Proceed as proposed
2025.08.07	10th meeting 5th Committee	Motion 1: Changes in the managerial officers of Taichung Branch. Motion 1: Distribution of surplus bonuses for first half of 2025.	Approved	Proceed as proposed
2025.09.25	11th meeting 5th Committee	Motion 1: Changes in the managerial officers of Zhonghe Branch.	Approved	Proceed as proposed

(V) Promotion of sustainable development and discrepancy and causes thereof from Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
I. Does the Company establish a governance framework for the promotion of sustainable development, delegate a unit that specializes (or is involved) in sustainable development practices? Is the sustainable development unit run by senior managerial officers and supervised by the Board of Directors? (TWSE/TPEX-Listed company shall report the execution situation instead of compliance or explanation.)	✓		The Company established the Organizational Rules of the Sustainable Development Committee and, in accordance with such rules, set up the Sustainable Development Committee directly under the Board of Directors in 2022, with committee members appointed by resolution of the Board of Directors. The Committee shall have no fewer than three members, including at least one independent director. Committee members shall possess professional knowledge and capabilities in corporate sustainability. The Chairman and General Manager shall serve as ex officio members, and the Chairman shall act as the convener and meeting chairperson. A working group comprising the heads of various departments is established under the Committee and is responsible for proposing and implementing the Company's sustainable development policies, systems, related management guidelines, and specific promotion plans. The General Manager serves as the Chief Sustainability Officer. The Committee shall follow-up on the implementation of all sustainable development measures, and report the follow-up results at the Board Meeting. The 2025 Sustainability Committee reported to the Board of Directors on February 20, May 8, August 7, and November 6. The directors of the Company shall exercise the due care of good administrators to urge the Company to perform its	No discrepancy

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			sustainable development initiatives, examine the results of the implementation thereof from time to time, and continually make adjustments so as to ensure the thorough implementation of its sustainable development policies. The Board of Directors of the Company is advised to take full consideration of the rights and benefits of stakeholders including the following matters, in the Company's promotion of sustainable development goals: 1. Put forward the mission or vision of sustainable development, and formulate relevant management guidelines for sustainable development. 2. Make sustainable development the guiding principle of the Company's operations and development, and ratify concrete promotional plans for sustainable development initiatives. 3. Ensure the timeliness and correctness of the sustainable development information disclosure The Board of Directors shall appoint the chairman to be responsible for economic, environmental, and social issues resulting from the business operations of the Company, and to report the status to the Board of Directors.	
II. Does the Company conduct risk assessments of environmental, social and corporate governance issues related to the Company's operations in accordance with the materiality principle, and formulate relevant risk management policies or strategies?	✓		1. The risk assessment boundary encompasses the Company and all its subsidiaries, covering the period from January to December 2025. 2. To implement sustainable development, the Company established a Sustainable Development Task Force on March 21, 2022, with the President serving as the	No discrepancy

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
(Note 2) (TWSE/TPEX-Listed company shall report the execution situation instead of compliance or explanation.)			convener and department heads and relevant business personnel as members, responsible for executing the Company's ESG-related affairs. In accordance with the five major goals of the "Securities and Futures Industry Sustainable Development Transformation Strategy," the Company formulated the "Horizon Securities Sustainable Development Transformation Strategy." Furthermore, in September, 2022, the Company officially established the Sustainable Development Committee, with the Chairman serving as the convener and meeting chair, incorporating the Sustainable Development Task Force under its purview. Concurrently, considering international sustainable development trends, competent authority policy directions, evaluating important issues among domestic and international peers, and the focus of various stakeholders, the Company tracks and reviews the implementation and effectiveness of sustainable development on major issues such as sustainable finance governance, information security, inclusive finance, environmental sustainability, employee care, and social participation in the Sustainability Report. Regular reports are made to the Board of Directors, and disclosure is made through the annual publication of the Sustainability Report (For details, please visit our official website / About Horizon/ Sustainable Development Zone / Implementing Sustainable Development Information / Sustainable Reports; the	

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			URLs are as follows: https://www.honsec.com.tw/about/?l=3&id=1088), as well as on the official website, annual report, and the Market Observation Post System. 3. Environmental issues (1) Recognize and assess the risks of climate change, incorporate them into operational strategy planning and decision-making, and evaluate the related impacts, response measures, business opportunities, and other relevant information in daily business activities, which will be included in the risk management execution report submitted to the Risk Management Committee and the Board of Directors. (2) In response to greenhouse gas emissions inventory and reduction, continue to develop energy conservation and carbon reduction strategies and establish action plans, including adopting low power consumption equipment and energy-efficient lighting equipment, adjusting air conditioning temperature settings, implementing power resource management, replacing vehicles with hybrid cars, promoting carpooling or public transportation for business trips, installing water-saving devices, promoting e-carbon reduction action plans and green procurement as well as circular economy, to achieve the goal of low-carbon transformation.	

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			4. Social Issues (1) To provide a quality work environment and protect employees' personal safety, the Company regularly updates fire prevention and emergency evacuation equipment in the workplace, develops disaster prevention and evacuation plans during annual fire inspections, provides public liability insurance for head office and branch offices, controls access with security guards stationed in buildings, regularly maintains elevators and automatic power generation systems, installs surveillance cameras in building and basement blind spots, and connects business halls and offices to security control rooms. We also manage interior decoration safety, regularly clean water tanks, replace water dispenser filters, maintain building air conditioning and indoor/outdoor environments, enforce a complete smoking ban, implement resource classification and recycling, appoint labor safety and health supervisors, and select colleagues to serve as emergency medical personnel. (2) In terms of employee care, we focus on four major dimensions: "Human Rights Policy, Employee Overview and Rights," "Compensation, Benefits and Care," "Employee Training and Development," and "Workplace Safety and Employee Health," achieving sustainable development with emphasis on employee care.	

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			(3) In terms of social engagement, we implement the spirit of “taking from society and giving back to society” through financial promotion, cultural arts, sports activities, and charitable sponsorships. (4) Regarding inclusive finance, we promote investor education, digital financial innovation, and sound market development to achieve sustainable business objectives. (5) For social activities, we actively support social cultural arts and charitable sports events. (6) In terms of social welfare, we implement employee care and demonstrate community compassion. 5. Governance Issues The Company manages risk through three lines of defense: “Operations, Compliance & Risk Management & Information Security, and Audit,” effectively dispersing, transferring, and reducing financial and environmental sustainability risks. We guide investment decisions toward low-carbon, sustainable industries, evaluate companies’ long-term value, and focus on innovation capacity and sustainable business models to meet the expectations of customers, shareholders (investors), and employees, achieving a win-win-win situation.	
III. Environmental issues (I) Does the Company have an appropriate environmental management system	✓		1. The Company is in the financial services industry and does not generate carbon emissions, pollution, or waste	No discrepancy

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
established in accordance with its industrial character?			from various manufacturing processes. However, the Company is committed to promoting environmental sustainability by incorporating sustainable environmental management into its management and operations in order to facilitate the efficient use of the Earth's resources, address climate change, and control operational and investment risks, so as to achieve sustainable development for both the enterprise and the environment. Based on Chapter 3, "Development of a Sustainable Environment," of the "Sustainable Development Best Practice Principles" approved by the Board of Directors of the Company, and the various management policies under the "Environmental Policy" of Horizon Securities, these serve as the action and management guidelines for promoting a sustainable environment. 2. The above "Environmental management guidelines" is implemented by the Administrative Services Department of the Operations Service Office, working with general affairs management personnel at various branch company locations to regularly compile statistics and review usage of various types of energy consumption (energy, water resources, waste, etc.) and to promote the achievement of reduction targets. The Company has implemented the ISO 14064-1 greenhouse gas inventory operation system (with 100% coverage), and each year discloses the various carbon reduction targets, action plans, and implementation status in the "Environmental	

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			Sustainability” related chapters of the Sustainability Report. For various environmental management issues, reports are submitted to the “Sustainability Working Group Meeting” for discussion, then submitted to the “Sustainability Development Committee” for approval before being reported to the Board of Directors.	
(II) Is the Company committed to enhancing the utilization efficiency of energy and use renewable materials that have a low impact on the environmental?	✓		1. The Company’s energy use, being in the financial services industry, is mainly composed of purchased electricity accounted for the largest proportion; while others included gasoline and diesel fuel used for business vehicles and emergency generators. The Company currently does not use renewable energy. In the future, we will actively evaluate and plan the feasibility of using various types of renewable energy available in the market. 2. Lighting equipment: In 2025, we have completed the comprehensive replacement of energy-saving LED lighting fixtures at 2 locations according to target. For 2026, we plan to fully update energy-saving LED lighting fixtures at 1 location. We will continue to promote the energy-saving goal of completing the replacement at all locations in the future. 3. Energy-saving facilities: In 2025, we have updated UPS equipment at 1 location according to the target to reduce equipment power consumption. For 2026, we plan to update UPS equipment at 1 location. In the future, we will continue to review and gradually update aging,	No discrepancy

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			energy-consuming air conditioning host equipment and UPS equipment with higher power consumption. 4. Energy Conservation Management Plan: By implementing and enforcing power resource management, based on 2022, we aim to achieve short-, medium-, and long-term goals of saving 1% of electricity annually to 5% by 2027 and 8% by 2020.	
(III) Does the Company assess the potential risks and possibilities of climate changes to the Company now and in the future, and take relevant measures?	✓		In view of the increasing impact of climate change on the global environment increases and international emphasis on climate change-related risks, the Company has introduced the Task Force on Climate-related Financial Disclosure Framework in accordance with the Task Force on Climate-related Financial Disclosures (TCFD) issued by the Financial Stability Board. The Company has also amended its risk management policies and guidelines, to identify potential risks incurred by climate changes through daily business operations, services and environment interactions. Although corporates are susceptible to negative impacts of climate change, they may have growth opportunities from the climate change growth. Therefore, the Company promotes climate change-related disclosures and adaptive strategies as all supervisors' consensus, and the response measures and management are based on the four major dimensions, which are governance, strategy, risk management, indicators and objectives to disclose the "Climate Change and Environmental Sustainability Report." Also, the Company continues to improve climate-	No discrepancy

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			related strategies and management to respond to overall changes, and discloses annually qualitative information, financial reports, annual reports (page 180-186) regarding risk management on the company website.	
(IV) Does the Company record the greenhouse gas emissions, water consumption and total weight of waste produced in the past two years, and formulate policies on carbon reduction, greenhouse gas reduction, water consumption or other waste management?	✓		1. (1) Greenhouse gas: Introduced ISO 14064-1 greenhouse gas inventory standard in 2022, so the base year for inventory is reset to 2022. The carbon emission volume in 2025 for enterprise category I plus category II is 972.617 metric tons (with density of 0.636 metric tons of CO2/million revenue), and 1,119.838 metric tons in 2024 (with density of 0.737 metric tons of CO2/million revenue). The boundary included the parent company, branches, and the Group's subsidiaries. (2) Water consumption; water consumption in 2025 was 10,654 degrees (with density of 6.965 units/million revenue), and water consumption in 2024 was 11214 degrees (with density of 7.378 units/million revenue); the boundary includes the parent company, branches and subsidiaries of the Group. (3) Waste: The measured amount in 2025 was 18.064 tons (with density of 0.0118 metric tons/million revenue), and the measured amount in 2024 was 20.042 tons (with density of 0.0132 metric tons/million revenue); the boundary includes the parent company, branch offices, and the Group's subsidiaries.	No discrepancy

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			2. The greenhouse gas reduction target is based on 2022, which is a 1% reduction from 2024 (achieved), an annual reduction of 1% from 2025, a short-term reduction of 8% from 2020, and a long-term to Net zero emissions by 139. Water withdrawal (baseline year 2023) and waste (baseline year 2023) both have targets of 1% reduction annually. Water withdrawal decreased by 4.99% in 2025 and exceeded the target, while waste was reduced by 9.87% in 2025 and exceeded the target. The measures implemented include maintaining indoor air conditioning temperatures at above 26 degrees Celsius in business and office premises, promoting the comprehensive use of energy-saving lighting fixtures and water-saving devices (controlling water output), gradually replacing old and energy-intensive large-scale air conditioning equipment and high-consumption UPS equipment, reducing vehicle fuel consumption and exhaust emissions, minimizing waste generation, and incorporating the goal of waste minimization into daily life.	
IV. Social Issues (I) Does the Company have management policies and procedures in accordance with relevant regulations and the International Bill of Human Rights?	✓		The Company and its subsidiaries abide by relevant labor laws, and agree on protection of human rights and basic principles set forth in the “Universal Declaration of Human Rights,” “Global Compact,” and “International Labour Organization Convention.” In order to implement the aforementioned declaration, and fully embody the respect for and responsibility of human rights protection, the	No discrepancy

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEx Listed Companies and reasons thereof.				
	Yes	No	Summary					
			Company has formulated the “Human Right Policy,” and disclosed it in the Company’s intranet. The Company’s human rights management policy, and summary of implementation plans: <table><tr><td>Human rights management policy</td><td>Plans</td></tr><tr><td>Building of a safe and healthy workplace</td><td> 1. The Company provides a safe and healthy workplace and necessary health and first-aid facilities, to eliminate the hazard factors that may affect the safety and health of employees, in order to reduce the risk of occupational accidents. 2. The Company pays attention to and manages the situation of abnormal workloads among employees, so as to prevent over-time work. The Company implements education trainings and health examination regarding occupational health and safety, and continues to organize activities to promote safety and health, in order to take care of the employees’ mental and physical health. </td></tr></table>	Human rights management policy	Plans	Building of a safe and healthy workplace	1. The Company provides a safe and healthy workplace and necessary health and first-aid facilities, to eliminate the hazard factors that may affect the safety and health of employees, in order to reduce the risk of occupational accidents. 2. The Company pays attention to and manages the situation of abnormal workloads among employees, so as to prevent over-time work. The Company implements education trainings and health examination regarding occupational health and safety, and continues to organize activities to promote safety and health, in order to take care of the employees’ mental and physical health.	
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Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			employees' freedom of association harmonic workplace through communications and negotiations. 2. The Company respects the employees' freedom of association, and encourages them to establish diverse clubs, and proactively encourages the employees to join the clubs. Protection of personal data and information security In order to implement the protection of the privacy of all employees, clients, and stakeholders, the Company has established comprehensive and strict personal data and security control mechanism and protection measures to ensure the security of relevant data and information. In 2025, three online education and training courses related to human rights protection were held: "Convention on the Rights of Persons with Disabilities," "Prevention of Workplace Sexual Harassment," and "Prevention and Handling of Workplace Bullying Issues," with 531, 497, and 499 participants trained in each course, respectively. Additionally, two in-person education and training courses were conducted, "Eat Healthy, Enjoy Healthy Slimming" and "Eye-Protecting Diet for Better Health," with 22 and 21 participants trained, respectively.	
(II) Does the Company formulate and implement reasonable employee benefits measures (including remuneration, vacation and other benefits), and appropriately reflect the results of operating performance in	✓		1. Compensation system The Company has established the salary structure according to position and job rankings. The employees' salaries are higher than the minimum standards of the Labor Standards Act. The Company determines the	No discrepancy

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
employee remuneration?			salary adjustment rate every year based on its operating conditions and the annual consumer price index (CPI) while referring to the salary levels in the same industry, and the employee salary adjustment rate is around 1% to 4%. Bonuses are distributed based on the Company's overall profit and earnings, and group bonuses are distributed with reference to the related key indicators. There are separate related bonus regulations for the Company's salespersons and traders, and bonuses are given based on the performance of the Company's adjustments of risk performance value and related key indicators. 2. Staff fringe benefits (1) In addition to the compulsory basic insurance as stipulated by the laws and regulations related to the Labor Standards Act, the Company provides various welfare superior to the requirement of laws for our employees. This shows that we value each and every employee of ours. Details as follows: ① A total of no more than 12 days of sick leave, menstrual leave, and family leave without salary deduction every year. ② A total of 12 days of family leave are given every year. ③ Provide 8 days of pregnancy check-up leave, spouse's pregnancy check-up accompanying leave, and paternity leave with full pay.	

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			④ Provide first-grade enrollment leave, whereby employees whose children are enrolled in the first grade of elementary school may take 1 day of leave on the first day of school with full pay. ⑤ Provide birthday leave, whereby employees may take 1 day of leave during their birthday month with full pay. ⑥ Free fidelity insurance for all employees, eliminating the cumbersome process of seeking a corporate or personal guarantor. ⑦ Provide health examination by external high-quality health centers and health management for our employees. ⑧ Hire visually impaired masseurs and masseuses to provide stress-relieving massages for employees to relieve their stress at a discounted price in a comfortable therapy room with equipment offered by the Company. (2) The current employee benefit measures are described as follows: ① Besides the compulsory Labor insurance and National Health Insurance, the Company also takes out life insurance, group medical and cancer insurances for our employees. The Employee Welfare Committee takes out group accident insurance for the employees, in order to ensure them an overall protection. We aim to be our employees' strongest support, and thus spend	

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			more than NTD 1 million on insurance expenses annually. ② Starting July 2012, the Company launched the employee stock ownership trust plan. Participating employees deposit a portion of their monthly salary to the trust account, and on the other hand the Company appropriates a certain amount as incentives to purchase company shares. The aim is to encourage employees to build saving habits in a long-term and stable manner, grow with the Company, and assist them with their retirement plan. ③ We signed a service contract with Hess International Educational Group, that provides nursery care for the children of our employees. ④ The Company launched a cross-departmental travel program in 2024, providing each employee with a travel allowance of NTD 12,000 to encourage communication among employees of cross-departmental units and foster the spirit of teamwork across departments while also helping alleviate work stress and maintain a healthy work-life balance. ⑤ The Company sets aside a certain percentage of profit as remuneration to employees. When the Company conducts cash capital increase, a certain percentage shall be retained for the employees to subscribe.	

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			(3) Established the Employee Welfare Committee to handle matters related to employee benefits: Details as follows: ① Cash gifts for wedding, births or religious parades, such as NTD 5,000 gift money for weddings, NTD 2,000 for employees' children's weddings, NTD 10,000 for new babies. ② NTD 1,000 bonus for Labor Day and Lunar New Year, and NTD 1,000 PX Mart voucher for birthdays. ③ NTD 3,000 subsidy for employee group tour. ④ NTD 1,000 to 20,000 daily medical subsidy when hospitalized. ⑤ NTD 3,000 grant for in-service bachelor program per semester and NTD 4,000 grant for in-service master program per semester, to encourage our employees to pursue further studies. ⑥ Employees are encouraged to set up cultural, recreational and recreational clubs. New clubs will be provided with subsidy of NTD 20,000. The annual activity subsidy for clubs will also be capped at NTD 20,000. ⑦ Employees and their children who participate in international, national, or regional formal competitions under their own names and achieve exceptional performance with documented awards may apply for incentive bonuses, with a maximum bonus of NTD 3,000.	

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.																															
	Yes	No	Summary																																
			⑧ Disaster relief at a maximum of NTD 30,000 per case. ⑨ Gifts or cash gifts on Dragon Boat Festival, Mid-Autumn Festival and Spring Festival depending on the Company's earnings. ⑩ The average benefit expense for all employees in 2025 was NTD1,460 thousand. (4) Workplace diversity The recruitment policy of Horizon Securities is based on human rights and equality, regardless of gender, race, age, political orientation, marital and family status. Therefore, the composition of employees is more diversified. The gender statistics of employees and supervisors are as follows: <table border="1"> <thead> <tr> <th>Year</th><th>Executive position</th><th>Female</th><th>Male</th><th>Total</th></tr> </thead> <tbody> <tr> <td rowspan="3">2024</td><td>Executive</td><td>39</td><td>32</td><td>71</td></tr> <tr> <td>Non-executive</td><td>302</td><td>142</td><td>444</td></tr> <tr> <td>Total</td><td>341</td><td>174</td><td>515</td></tr> <tr> <td rowspan="3">2025</td><td>Executive</td><td>42</td><td>31</td><td>73</td></tr> <tr> <td>Non-executive</td><td>296</td><td>143</td><td>439</td></tr> <tr> <td>Total</td><td>338</td><td>174</td><td>512</td></tr> </tbody> </table>	Year	Executive position	Female	Male	Total	2024	Executive	39	32	71	Non-executive	302	142	444	Total	341	174	515	2025	Executive	42	31	73	Non-executive	296	143	439	Total	338	174	512	
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(III) Does the Company provide a safe and healthy work environment to its employees? Does the Company regularly provide safety	✓		1. In order to provide excellent working environment and provide personal safety, the Company takes relative measures in accordance with laws and regulations	No discrepancy																															

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
and health education for the employees?			regarding occupational safety and health: (1) The Company installs firefighting and emergency escape equipment, regular maintenance for elevators and automatic power generators, installing surveillance camera in office buildings, basement, canteens and offices, and connecting to security systems. (2) According to the labor-related laws and regulations, personnel (total 13) in headquarters and all branches are delegated with responsibility for occupational safety and health. They take part in training, obtain required certificates, and are in charge of occupational safety and health related duties. (3) The Company appoints 16 personnel in total (in headquarters and all branches) to be responsible for emergency medical services. They take part in training, obtain required certificates, and are in charge of emergency medical services at the first instance. (4) The Company installs AED on the 4th and 7th floor in the headquarters to protect the employees' health. (5) The headquarters and branches organize fire prevention training and mental and physical health seminars to advocate the importance of disaster control and health education. Furthermore, the Company has appointed 13 fire prevention managers. (6) Starting in 2018, the Company appoints full-time	

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			nurse in accordance with the Occupational Safety and Health Act to be in charge of the promotion policies regarding employee health services and annual health plans, in the aim to provide the employees with a safe environment and a happy workplace. In Aug 2019, the Company launched its “Horizon Securities Health Management Magazine (bimonthly)” to provide employees with the latest and most detailed information on health management. (7) Moreover, the Company has also prepared the list of employee emergency contacts, and formulated the notification mechanisms for emergencies, measures of prevention, correction of sexual harassment at workplace, regulations for complaint and punishment. (8) Since December 2023, the company collaborates with Pojen General Hospital to provide on-site contracted occupational physicians to visit the company every quarter to provide employee health management and consultation services. 2. Environment safety management (1) Public liability insurance is purchased for business locations. (2) Building fire insurance is purchased for business locations. (3) Regular building public safety inspections are conducted once every two years (every four years	

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			for G2 venues). (4) Annual fire safety inspection and fire drill training. (5) Smoking is completely prohibited inside offices and business premises. (6) The Company actively promotes and reviews various workplace environment improvements, awareness initiatives, and training in response to the implementation of the United Nations Sustainable Development Goal (SDG) 8.8 (protecting labor rights and promoting safe working environments), and conducts annual education and training courses on fire prevention, disaster prevention, first aid, etc.	
(IV) Has the Company established an effective career development training program for the employees?	✓		The Company conducts employee performance assessment on a yearly basis, and provides employees with development training plans for the following year. The employees may choose their own training courses based on the operation goals or competency assessment through training or individual guidance from supervisors, the Company enhances work related knowledge and skills of employees, in the aim to improve their performance. Also, the Company also utilizes job rotation to place the right employees at the right position in order to improve their performance.	No discrepancy
(V) Does the Company comply with relevant laws and regulations and international standards for issues regarding customer health and safety, customer privacy,	✓		The Company engages in securities and futures, agency brokerage of foreign securities, and wealth management services businesses. Thus, it handles the marketing of products and sales in accordance with “Regulations	No discrepancy

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
marketing and labeling of products and services, and develop relevant consumer and customer protection policies and complaint procedures?			governing the methods, content, and other requirements pertaining to the advertisements and solicitation or promotional activities conducted by members of the Chinese National Futures Association and Futures Trust Fund Distributors” and “Regulations governing the methods, content, and other requirements pertaining to the advertisements and solicitation or promotional activities conducted by members of the Taiwan Securities Association.” Also, it has formulated the “Regulations Governing Personal Information Protection and Personal Information File,” “Regulations for Securities Brokers Providing Financial Services to Elderly Clients,” “Fair Customer Treatment Policy,” and “Financial Friendly Service Guidelines” to protect the rights of clients. For details on “customer privacy,” please refer to the 2026 Annual Report, Six. Matters of Special Record, III. Other Necessary Supplementary Information, (III) Improving Sustainability Information Disclosure – disclosure issues for the financial and insurance industries, 1. Customer privacy, p. 189-190.	
(VI) Does the Company formulate a supplier management policy that requires suppliers to follow relevant regulations on issues such as environmental protection, occupational safety and health, or labor rights, and their implementation?	✓		The Company has established the “Supplier Sustainable Development Management Regulations” (for details of the regulations, please refer to the Company's website / About Horizon / Corporate Governance / Important Regulations / (IV) Environmental Sustainability: https://www.honsec.com.tw/about/?l=3&id=1085) to specifically require suppliers to jointly comply therewith	No discrepancy

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			and to evaluate and review suppliers. The regulations cover sustainable development indicators such as environmental sustainability, labor human rights, occupational safety and health, and ethical management, as well as risk items such as information and communication security and privacy protection. The environmental aspects include requiring suppliers to implement: 1. An environmental management system 2. Environmental impact assessment and management 3. Climate change and greenhouse gas reduction 4. Green procurement 5. Information and communication security: Suppliers are required to establish a comprehensive information and communication security management mechanism and comply with the Company's various information security management requirements. For information and communication service suppliers, the “Procedures for Selection of Outsourcing ICT Equipment” and “ICT System and Service Supply Chain Risk Management Guidelines” have been established to evaluate potential risks related to information security vulnerabilities, data breaches, and privacy compliance, and regular audits are conducted. Suppliers are also required to ensure compliance with the “Personal Data Protection Act” and relevant international regulations, and to take appropriate protective measures for customer and employee data. Twelve major suppliers have already signed the “Supplier Sustainable Development	

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			Declaration” and agreed to jointly comply with the above sustainable development indicators and complete the self-assessment of the “Sustainable Development Communication Checklist.” If, upon the Company's review, a supplier fails to fulfill the requirements of the regulations or presents high risks, improvement will be required through measures such as on-site audits. If the supplier still fails to meet the requirements, business dealings with such supplier will be reduced or ceased. The Company continues to regularly communicate with and provide guidance to various suppliers, with a view to jointly fulfilling corporate social responsibility and working together toward sustainable development.	
V. Does the Company prepare its non-financial reports such as Sustainability Report in accordance with the internationally used reporting standards or guidelines? Have such reports been assured, verified or certified by a third party?	✓		The Company prepares its sustainability reports in accordance with the guidelines and framework of the “Rules Governing the Preparation and Filing of Sustainability Reports by TPEX Listed Companies,” “Rules Governing the Preparation and Filing of Sustainability Reports by Securities Firms,” “Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies,” “Global Reporting Initiative (GRI),” and “Task Force on Climate-Related Financial Disclosures,” and the SASB Standards proposed by the Sustainability Accounting Standards Board, and discloses the report on the Company’s website and MOPS. The Company obtains a third-party opinion from an independent accountant for its Sustainability Report starting in 2021. The assurance report	No discrepancy

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	Yes	No	Summary	
			was performed by Ernst & Young in accordance with Assurance Standards No. 3000 issued by the Accounting Research and Development Foundation of the Republic of China on various financial industry disclosure indicators in the sustainability report.	

VI. If the Company has established its own corporate management principles in accordance with “Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies,” please describe its current practices and any discrepancies from the Best-Practice Principles: The Company’s “Corporate Social Responsibility Best-Practice Principles” were formulated in December 2018, and amended in April 2020 to enhance the implementation of corporate social responsibility. In January 2022, the Best-Practice Principles have been amended by the approval of the Board, and renamed as “Sustainable Development Best-Practice Principles”. The Company continues to monitor the execution status and makes improvements there on. The most recent amendment to the Sustainable Development Best-Practice Principles was made in November 2025, and there is no discrepancy between the implementation status and the Best-Practice Principles.

VII. Other important information helpful for understanding the execution of sustainable development

The social contributions and services of the Company are described as follows:

I. Promoting Social, Cultural, and Artistic Activities

Since 2008 to the present, Horizon Securities has collaborated with the Aaeon Foundation to establish the Horizon Art Gallery. The foundation provides five exhibitions featuring different themes and various art forms at the office premises each year. Horizon Securities makes annual donations to the foundation to encourage the promotion of culture and arts. Through the exhibitions over the years, Horizon Securities employees and visiting guests have been able to appreciate many different types of artwork. This has not only enhanced the elegant atmosphere of the office environment but also increased personal cultural and artistic experiences for employees and visitors during the appreciation process of each piece; through different types of artistic expression, it has also expanded the cultural horizons of the viewers.

Horizon Securities actively supports social, cultural, and artistic activities by donating NTD 1,000,000 to the Professor Chien-Mei Chiang Educational Foundation’s CNEX project, helping sustain Chinese cultural development. CNEX, as a non-profit private cultural and creative organization, is dedicated to documentary production and promotion, cultivating cultural and creative talents through documentary imagery, preserving cultural resources, and promoting in-depth exchanges between international and Chinese communities. Since 2010, CNEX has held the “Chinese Documentary Pitching Forum” and forged connections with platforms such as international television stations and foundations, fostering industry collaboration and creative development. CNEX aims to address concerns for the elderly, people with disabilities, women’s rights, and other vulnerable populations through cross-sector collaboration and action alliances, increase societal attention to critical issues such as education, healthcare, and the environment, advance social justice, and contribute to reducing inequality and discrimination. The Company’s support for CNEX projects not only promotes the development of cultural and creative industries but also demonstrates corporate active participation in cultural sustainability, deepening social impact through the power of art, and

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEx Listed Companies and reasons thereof.
	Yes	No	Summary	
promoting diversity, inclusion, and social progress.				
The Company also sponsored the sponsorship and cultivation program for the concert “Resonance of Fire” held by the Arts & Philharmonic Music Education Promotion Association at the Luzhou KHS Concert Hall on January 26, 2026. The association has been dedicated to promoting music education for many years, hosting large-scale concerts annually to help local children realize their musical dreams. Through supporting local arts and cultural groups, Horizon Securities continues to contribute to the development of performing arts, fostering cultural diversity and inclusion, and bringing art to every corner of society.				
II. Implementation of employee care				
(I) The Company hired nurses to conduct healthcare activities for its employees so that they can maintain physical and mental health. These activities are as follows:				
1. Two employee health lectures were held: “Eye-Friendly Diet for Better Health” and “Eat Healthy, Enjoy Healthy Slimming,” with a total of 578 colleagues participating in the training courses.				
2. Two workplace safety education and training courses were held: “Prevention of Sexual Harassment in the Workplace” and “Illegal Infringement in the Workplace – Prevention and Handling of Workplace Bullying,” enabling all employees to understand the various forms of workplace sexual harassment (including the various types of illegal infringement) and the resulting legal risks, enhancing employee awareness of the prevention of sexual harassment and illegal infringement and effectively reducing the likelihood of workplace sexual harassment (illegal infringement), with a total of 587 colleagues participating in the online training courses.				
3. Published Issues 34 to 37 of the employee health management bimonthly, introducing concepts relating to myocardial infarction, gastroenteritis care, computer vision syndrome, and sedentary office worker syndrome.				
4. Joined the Family-Friendly Workplace Enterprise Alliance in 2024 and held three lecture courses in 2025, “Prevent Dementia and Advocate Happy Later Life Practices,” “Understanding Emotions and Resolving Conflicts,” and “Family? Court? Who Has the Final Say? Legal Battles Between Parents and Children,” with a total of 126 colleagues participating in the courses. In addition, the Family-Friendly Workplace Enterprise Alliance also holds parent-child activities on holidays from time to time, allowing colleagues to participate together with their children, with a view to establishing a family-friendly workplace.				
(II) In 2025, an employee birthday party will be held every two months, and the theme of the birthday party will be set according to each festival. Employees are invited to join the party and small gifts will be prepared to enhance workplace harmony.				
(IV) Interdepartmental outings starting in 2024 with a budget of NTD 12,000 per colleague encourage interdepartmental colleague exchanges, enhance colleague morale, and promote interdepartmental teamwork. A total of 396 colleagues participated in the interdepartmental trip, with the company providing a total subsidy of NTD 4,618,410 in 2025.				
(IV) Since December 2023, the company collaborates with Pojen General Hospital to provide on-site contracted occupational physicians to visit the Company to provide employee health management and consultation services.				
III. Showing love to the community				
(I) Horizon Securities, together with clients and colleagues, organized the fourth “Hopeful Growth Dreams Project” charity sale event, raising a total of NTD 1.57 million from the sale of artworks. The proceeds from the charity sale will be donated in full to charitable organizations focusing on disadvantaged children, spreading the seeds of hope and love to every corner of society and helping underprivileged children grow up safely and healthily, embodying Horizon Securities’ commitment to warm-hearted service in the community				
(II) In order to promote social welfare and assist Association of Literacy Education, Taiwan to promote education in rural areas, hoping to care for children to focus on reading literacy learning. Horizon Securities donated NTD500,000 to the Association of Literacy Education for four consecutive years, Taiwan to support the 5th Future				

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	Yes	No	Summary	
Literacy Academy – Rural Reading Literacy Model School Project in 2025.				
(III)			The Taiwan Catholic Mission Foundation has provided positive guidance to children raised by grandparents in rural areas and has supported after-school tutoring education in Wanrong Village, Wanrong Township, Hualien County. The foundation serves approximately 17 elementary and junior high school students from Indigenous, single-parent, grandparent-headed, and economically disadvantaged families. Horizon Securities sponsored the Taiwan Catholic Mission Foundation’s Hualien Wanrong Children’s Education Care Station, contributing NTD 370,000 to cover the annual meal expenses for the after-school tutoring classes in Wanrong Village, Wanrong Township, Hualien County.	
(IV)			Horizon Securities has continued to promote industry-academia collaboration projects of a charitable nature, in line with its corporate social responsibility philosophy of sustainable development, and has demonstrated its community philanthropy through concrete actions. It cooperated with Chihlee University of Technology on the “SDG Practice for Microloans and Water Well Construction Assistance in Malawi, Africa” project and provided research funding of NTD 370,000. By offering necessary financial resources and financial knowledge, this initiative helps the people of Malawi, Africa become self-sufficient, creating opportunities for local residents to escape poverty. This effort contributes to the United Nations Sustainable Development Goals through mutual assistance, resource sharing, and co-prosperity that transcends nationality and ethnicity. It implements the corporate social philosophy of giving back to society what is taken from it. Additionally, the company donated ten computers to help establish an information center, aiming to enhance information technology capabilities among the Malawian people. Funding for the construction of a well was also provided to supply clean and safe drinking water resources and improve the health and sanitation conditions of the village.	
(V)			Charity donations: In 2025, the Company donated a total of NTD 2.9 million to over 10 charity associations, along with the Company’s implementation of the United Nations Sustainable Development Goals (SDGs) through concrete actions, to fulfill its social corporate responsibility.	
			◎ Initiated six campaigns to donate coins and invoices to the Taipei Rerum Novarum Center of Society of Jesus, and “Center for Services to Youth at Risk” of Hsinchu Catholic Church.	
			◎ Sponsored the Taishin Charity Foundation, which has long promoted social welfare and charitable programs, and organized the “Your Vote, Decide the Power of Love” charity event to assist small- and medium-sized social welfare organizations. This event, in addition to providing funding support and resource assistance to small- and medium-sized social welfare organizations, also helps enhance their social visibility and self-marketing capabilities, thereby expanding the benefits of caring for disadvantaged groups.	
			◎ Sponsored the Center for Services to Youth at Risk of the Catholic Church of Hsinchu to provide the special care service for youths suffering from dropout, violence, self-injury, drug addiction and other behavioral problems. The services include training for care workers, care services for designated organizations, recreation and training at the “Where Young Club,” and outreach support services.	
			◎ Sponsored Sing Sha Social Welfare Foundation, which promotes family and moral education courses to help young people develop proper family and sexual concepts.	
			◎ Sponsorship of the Rerum Novarum Social Service Center, Society of Jesus (Taiwan) for the 2025 “Taipei Christmas Love Without Limits International Christmas Cultural Carnival” to care for disadvantaged low-income children in Taipei City and encourage the public to protect the environment, reduce plastic use, and cherish resources and the Earth.	
			◎ Sponsorship of Voice Far Away Catholic Home, whose service recipients are low-income seniors aged 65 and above and persons with disabilities and functional impairments, providing daily care, medical and healthcare, spiritual care, and other services to safeguard the health of the elderly.	

Promoted items	Status of implementation (Note 1)			Discrepancies from the Sustainable Development Best-Practice Principles for TWSE/TPEx Listed Companies and reasons thereof.
	Yes	No	Summary	
◎ Sponsorship of the Missionary Sisters of the Immaculate Conception of the Mother of God’s St. Joseph Elderly Care Village, which is dedicated to creating another happy home for elderly persons with disabilities and dementia, enabling them to attain joy and peace in body, mind, and spirit in a “ready” environment, promoting Yanchao District as a mature-age industry creation park, linking medical resources, educational concepts, and the spirit of social welfare, providing professional cross-team care, and constructing a long-term care institution with a comprehensive care model integrating community-based, home-based, and institutional residential services to shoulder the burden of care, serve as a support for caregivers, and share the caregiving pressure of family members.				
IV.	Environmental sustainability activities: A beach cleanup activity was held at Tamsui Shalun in January 2025, with a total of more than 200 employees participating in environmental sustainability activities.			
V.	In response to the implementation of the Labor Incident Act, the Company has been cooperating with the Judicial Yuan’s policy to arrange for the Company’s supervisors to serve as labor mediation members since 2020 to promote labor harmony and fulfill corporate social responsibility, and has assisted in more than 100 labor mediations and successfully mediated dozens of labor disputes in 2020 and 2025.			

Note 1: If "YES" is chosen for the status of implementation, explain the important policies, strategies, measures adopted and the status of implementation. If "NO" is chosen for the status of implementation, explain the difference and the reason in the field "Difference from the Sustainable Development Best-Practice Principles for TWSE/TPEX Listed Companies and the reasons," and explain the planning on related policies, strategies, and measures in the future. However, regarding promotion items 1 and 2, TWSE/TPEX-Listed companies should describe the governance and supervision framework of their sustainable development plans, including but not limited to management guidelines, strategy and goal formulation, and review measures, etc. The Company shall also describe its risk management policies or strategies for environmental, social and corporate governance issues, and the assessment status thereof.

Note 2: The principle of materiality refers to the fact where environmental, social and corporate governance issues possess a significant influence on the company's investors and other interested parties.

Note 3: Refer to the sample of best practice announced by the Taiwan Securities Exchange Corporation, corporate governance center for the method of disclosure.

Status of implementation of climate-related information

Items	Status
1. Description of the Board and management's supervision and governance over climate-related risks and opportunities.	In light of global warming, continuously rising average temperatures, increased frequency of extreme weather events, polarized rainfall and temperature variations causing frequent natural disasters, climate change and environmental impacts are becoming increasingly severe. Climate change has become a major global concern, and its impact on the financial sector will affect the Company's operations. The Company has followed the TCFD framework for climate-related financial disclosure recommendations issued by the Financial Stability Board, and has successively amended the "Risk Management Policy Guidelines" to incorporate climate change and environmental sustainability risks. These amendments have been submitted to the Risk Management Committee for review and approved by the Board of Directors. To implement sustainable management and responsible governance of investments, our company, as an institutional investor, aims to exert a positive influence by incorporating environmental, social, and corporate governance issues into the investment evaluation process. In addition to signing a declaration of compliance with the "Stewardship Principles for Institutional Investors," we have established "Responsible Investment Management Guidelines" as a directive for promoting and implementing the Principles for Responsible Investment (PRI) in response to the United Nations Sustainable Development Goals. Through a climate risk and opportunity matrix, we assess the actual and potential impacts on the Company's finances and develop corresponding strategies. We execute climate change management by referencing reports and information published by both global and domestic organizations. The Risk Management Department submits annual reports on climate change and environmental sustainability. Climate change factors are integrated into operational strategy planning and decision-making processes. Daily business activities include evaluations of related impacts, response measures, and business opportunities. This information is incorporated into the Company's risk management implementation report, which is submitted quarterly to the Risk Management Committee and the Board of Directors.
2. Describe how the identified climate risks and opportunities affect the Company's business, strategy, and finances (short term, medium term, long term).	I. The Company's climate risks can be primarily categorized into physical risks and transition risks, explained as follows: 1. Physical risk (1) Natural disasters, such as typhoons, floods, droughts, and other extreme climate events bear a risk of operational interruption and impair the investment position values. a. Business: Equipment and personnel damage at operating locations causing business interruption. Impairment of investment positions may be incurred due to climate anomalies. b. Strategy (Countermeasure): Crisis management implementation measures, activation of remote work mechanisms. Regular stress tests to examine changes in the ratios of the Company's shareholders' equity to total assets and capital adequacy ratio. c. Financial impact: Decrease in revenue, increase in operating costs. d. Period: Short, medium, and long term. 2. Transition risk

Items	Status
	(1) Changes in energy conservation, carbon reduction, and resource use strategies a. Business: Failure to successfully develop financial technology leading to customer loss and costs invested in energy-efficient equipment upgrades. b. Strategy (Countermeasure): Implementation of energy-saving equipment, development of digital finance, and execution of green energy procurement. c. Financial impact: revenue decreased, operating costs increased. d. Period: Mid-term. (2) Corporate carbon footprint and greenhouse gas emissions control a. Business: Carbon tax to be levied in the future, the impact of carbon credit trading, the increase in fines for the excess of the maximum quantity, or adverse price fluctuation of investment positions due to carbon trade. b. Strategy (Countermeasure): Inventory and disclosure of carbon footprint and greenhouse gas emission data, setting emission reduction targets. Our investment portfolio is categorized by industry. In the future, we will select sensitive industries and set investment limits for them, and direct our own investment in green energy industries with ESG indicators. c. Financial Impact: Increased operating costs, reduced proprietary profits. d. Period: Medium and long term. II. The Company's climate opportunities can enhance corporate image, increase business development and proprietary investment opportunities, explained as follows: 1. Improvement to the transparency of corporate environmental sustainability to meet clients' requirements on brokers and underwriters selectin a. Business: Increased government funds, professional investment institutions, orders in investment trust, and IPO cases of green energy enterprises. b. Response Strategy: Disclose financial data related to climate change carbon reduction and adaptation policies according to the TCFD framework, increasing opportunities for communication with external parties. Collection of industry information to assess whether each underwriting client's industry and business are vulnerable to the impact of climate change risks, leading to a negative impact, and use of a green finance assessment form to conduct an in-depth KYC process as an indicator to strive for the underwriting business. c. Financial impacts: Increased brokerage income and underwriting income. d. Period: Short and medium term. 2. We optimize Fintech services, increase convenience of customers, and enhance corporate images to increase source of customers. a. Business: Increase the digital financial opportunities

Items	Status
	b. Strategy (Countermeasure): Development of digital finance. c. Financial impact: Increased revenue from brokerage and wealth management. d. Period: Mid-term. 3. Emerging futures or financial product investment a. Business: Increasing in investment portfolios and industry analysis of climate change-related matters help us grasp market trends and increase operational flexibility. b. Countermeasures: Support for TCFD; proprietary traders understand the connection between the operational development of each investment target and climate change and environmental sustainability through regular interviews and review of financial reports. It is hoped that companies will use the climate-related financial information disclosed in financial reports to limit investment in sensitive industries and to guide their own investments in green energy industries with ESG indicators. c. Financial impact: Increased proprietary trading income. d. Period: Mid-term.
3. Description of extreme climate events and transition actions' impact on finances.	1. Impact of extreme climate events on finances: Natural disasters such as typhoons, floods, droughts and other extreme climate events pose risks of operational disruption and investment position impairment, which may lead to decreased revenue and increased operating costs. 2. Impact of transition actions on finances: Implementation of transition plans in response to carbon reduction policies such as energy-saving equipment, digital finance development, green energy procurement, and investments in green energy industries may increase costs; invested positions may also experience adverse price fluctuations due to carbon tax imposition, carbon trading systems, or penalties for exceeding carbon quotas, resulting in decreased revenue. 3. Countermeasures: To effectively manage risks related to extreme weather events and low-carbon transition, the Company has incorporated climate change risks into its operational decisions, implementing sustainable management and stewardship goals in fund utilization. Through diversified investment portfolios and core values of responsible investment, the Risk Management Department annually develops the Company's climate risk matrix by considering potential physical and transition risks based on potential frequency and impact levels. In addition to conducting qualitative analysis of physical risks from climate change, the Company builds knowledge and capabilities to respond to climate change (SDGs 13.2), enabling personnel at all levels to develop resilience in facing environmental, economic, and social disasters (SDGs 1.5) and strengthening adaptability to climate change, extreme weather, drought, floods, and other disasters while enhancing disaster resistance and adaptation capabilities (SDGs 13.1). Simultaneously, the Company addresses climate and natural risks such as global warming and depletion of Earth's resources, fully responding to

Items	Status
	energy conservation and carbon reduction trends, implementing mitigation and adaptation measures to reduce climate change risks. In addition to conducting qualitative analysis of physical risks from climate change, the Company builds knowledge and capabilities to respond to climate change (SDGs 13.2), enabling personnel at all levels to develop resilience in facing environmental, economic, and social disasters (SDGs 1.5), and strengthening adaptability to climate change, extreme weather, drought, floods, and other disasters while enhancing disaster resistance and adaptation capabilities (SDGs 13.1). Simultaneously, the Company addresses climate and natural risks such as global warming and depletion of Earth's resources, fully responding to energy conservation and carbon reduction trends, implementing mitigation and adaptation measures to reduce climate change risks.
4. Articulation of how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	The Company continues to deepen its climate change response measures and risk control mechanisms, implementing comprehensive risk management through an integrated enterprise risk management framework with three lines of defense, covering risk identification, measurement, response, monitoring, and reporting. The Company has established relevant risk indicators, risk monitoring points, and early warning mechanisms, setting limits for control according to risk attributes, and regularly evaluating various risks through both qualitative and quantitative methods. Based on different risk types and their characteristics, the Company has defined major risk events and their notification mechanisms. Under the integrated enterprise risk management framework, climate risk management issues have been incorporated into the existing risk management structure and mechanisms. Responsible units follow relevant major event criteria for determination and notification, enabling timely response and implementation of necessary risk control measures. The Company is committed to implementing environmental sustainability and fulfilling its sustainability commitments by formulating strategies, plans, and implementations, gradually deepening its corporate philosophy of achieving ESG sustainable governance.
5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors, and major financial impacts should be explained.	1. Physical risk For physical risk assessment, I referenced the information from the TCCIP Climate Change Adaptation Platform, using a 5KM grid overlay mapping method to incorporate scenario analysis parameters addressing climate risk uncertainties. This includes greenhouse gas warming levels (GWL 1.5°C, 2°C, 4°C) for baseline and future projections, producing hazard potential analysis maps and scenario analysis overlays. These disclose the climate change physical risk assessment and scenario analysis for the Company's operating locations and the operating addresses of clients for whom we serve as lead underwriter and emerging stock market clients. The physical risk is quantified by estimating work suspension losses from extreme events based on hazard-vulnerability classification. 2. Transition Risk – Assessment boundary and model for transition risk The assessment of transition risk is conducted by the Operations Services Department according to the ISO 14064-1 framework for carbon inventory, which is further analyzed and evaluated for the Company's own carbon inventory transition risk after consolidation. Additionally, following the "Partnership for Carbon Accounting Financials" (PCAF)

Items	Status
	framework, which published the “Global GHG Accounting and Reporting Standard for the Financial Industry” and the greenhouse gas emissions Scope 3 research report framework for securities, futures, and investment trust industries’ climate change information disclosure, the Company has established guidelines for measuring Scope 3 transition risk for its investment positions (assessment scope: limited to financial assets measured at fair value through profit or loss (PL) or other comprehensive income (OCI)) as per the Financial Supervisory Commission’s directive. Based on the NGFS-consistent scenario model (REMIND-MAgPIE model), scope, and parameters, the Company conducts climate change risk stress tests through simulation analysis of NGFS 2030 and 2050 carbon pricing, and recalculates the impact of carbon emission attribution factors on investment positions after assuming changes in factors such as GDP growth rate and long-term interest rates. These scenario stress tests serve as the basis for the Company’s environmental sustainability and climate change risk adaptation.
6. If there is a transition plan for managing climate-related risks, describe the content of the plan and the indicators and targets used to identify and manage physical risks and transition risks.	To respond to future climate change-related regulatory requirements: 1. Support the goal of achieving “net-zero emissions by 2050.” 2. Internalize the policies of carbon management in the newly amended “Climate Change Response Act” as transition tools, primarily in four areas: reduction targets, cap-and-trade emissions trading, performance standards, and carbon fees or carbon taxes. (1) Reduction Targets Setting “phased control targets” to gradually adjust in a rolling manner to comply with the long-term reduction path; in alignment with “reducing greenhouse gas emissions by more than 50% by 2050 compared to the base year (2005)”; from the “Kyoto Protocol” in 1997 to the “Paris Agreement” in 2015, the global community has been attempting to solve climate change issues, with the goal of controlling temperature rise within 2°C this century, or at least meeting the 1.5°C target in the Intergovernmental Panel on Climate Change (IPCC) new report, hoping to work together on the global warming issue. The Company added two new business locations in 2022 and introduced the ISO 14064-1 greenhouse gas inventory standard, therefore resetting the inventory base year to 2022. The annual target is to reduce carbon by 1% in 2025 compared to 2024; the short-term target is to reduce carbon by 8% by 2030 compared to 2022 (1% carbon reduction per year); and the long-term target is to achieve net-zero carbon emissions by 2050. The inventory boundary covers the headquarters, branch offices, and subsidiaries of the Group. (2) Emission Cap-and-Trade System Through carbon trading (if the competent authority allows securities firms to execute) or purchasing green electricity to offset emissions. (3) Implementation of energy-saving equipment, development of digital finance, and execution of green energy procurement.

Items	Status
	(4) Carbon Fee or Carbon Tax Financialization Carbon environmental taxes and fees are practically used to implement “carbon pricing,” aiming to internalize the environmental damage costs caused by greenhouse gas emissions and transform them into company accounts. This encourages stakeholders to consider the costs of carbon emissions in their decision-making, thereby reducing emissions.
7. If using internal carbon pricing as a planning tool, the pricing basis should be explained.	The Company adopts the REMIND-MAGPIE model in the NGFS assessment framework. NGFS climate scenarios are divided into seven specific climate scenarios under four major categories. Each climate scenario considers different climate policies, carbon emissions, and temperatures. The following explains each transition category case: 1. Orderly A. Low Demand: A new Paris Agreement-aligned orderly scenario Meaning: Global energy demand decreases significantly, possibly due to technological advances, behavioral changes, or economic structural adjustments. The low demand scenario helps reduce emissions and may have significant impacts on the energy industry and economy. B. Net-Zero 2050: Moving upward in the framework Meaning: The goal for global achievement of net-zero emissions by 2050, in line with the Paris Agreement’s 1.5°C target. This scenario requires rapid global action to significantly reduce greenhouse gas emissions and increase carbon absorption. C. Below 2°C: Meaning: Global action taken to limit warming to within 2°C. This scenario requires substantial global emission reductions, but compared to the 1.5°C target, actions may be slightly less urgent. 2. Disorderly A. Delayed Transition Meaning: Global climate action is postponed, resulting in insufficient emission reductions in the short term, requiring more stringent measures in later periods to achieve climate goals. This scenario typically involves higher economic costs and financial risks. 3. Hot house world A. Nationally Determined Contributions (NDCs) Meaning: Based on the nationally determined contributions (NDCs) submitted by countries, this assesses their impact. Although NDCs represent certain progress, they may still be insufficient to limit global warming to within 2°C. B. Current Policies Meaning: Evaluate the long-term impacts of current implemented climate policies. It is generally recognized that

Items	Status
	existing policies are insufficient to achieve Paris Agreement goals, potentially leading to significant global temperature increases. 4. Too little, too late A. Fragmented World Meaning: Nations lack coordination in climate policies, resulting in inconsistent global action. Some regions may adopt proactive measures while others act slowly, increasing the complexity and uncertainty of global emission reduction efforts. The above scenarios help policymakers and financial institutions assess potential impacts of different climate policy pathways, supporting the transition to a low-carbon economy. Note 1: NFGS TWN carbon price https://data.ece.iiasa.ac.at/ngfs-phase-4/#/downloads. Note 2: Based on the NGFS model: Downscaling “REMIND-MAGPIE 3.3-4.8.”
8. If climate-related targets have been set, the activities covered, greenhouse gas emission scopes, planning timeline, annual progress, etc. should be explained; if carbon offsets or Renewable Energy Certificates (RECs) are used to achieve related targets, the source and quantity of carbon reduction credits or quantity of RECs should be disclosed.	1. The Company has set internal greenhouse gas planning timelines according to the requirements of the “Listed Companies Sustainability Development Roadmap,” with details provided in Item 6, Point 1. 2. The Company set the greenhouse gas inventory base year as 2022, with greenhouse gas reduction targets based on 2022 figures. The annual target for 2025 is a 1% carbon reduction compared to 2024. The short-term goal is an 8% reduction by 2030 compared to 2022 (1% reduction annually). The long-term goal is to achieve net-zero carbon emissions by 2050. The inventory boundary encompasses the headquarters, branch offices, and subsidiaries of the Group. In 2025, Scope 1 plus Scope 2 carbon emissions totaled 972.617 metric tons, a decrease of 13.15% compared to 2024, achieving the reduction target and demonstrating concrete results of the Company’s energy-saving and carbon reduction initiatives. 3. The Company currently does not use carbon offsets or RECs.
9. Greenhouse Gas Inventory, Assurance Status,	1. The Company’s greenhouse gas inventory scope and boundary: Scope 1 and Scope 2, with inventory boundary covering the headquarters, branch offices, and the Group’s subsidiaries. 2. The Company’s Scope 1 plus Scope 2 carbon emissions in 2025 totaled 972.617 metric tons, a decrease of 13.15%

Items	Status
and Reduction Targets, Strategies, and Specific Action Plans (to be filled in 1-1 and 1-2).	compared to 2024, achieving the reduction target and demonstrating the concrete results of the Company's energy conservation and carbon reduction efforts. In 2025, the Company implemented planned replacements of low power consumption UPS equipment at 1 location, completely updated LED energy-saving lighting equipment at 2 locations. The Company will continue to review and implement various energy conservation and carbon reduction measures to achieve carbon reduction sustainability goals.

1-1 Greenhouse Gas Inventory and Verification Status for the Past Two Years

1-1-1 Greenhouse Gas Inventory Information

Details of greenhouse gas emissions (metric tons CO₂e), emission intensity (metric tons CO₂e/million dollars), and data coverage scope for the past two years.

Two years:

Project/ year		2024	2025	Variation
Category 1 inventory amount (metric tons CO2e)		93.061	62.900	-32.41%
Category 2 inventory amount (metric tons CO2e)		1,026.777	909.717	-11.40%
Total inventory of Categories 1 and 2 (metric tons CO2e)		1,119.838	972.617	-13.15%
Categories 3 to 6 inventory amount (metric tons CO2e)		243.061	264.502	—
Inventory Data Coverage Rate (%)		100%		
Carbon Density				
Year/ Type	Type 1	Type 2	Type 1 and Type 2 2	Unit
2024	0.061	0.676	0.737	Metric tons CO2/Million in Revenue
2025	0.041	0.595	0.636	Metric tons CO2/Million in Revenue

1-1-2 Greenhouse Gas Assurance Information

Description of the assurance status for the most recent two years as of the printing date of the annual report, including assurance scope, assurance institution, assurance standards, and assurance opinion.
The Company's 2025 greenhouse gas inventory results were externally verified by AFNOR ASIA LTD. (According to the “Sustainability Development Roadmap for Listed Companies,” the Company is required to complete parent company inventory by 2026 and parent company verification by 2028.)

1-2 Greenhouse Gas Reduction Targets, Strategies and Specific Action Plans

Description of greenhouse gas reduction base year and its data, reduction targets, strategies and specific action plans, and the achievement status of reduction targets.	
The Company has set 2022 as the base year, with relevant data detailed in Section 1-1-1 Greenhouse Gas Inventory Information.	
Decarbonization and Sustainability Target Period	Annual Goals (Scope 1 plus Scope 2)
Annual Goals	1% lower carbon reduction in 114 than in 113
Short-term goals	8% lower carbon reduction in 2030 than in 2022 (1% a year)
Long-term goals	Net-zero carbon emissions will be achieved in 2050

Scope 1 plus Scope 2 carbon emissions in 2025 were 972.617 metric tons, representing a decrease of 13.15% from 2024 and a reduction of 28.02% from the base year, achieving the reduction target and demonstrating the concrete results of the Company's promotion of energy conservation and carbon reduction. In 2025, one site’s equipment was replaced with low-power-consumption UPS equipment as planned, and two sites fully upgraded their LED energy-saving lighting equipment. The Company will continue to review and promote various energy conservation and carbon reduction measures to achieve sustainable carbon reduction goals.

In 2026, the plan is to replace low-power-consumption UPS equipment at one site, fully upgrade LED energy-saving lighting equipment at one site, and replace one old water-cooled packaged air conditioner with a new high-energy-efficiency energy-saving air conditioner.

(VI) Discrepancy from Ethical Corporate Management Best-Practice Principles for TWSE/TEP_x-listed Principles and the reasons thereof.

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPE _x Listed Companies and reasons thereof.
	Yes	No	Summary	
I. Establishment of ethical corporate management policies and plans (I) Does the Company declare its ethical corporate management policies and procedures in its guidelines and external documents, and do the board of directors and management work proactively to implement their commitment to those management policies? (II) Has the Company established an evaluation mechanism for the risk of dishonest conduct? Does the Company regularly analyze and evaluate business activities with a higher risk of dishonesty in the business scope, and formulate a plan to prevent dishonest behavior, which at least covers Paragraph 2 of Article 7 in Ethical Corporate Management Best-Practice Principles for TWSE/TPE_x Listed Companies? (III) Has the Company established relevant policies for preventing any unethical conduct? Are the implementation and reviews of the relevant procedures, guidelines, punishment for violation, and	✓ ✓ ✓		(I) The Company announces the policies and plans of ethical management through the “Principles of Ethical Corporate Management” and “Procedures for Ethical Management and Guidelines for Conduct” the Company formulated after resolution by the Board. Furthermore, the Company requires Directors and the top management to submit a statement of compliance with the integrity management policies, demonstrating their commitment to the policies. (II) The Company has established an evaluation mechanism for the risk of dishonest behavior, and it regularly analyzes and evaluates business activities with a higher risk of dishonesty in the business scope. It has also required the supervisors with the power of authorization to sign a self-evaluation form in order to prevent dishonest conduct in Subparagraph 2 of Article 7 in Ethical Corporate Management Best-Practice Principles for TWSE/TPE_x Listed Companies. (III) In order to implement ethical management policies and proactively prevent dishonest conduct, the Company formulates measures specifying the attentions for personnel conducting businesses, and the measures for	No discrepancy

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
rules of appeal provided in the policies?			punishment and appeal in accordance with the “Principles of Ethical Corporate Management” and “Procedures for Ethical Management and Guidelines for Conduct,” and also reviews and amends such measures.	
II. Fulfillment of Ethical Corporate Management (I) Does the Company evaluate business partners’ ethical records and include ethics-related clauses in the business contracts signed with the counterparties? (II) Has the Company established an exclusively (or concurrently) dedicated unit under the Board to implement ethical corporate management, and report to the Board about ethical corporate management policies, prevention of dishonest conduct plans, and the supervision on the operation on a regular basis (at least once a year)?	✓ ✓		(I) Before conducting business with other companies, the Company takes into consideration the legality and existence of dishonesty records of the counterparties to prevent business dealings with parties with dishonesty records. When signing contracts with counterparties, the content of contracts should include ethical corporate management policies and clauses indicating that should the counterparties be involved in dishonest conduct, the contact may be terminated or canceled. (II) The Company appoints the President’s Office to be in charge of ethical corporate management, responsible for the formulation of ethical corporation management policies and prevention plans. Relevant reports were submitted to the Board Meeting on December 24, 2025. For a sound ethical corporation management, the audit unit subordinated to the Board audits the implementation of ethical corporate management policies and prepared relevant reports and submitted them to the Board Meeting on a regular basis. The Company’s fulfillment of ethics management and	No discrepancy

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.																												
	Yes	No	Summary																													
			conducts and the related implementation in 2025: A. Education and training Organized six online education and training courses and one in-person course in 2025 to promote the concept of integrity. The course topics, hours and number of participants are listed below: <table><tr><th></th><th>Topics</th><th>Hours</th><th>Participants</th></tr><tr><td>1</td><td>Financial Consumer Protection Act Education and Training – Fair Customer Treatment Principles and Analysis of Financial Consumer Dispute Cases</td><td>150 minutes</td><td>488 persons</td></tr><tr><td>2</td><td>Advocacy on laws and regulations important to business execution</td><td>29 minutes</td><td>517 persons</td></tr><tr><td>3</td><td>First-Half 2025 Legal Updates: Combating Nominee Accounts</td><td>23 minutes</td><td>524 persons</td></tr><tr><td>4</td><td>2025 Anti-Fraud Awareness Campaign Course – Exploration and Prevention of Financial Fraud Patterns</td><td>180 minutes</td><td>479 persons</td></tr><tr><td>5</td><td>2025 H2 Legal Changes Awareness Campaign – Anti-Fraud Awareness Campaign</td><td>33 minutes</td><td>357 persons</td></tr><tr><td>6</td><td>Promotion of ethical management</td><td>26 minutes</td><td>518 persons</td></tr></table> B. Communicate regulatory compliance		Topics	Hours	Participants	1	Financial Consumer Protection Act Education and Training – Fair Customer Treatment Principles and Analysis of Financial Consumer Dispute Cases	150 minutes	488 persons	2	Advocacy on laws and regulations important to business execution	29 minutes	517 persons	3	First-Half 2025 Legal Updates: Combating Nominee Accounts	23 minutes	524 persons	4	2025 Anti-Fraud Awareness Campaign Course – Exploration and Prevention of Financial Fraud Patterns	180 minutes	479 persons	5	2025 H2 Legal Changes Awareness Campaign – Anti-Fraud Awareness Campaign	33 minutes	357 persons	6	Promotion of ethical management	26 minutes	518 persons	
	Topics	Hours	Participants																													
1	Financial Consumer Protection Act Education and Training – Fair Customer Treatment Principles and Analysis of Financial Consumer Dispute Cases	150 minutes	488 persons																													
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Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			In 2025, the compliance department produced teaching materials on the topics of “Anti-Fraud Awareness” and “Regulations Governing the Suspension, Restriction, or Direct Closure of Accounts and Account Numbers under Paragraph 6, Article 15-2 of the Money Laundering Control Act,” and required all colleagues to complete the course through the internal e-Learning system. In addition to raising anti-fraud awareness among all colleagues, this course also strengthened colleagues’ understanding of combating nominee accounts, maintaining market integrity, and protecting investors’ property, thereby jointly reducing the risk of customer accounts being improperly used. C. Annual examination In accordance with the Company’s “Compliance System” and “Compliance Operating Procedures,” the compliance department conducts an annual company-wide online compliance self-assessment test. The scope of the test covers important laws and regulations, including the “Ethical Corporate Management Best Practice Principles,” “Fair Customer Treatment Principles,” and the “Personal Data Protection Act,” as well as incorporates deficiencies penalized by the competent authority to	

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			comprehensively strengthen colleagues' compliance awareness regarding the "Management Matters for Responsible Persons and Associated Persons of Securities Firms." The 2026 test will add key content such as the prohibition of dishonest conduct, and continue to deepen the Company's ethical corporate management philosophy. D. Regular audit The Company implements "Unethical conduct risk assessment practices" based on Article 7 of the "Ethical Corporate Management Best-Practice Principles," and requires all directors and managers to fill out the "Ethical Conduct Self-Evaluation Form." The self-evaluation verifies whether they comply with the "Ethical Corporate Management Best-Practice Principles" and the "Procedures for Ethical Management and Guidelines for Conduct" when performing their duties. For 2025, the Internal Auditing Office conducted a sampling inspection of the self-evaluation forms signed by directors, supervisor and managers with the approval authority and found no unethical conducts. E. Grievance filing system and whistleblower protection 1. In order to ensure the sound operation of the Company, the Company has formulated	

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			“Guidelines for Whistleblowers,” providing whistleblowers with reporting channels for violations of the principle of ethical corporate management, or unethical behaviors of internal personnel. The Company also assigns the Internal Auditing Office, which is directly subordinate to the Board of Directors, the authority to receive whistleblowing reports and carry out investigations. 2. The Company has established a dedicated page under “About Hung Far,” “Corporate Governance,” and “Stakeholders Section” on the homepage of its official website, clearly disclosing the acceptance of whistleblowing matters, whistleblowing mailbox, and telephone number. Whistleblowers may also report directly to the Company’s Audit Office in person. In addition, according to the Company’s “Guidelines for Whistleblowers,” there are clear regulations regarding the assignment rules for investigators and recusal due to conflicts of interest. 3. If the incident reported is verified to be true, the Company will take actions in accordance with the relevant internal disciplinary regulations. Before making a disciplinary decision, the Company will	

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
(III) Has the Company established policies to prevent conflicts of interest, provide appropriate communication channels, and implement them accordingly?	✓		provide the accused with opportunities to state their opinions or appeal. The Company has also established relevant confidentiality practices to prevent whistleblowers and personnel participating in investigation from receiving unfair treatment or losing rights and interests. 4. Based on Article 5 of the Company's "Guidelines for Whistleblowers," there are clearly defined regulations for the standard operating procedures of investigations. The Company shall strictly maintain the confidentiality of the identity of named whistleblowers and the content of their reports to protect whistleblowers from improper treatment due to their whistleblowing cases. 5. The status of the Company's ethical operation practices is not much different from the "Ethical Corporate Management Best-Practice Principles for TWSE/TPEX-Listed Companies". (III) The Directors maintain a high degree of self-discipline. They may present their opinions and answers to questions. However, they should not participate in the discussion or voting but recuse themselves from the discussion or vote, and they should not act for other directors to exercise their voting rights on the motion if the motion has interests in the Director himself/herself	

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
(IV) Has the Company established effective accounting and internal accounting and control systems for the implementation of ethical corporate management policies, prepared audit plans according to the evaluation results of dishonesty risks, and have the results been audited by internal auditors or CPAs?	✓		or the legal representative he/she represents, where there is a likelihood that the interests of the Company would be prejudiced. The directors shall exercise discipline among themselves, and may not support each other in an inappropriate manner. In order to ensure that the Directors and managerial officers act in line with ethical standards, they have signed the “Statement for Avoidance of Conflict of Interest.” Furthermore, to allow stakeholders of the Company have a better understanding in the ethical standards of the Company, it has formulated the “Code of Ethical Conduct” (IV) The Company's internal audit unit prepares an annual audit plan based on the internal control system, and internal auditors determine the audit frequency based on the risk level of the audit items. The audit unit issues an audit report annually on compliance with ethical corporate management, and the audit report on compliance with ethical corporate management for 2025 was submitted to the Board of Directors on March 4, 2026.	
(V) Does the Company regularly hold internal and external educational training on ethical corporate management?	✓		(V) The Company regularly promotes regulations related to ethical corporate management. In 2025, in addition to holding two corporate governance courses, “Regulations and Case Analysis on Anti-Money Laundering and Countering the Financing of Terrorism” and “ESG	

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
			Alignment with IFRS Sustainability Disclosure Standards and Internal Control Systems for Sustainability Information Management,” the Company also conducted five online education and training sessions and one in-person course to promote ethical concepts.	
III. Operation of the Whistleblowing System (I) Has the Company established both a reward/whistleblowing system and convenient whistleblowing channels? Are appropriate personnel assigned to the accused party? (II) Has the Company established standard operating procedures for investigations on reports, follow-up measures to be taken after the investigation is completed, and related confidentiality mechanisms?	✓ ✓		The Company has formulated the “Guidelines for Whistleblowers.” Regulations are as follows: (I) Establishment of delegated complaint channels: 1. Whistleblowing hotline: +886-02-2700-8899 #8218 2. Whistleblowing fax: +886-02-2700-1390 3. Whistleblowing email: services@honsec.com.tw 4. Whistleblowing mailing address: Please send or deliver the mail to “Internal Auditing Office – Whistleblowing Mailbox” (II) In accordance with Article 5 of the Company’s “Guidelines for Handling Whistleblowing Cases,” procedures for handling whistleblowing cases have been established. The receiving unit shall keep the whistleblower’s information confidential and shall not disclose it. It is also stipulated that the acceptance of whistleblowing cases, the investigation process, and the investigation results shall all be documented in written or electronic form and kept for at least five years. When whistleblowing cases involve litigation, the relevant	No discrepancy

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
(III) Does the Company provide protection to whistleblowers against receiving improper treatment?	✓		information shall continue to be preserved until the conclusion of the litigation. The processing results of whistleblowing cases shall be communicated to the whistleblower by the receiving unit in writing or through other means, and subsequent measures shall be taken according to the severity of the circumstances. (III) In order to ensure sound operations of the Company, the Company has established a comprehensive whistleblower protection system, providing whistleblowers with reporting channels for violations of the principle of ethical corporate management, or unethical behaviors of internal personnel. The Company also assigns the Internal Auditing Office directly subordinating to the Board of Directors with the authority to receive whistleblowing reports and carry out investigations. Based on Article 5 of the Company's "Guidelines for Whistleblowers," there are clearly defined regulations for the standard operating procedures of investigations. The Company shall strictly maintain the confidentiality of the identity of named whistleblowers and the content of their reports to protect whistleblowers from improper treatment due to their whistleblowing cases.	
IV. Increasing disclosure of information (I) Does the Company have the contents of corporate	✓		The Company's "Principles of Ethical Corporate Management," and "Procedures for Ethical Management and	No discrepancy

Item for evaluation	Implementation status (Note 1)			Discrepancies from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and reasons thereof.
	Yes	No	Summary	
management and its implementation disclosed on the website and MOPS?			Guidelines for Conduct” are disclosed on the MOPS, and Company’s websites (https://www.honsec.com.tw/about/?l=3&id=1082).	
V. If the Company has established its own corporate management principles in accordance with “Ethical Corporate Management Best-Practice Principles for TWSE/TPEX-Listed Companies,” please describe its current practices and any discrepancies from the Best-Practice Principles: None.				
VI. Other important information helpful to the understanding of the Company’s ethical corporate management: (Such as reviewing the Ethical Corporate Governance Best-Practice Principles of the Company for appropriate amendment)				
1. In order to implement ethical management policies and proactively prevent dishonest conduct, the Company formulates measures specifying the attentions for personnel conducting businesses, and the measures for punishment and appeal in accordance with the “Procedures for Ethical Management and Guidelines for Conduct,” and also reviews and amends such measures. 2. To establish a sound governance system for the Company’s Board of Directors and strengthen management mechanisms, in addition to requiring directors and executives with decision-making authority to sign the “Ethical Conduct Self-Evaluation Form” once a year to prevent dishonest behavior, directors shall sign the “Conflict of Interest Avoidance Declaration,” requiring directors or their representatives to recuse themselves from motions with conflicts of interest to prevent conflicts of interest and implement overall transaction practices of the Company. The Company continuously conducts performance evaluations of the Board of Directors, individual board members, and functional committees under the Board of Directors in accordance with the “Guidelines for Board Evaluation,” as well as completing the “Member Self-Evaluation Survey,” “Board Self-Evaluation Survey,” and “Functional Committee Performance Self-Assessment Questionnaire,” including the Audit Committee, Remuneration Committee, Risk Management Committee, and Sustainability Development Committee.				

Note 1: Regardless of whether checking the “Yes” or “No” column, disruption must be provided in the “Description” column.

(VII) Other information that facilitates the understanding in the Company's corporate governance should also be disclosed:

In order to establish sound mechanisms for the handling and disclosure of material inside information, to prevent improper information disclosures, to ensure the consistency and accuracy of information released, and to implement Article 8 of the "Regulations Governing Establishment of Internal Control Systems by Public Companies," the Company formulated the "Procedures for Handling Material Inside Information" (hereinafter referred to as "the Procedures") with reference to the template released by the FSC. The Company appoints the President's Office as the delegated unit for handling material inside information. The Company has announced the Procedures on the Company's internal website for all personnel, and set up a spokesperson in accordance with the Procedures. The spokespersons or deputy spokespersons shall not speak beyond the scope of the Company's authorization. Regarding disclosure of material information to the public, records of the person, time and place of disclosure shall be kept. In case where a false report in the media is found, the spokesperson shall immediately clarify it on the MOPS and request the media to correct it.

The Company prepares the "Sustainability Report" on a yearly basis, and uploads it to the MOPS and discloses it on the company website, fully disclosing information related to shareholders' rights, duty of the Board, information transparency, CSR evaluation criteria and the current status thereof, in the aim to fairly represent the status of corporate governance.

(VIII) Status of Internal Control System

1. Internal Control Statement: Please refer to the Market Observation Post System under Single Company => Corporate Governance => Company Rules/Internal Control (Webpage <https://mops.twse.com.tw/mops/#/web/t06sg20>). Select TPEx listed companies, enter the Company's code 6015, and select the desired year.
2. Anti-money laundering and countering the financing of terrorism internal control system declaration: Please refer to the method described in point 1 above for inquiry.
3. If review of the internal control system has been conducted by entrusted CPAs, the CPAs' review report must be disclosed: None.

(IX) Important resolutions of the shareholders' meeting and Board Meeting during the most recent fiscal year and as of the printing date of this annual report

1. Important resolutions of the shareholders' meeting

Date	Motion
2025.05.22 Shareholders' Meeting	1. Approval of the 2024 Business Report and Financial Statements 2. Approval of the Company's 2024 profit distribution.

2. Important resolutions of the Board Meeting

Date	Motion	Issues stated in Article 14-3 or 14-5 of the Securities and Exchange Act	Independent Directors' opinions and the Company's response	Resolutions at the Board Meetings and Audit Committee Meetings
2025.01.16	1. Application for issuing commercial paper facilities from China Bills Finance Corporation.	—	None	Approved by resolution of all attending Directors
	2. 2025 budget plan.	—	None	Approved by resolution of all attending Directors
	3. Determining the overall 2025 risk appetite of the Company.	—	None	Approved by resolution of all attending Directors
	4. The Company's second domestic unsecured convertible corporate bonds exchange for new shares.	—	None	Approved by resolution of all attending Directors
	5. Distribution of surplus bonuses for second half of 2024.	—	None	Approved by resolution of all attending Directors
	6. 2024 Distribution of remuneration to employees	—	None	Approved by resolution of all attending Directors
	7. Salary adjustment of the managers of branch offices.	—	None	Approved by resolution of all attending Directors
	8. Appointment of consultants	—	None	Approved by resolution of all attending Directors
2025.02.20	1. The Company applies to China Bills Finance Corporation, King's Town Bank, and KGI Bank for credit limits.	—	None	Approved by resolution of all attending Directors
	2. Report of the Company's 2024 consolidated, individual financial report and Business report.	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	3. Company's 2024 profit distribution and cash dividend distribution.	—	None	Approved by resolution of all attending Directors
	4. Assessment of the independence and suitability of the Company's accountants for 2025.	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	5. The appointment of 2025 new CPAs and CPA fees.	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	6. Amendments to the 2024 "Internal Control Policies."	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	7. 2024 Distribution of remuneration to Directors.	—	None	Approved by resolution of all attending Directors
	8. Time and date, and motions of 2025 Shareholders' Meeting.	—	None	Approved by resolution of all attending Directors
2025.03.20	1. Application of line of credit limit from the Shanghai Commercial & Savings Bank, Ltd.	—	None	Approved by resolution of all attending Directors
	2. The Company applies to Grand Bills Finance Corp for credit limits.	—	None	Approved by resolution of all attending Directors
	3. Amendment to the Company's "Operating Principles for Unrestricted Purpose Lending and Borrowing" and "Notes to Customers for	—	None	Approved by resolution of all attending Directors

Date	Motion	Issues stated in Article 14-3 or 14-5 of the Securities and Exchange Act	Independent Directors' opinions and the Company's response	Resolutions at the Board Meetings and Audit Committee Meetings
	the Establishment, Utilization and Control of Futures Customers' Margin Account.”			
	4. Proposed to formulate the Company's 2024 “Statement on Internal Control” and “Statement on Internal Control of Anti-Money Laundering and Countering Terrorism Financing.”	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	5. Amendments to the 2024 “Internal Control Policies.”	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	6. Defining the Scope of Entry-Level Employees of the Company.	—	None	Approved by resolution of all attending Directors
	7. Amendments to the “Articles of Incorporation.”	—	None	Approved by resolution of all attending Directors
	8. 2025 Promotion and salary raise of chief of divisions, as well as rank 10 personnel, including Vice Presidents, Supervisors and above.	—	None	Approved by resolution of all attending Directors
	9. Changes in the managers of Kaohsiung Branch.	—	None	Approved by resolution of all attending Directors
	10. Subsidiary, Horizon Venture Capital, proposes to issue new shares to increase capital by cash.	—	None	Approved by resolution of all attending Directors
	1. The Company applies to Hua Nan Commercial Bank, Ltd. for line of credit.	—	None	Approved by resolution of all attending Directors
	2. Amendments to the 2025 “Internal Control Policies for Service Business.”	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
2025.04.10	3. Proposal to decrease operating capital allocation for futures proprietary trading.	—	None	Approved by resolution of all attending Directors
	4. 26th repurchase of Company shares.	—	None	Approved by resolution of all attending Directors
2025.05.08	1. Report of the Company's 2025 Q1 consolidated financial report.	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	2. Report the self-evaluation results for the Company's “2025 Fair Customer Treatment Principles Assessment.”	—	None	Approved by resolution of all attending Directors
	3. Amendments to the “Notes for Establishment, Use and Control of Margin Accounts for Futures Customers.”	—	None	Approved by resolution of all attending Directors
	4. Amendments to the 2024 “Internal Control Policies.”	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	5. Amendments to the “authorization hierarchy” of the Human Resources Division under the President's Office.	—	None	Approved by resolution of all attending Directors

Date	Motion	Issues stated in Article 14-3 or 14-5 of the Securities and Exchange Act	Independent Directors' opinions and the Company's response	Resolutions at the Board Meetings and Audit Committee Meetings
2025.06.26	1. The Company applies to Mega International Commercial Bank for line of credit.	—	None	Approved by resolution of all attending Directors
	2. The Company applies to Cathay United Bank for the renewal of line of credit and financial transaction limit.	—	None	Approved by resolution of all attending Directors
	3. The Company's 2024 Climate-Related Financial Disclosures (TCFD) Report Assessment.	—	None	Approved by resolution of all attending Directors
	4. Appointment of permanent legal adviser.	—	None	Approved by resolution of all attending Directors
	5. Amendments to the 2025 "Internal Control Policies."	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
2025.08.07	1. The Company applies to Taishin International Bank for line of credit.	—	None	Approved by resolution of all attending Directors
	2. The Company applies to Yuanta Bank, International Bills Finance Corporation for credit limits.	—	None	Approved by resolution of all attending Directors
	3. Report of the Company's 2025 Q2 consolidated and individual financial report.	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	4. Changes to the 2025 budget plan.	—	None	Approved by resolution of all attending Directors
	5. Reviewing the overall 2025 H2 risk appetite of the Company	—	None	Approved by resolution of all attending Directors
	6. 2024 Task Force on Nature-related Financial Disclosures (TNFD) Report - Nature-related Risk Assessment.	—	None	Approved by resolution of all attending Directors
	7. Appointment of permanent legal adviser.	—	None	Approved by resolution of all attending Directors
	8. Amendments to the 2025 "Internal Control Policies."	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	9. Retirement of the Company's 26th repurchased shares, and determining the record date of capital reduction.	—	None	Approved by resolution of all attending Directors
	10. Presentation of the Company's 2024 Sustainability Report.	—	None	Approved by resolution of all attending Directors
	11. Renewal of the "Liability Insurance for Directors and Important Personnel."	—	None	Approved by resolution of all attending Directors
	12. Changes in the managers of Taichung Branch.	—	None	Approved by resolution of all attending Directors
	13. Distribution of surplus bonuses for first half of 2025.	—	None	Approved by resolution of all attending Directors
2025.09.25	1. The Company applies to Taiwan Shin Kong Commercial Bank, Mega Bills for credit limits.	—	None	Approved by resolution of all attending Directors
	2. The Company applied to Cathay Securities (Hong Kong) Limited for account closure.	—	None	Approved by resolution of all attending Directors
	3. Amendments to the 2025 "Internal Control	v	None	Approved by

Date	Motion	Issues stated in Article 14-3 or 14-5 of the Securities and Exchange Act	Independent Directors' opinions and the Company's response	Resolutions at the Board Meetings and Audit Committee Meetings
	Policies.”			deliberation of Audit Committee members; Approved by resolution of all attending Directors
	4. Continuing contract with consultants	—	None	Approved by resolution of all attending Directors
	5. Changes in the managers of Zhonghe Branch.	—	None	Approved by resolution of all attending Directors
2025.11.06	1. The Company applies to Entie Bank, Mega Bills and Dah Chung Bills for credit limits.	—	None	Approved by resolution of all attending Directors
	2. Report of the Company's 2025 Q3 consolidated financial report.	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	3. Amendments to the “authorization hierarchy.”	—	None	Approved by resolution of all attending Directors
	4. Amendments to the 2025 “Internal Control Policies.” and the “Internal Control Policies for Service Business.”	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	5. Amendments to the Company's “Sustainable Development Best-Practice Principles”.	—	None	Approved by resolution of all attending Directors
	6. Promotion of the 2026 sustainable development and ESG plans	—	None	Approved by resolution of all attending Directors
	7. The Company proposed to underwrite the cash capital increase through issuance of new shares by TAIWAN MICROLOOPS CORP. before its initial listing.	—	None	Approved by resolution of all attending Directors
2025.12.24	1. The Company applies to China Bills Finance Corporation for credit limits.	—	None	Approved by resolution of all attending Directors
	2. The Company applies to Ta Ching Bills Finance Corp. for credit limits.	—	None	Approved by resolution of all attending Directors
	3. The Company proposed to increase its investment in Taiwan Stock Exchange Corporation.	—	None	Approved by resolution of all attending Directors
	4. Replacement of the Futures Chief Accounting Manager	—	None	Approved by resolution of all attending Directors
	5. Amendments to the regulations governing the Company's 1st and 2nd domestic issuances of unsecured convertible corporate bonds.	—	None	Approved by resolution of all attending Directors
	6. Amendments to the 2025 “Internal Control Policies.” and the “Internal Control Policies for Service Business.”	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	7. Formulating the Company's 2026 internal audit plan	—	None	Approved by resolution of all attending Directors
2026.02.05	1. Application of line of credit limit from the KGI Bank, Shanghai Commercial & Savings Bank, Ltd.	—	None	Approved by resolution of all attending Directors
	2. 2026 budget plan.	—	None	Approved by resolution of all attending Directors
	3. Determining the overall 2026 risk appetite of	—	None	Approved by resolution

Date	Motion	Issues stated in Article 14-3 or 14-5 of the Securities and Exchange Act	Independent Directors' opinions and the Company's response	Resolutions at the Board Meetings and Audit Committee Meetings
	the Company.			of all attending Directors
	4. Revise the “Hierarchy of Responsibility Table” of the Digital Products Division.	—	None	Approved by resolution of all attending Directors
	5. Amendments to the Company’s “Operating Principles for Unrestricted Purpose Lending and Borrowing” and “Operating Principles for Securities Lending and Borrowing.”	—	None	Approved by resolution of all attending Directors
	6. Distribution of surplus bonuses for second half of 2025.	—	None	Approved by resolution of all attending Directors
	7. 2025 Distribution of remuneration to employees	—	None	Approved by resolution of all attending Directors
	8. Appointment of consultants	—	None	Approved by resolution of all attending Directors
	9. Amendments to the “Self Discipline Standards for Disclosure of Merger Information”.	—	None	Approved by resolution of all attending Directors
	10. Request the Board of Directors to authorize the Chairman to undertake preliminary work, including evaluation and negotiation, regarding potential cooperation with peer companies.	—	None	Approved by resolution of all attending Directors
2026.03.04	1. The Company applies to KGI Bank for line of credit.	—	None	Approved by resolution of all attending Directors
	2. Report of the Company’s 2025 consolidated, individual financial report and Business report.	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	3. Company’s 2025 profit distribution and cash dividend distribution.	—	None	Approved by resolution of all attending Directors
	4. Assessment of the independence and suitability of the Company's accountants for 2026.	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	5. The appointment of 2026 new CPAs and CPA fees.	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	6. Proposed to formulate the Company’s 2025 “Statement on Internal Control” and “Statement on Internal Control of Anti-Money Laundering and Countering Terrorism Financing.”	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	7. Amendments to the 2025 “Internal Control Policies.”	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
2026.03.30	1. The Company applies to Hua Nan Commercial Bank, Ltd., King’s Town Bank for line of credit.	—	None	Approved by resolution of all attending Directors
	2. The Company applies to Grand Bills Finance Corp for credit limits.	—	None	Approved by resolution of all attending Directors
	3. Amendments to the “Procedures for Wealth Management Business.”	—	None	Approved by resolution of all attending Directors

Date	Motion	Issues stated in Article 14-3 or 14-5 of the Securities and Exchange Act	Independent Directors' opinions and the Company's response	Resolutions at the Board Meetings and Audit Committee Meetings
	4. Approved the proposal for adoption of the Company's "Operational Guidelines for Setting Up Customer Sub-Accounts Under the Settlement Designated Account."	—	None	Approved by resolution of all attending Directors
	5. Amendments to the 2026 "Internal Control Policies for Service Business."	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	6. Changes to the Sales Department's management team.	—	None	Approved by resolution of all attending Directors
	7. 2025 Distribution of remuneration to directors.	—	None	Approved by resolution of all attending Directors
	8. 2026 salary raise of chairman, president, chief of divisions, as well as rank 10 and above personnel, including vice presidents, managers of branch offices.	—	None	Approved by resolution of all attending Directors
	9. The Company's first and second domestic unsecured convertible corporate bonds exchange for new shares.	—	None	Approved by resolution of all attending Directors
	10. Determination of the date, venue, and related matters for the 2026 Annual General Meeting.	—	None	Approved by resolution of all attending Directors
	11. Overall election of directors and the Board of Directors, and nomination of candidates for the 17th Board of Directors and Independent Directors.	—	None	Approved by resolution of all attending Directors
2026.05.07	1. Report of the Company's 2026 Q1 consolidated financial report.	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	2. Amendments to the 2025 "Internal Control Policies."	v	None	Approved by deliberation of Audit Committee members; Approved by resolution of all attending Directors
	3. Retirement of Senior Vice President of Brokerage Business	—	None	Approved by resolution of all attending Directors
	4. Appointment of consultants	—	None	Approved by resolution of all attending Directors
	5. Nomination of candidates for the 17th Board of Directors and Independent Directors.	—	None	Approved by resolution of all attending Directors

3. The resolutions of 2025 Shareholders' Meeting and review on implementation

No.	Motion	Status
Reports		
1	2024 Business Report	Resolved after reported
2	Review of 2024 financial statements by the Audit Committee.	Resolved after reported
3	Distribution of 2024 remuneration to employees and Directors.	Resolved after reported
4	Distribution of cash dividend of the Company's 2024 profit.	Resolved after reported
Proposals		
1	2024 Business Report and Financial Statements	Proceed as proposed
2	The Company's 2024 profit distribution.	Proceed as proposed
Discussions		
1	Amendments to the "Articles of Incorporation."	The Company is operating in accordance with the amended Articles of Incorporation.
Extemporary Motions: None.		

- (X) **In the event that any director or supervisor expressed a dissenting opinion regarding any of the important resolutions passed at the Board Meeting during the most recent fiscal year and up to the date on which this Annual Report was printed, and the opinion was recorded or delivered in writing, please provide its main content: None.**

IV. Information on CPA Professional Fees

Unit: NTD thousand

Name of accounting firm	Name of CPA	CPA inspection period	Auditing fee	Non-auditing fee	Total	Remarks
Ernst & Young Global Limited	Chun-Ting Ma	2025.01.01~	\$2,400	\$660	\$3,060	Non-audit public expenditures include tax attestation fees, undistributed surplus tax rectification fees, assurance service fees for sustainability reports, and expenses for typing, photocopying, and binding financial reports
	Shih-Huan Lin	2025.12.31				

Please specify the service content of non-audit fees: (such as tax filing, assurance engagement, or other financial consulting services)

Note: If there is a change in CPAs or CPA firms, please specify the respective audit inspection periods, provide reasons for the change in the remarks, and disclose the auditing fees and non-audit fees paid accordingly. For non-audit fees, the service content shall be provided as footnotes.

Matters shall be disclosed in any of the following circumstances.

- (I) **In the event that the accounting firm has been changed and that the amount of audit fees paid during the fiscal year when the change occurs is lower than that paid during the previous fiscal year, the amounts decreased and percentage of decrease must be disclosed.**
N/A. No changing of accounting firm in 2025.
- (II) **In the event that the audit fees paid for the current fiscal year are lower than those for the previous fiscal year by 10% or more, the reduction in the amount of audit fees, reduction percentage, and reason(s) thereof shall be disclosed.**
N/A. There are no such matters in 2025.

V. Information on Replacement of CPAs

In 2024, due to internal job rotation of Ernst & Young Global Limited, the original CPAs, James Huang and Spencer Ma, were replaced by Spencer Ma and Shih-Huan Lin.

(I) On the predecessor CPAs

Date of CPA replacement:	February 22, 2024		
Reasons and description of replacement:	Internal job rotation of Ernst & Young Global Limited		
The commissioner or CPA terminates or declines the commission	Counterparty	CPAs	Commissioner
	Termination or decline		
	Termination	N/A	N/A
	Decline	N/A	N/A
Opinions and reasons of audit reports issued during the most recent two years, excluding those issued with unqualified opinion.	None		
Any differences in opinions with the issuers?	Yes		Accounting principles or practice
			Disclosure of financial reports
			Scope or steps of audits
			Other
	None	V	
	Description		
Other matters for disclosure (Matters covered from item 1-4 to 1-7, subparagraph 6, Article 10 of the Regulations Governing Information to be Published in Annual Reports of Public Companies should be disclosed)	None		

(II) On the successor CPAs

Name of accounting firm	Ernst & Young Global Limited
Name of CPA	Spencer Ma, Shih-Huan Lin
Date of commissioning	March 28, 2024
Matters regarding the accounting treatment of or application of accounting policies to a specific transaction or the type of audit opinion that might be rendered on the company's financial report, and the successor CPAs' opinion thereto.	N/A
Written disagreements from the succeeding auditor against the opinions made by the former CPA	N/A

VI. Company chairman, President, or Any Managerial Officer in Charge of Finance or Accounting Matters in the Most Recent Fiscal Year Holding a Position at the Company's CPA Accounting Firm or at an Affiliated Enterprise of Such Accounting Firm

VII. Any Transfer of Equity Interests and/or Pledge of or Change in Equity Interests (During the Most Recent Fiscal Year or During the Current Fiscal Year up to the Date of Publication of the Annual Report) by a Director, Supervisor, Managerial Officer, or Shareholder with a Stake of More than 10 Percent

(I) Share changes by directors, supervisors, managers, and major shareholders

Accessing the Market Observation Post System=>Single Company=>Equity Changes/Securities Issuance=>Equity Transfer Inquiry=>Insiders' Equity Changes Post-Filing Report (Inquiry Page https://mops.twse.com.tw/mops/#!/web/query6_1), enter the Company's code 6015 or abbreviation "Horizon Securities" in the query conditions, and select the desired "Data Time" to search.

(II) **Information on share transfers:** The counterparties of shareholding transfers are not related parties.

(III) **Information on share pledges:** The counterparties of share pledges are not related parties.

VIII. Relationship information, if among the company's ten largest shareholders any one is a related party or a relative within the second degree of kinship of another.

April 19, 2026

Name (Note 1)	Shareholdings		Shares held by spouse or minor children		Shares held in the name of others		Title, name and relationship of the top ten shareholders who have mutual relationship as spouse or blood relative within the second degree. (Note 3)		Remarks
	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Number of shares	Percentage of shareholding	Name (or name)	Relation	
Cheng-Da Investment Consulting Co., Ltd. Representative: Ke-Chyn Jiang	35,160,200	8.94%	N/A-		0	-	None	-	-
	0	-	183,072	0.05%	800,000	0.20%	None	-	-
Cheng Yueh Co., Ltd. Representative: Wei-Jen Li	19,563,000	4.98%	N/A		Data unavailable		Data unavailable		
	888,000	0.23%	Data unavailable						
Mercuries Liquor & Food Co., Ltd. Representative: Hsiang-Fen Chen	18,762,160	4.77%	N/A		Data unavailable		Mercuries Life Insurance Co. Ltd.	Same Parent Company	-
	0	-	Data unavailable				Data unavailable		-
Jiaming Lake Co., Ltd. Representative: Chueh-Hsin Chiu	17,821,000	4.53%	N/A		Data unavailable		Data unavailable		
	1,700,000	0.43%	Data unavailable						
Chinatrust Commercial Bank special account for employees entrusted by Horizon Securities Representative: Jamie Lin	10,564,716	2.69%	N/A		0	-	None	-	-
	469,633	0.12%	0	-	0	-	None	-	-
Red Cypress Pine Co., Ltd. Representative: Tun-Hsi Yang	8,549,000	2.17%	N/A		Data unavailable		Data unavailable		
	0	-	Data unavailable						
Mercuries Life Insurance Co. Ltd. Representative: Chao-Hsi Weng	7,510,100	1.91%	N/A		Data unavailable		Mercuries Liquor & Food Co., Ltd.	Same Parent Company	-
	0	-	Data unavailable				Data unavailable		-
Li-Min Chen	4,402,000	1.12%	Data unavailable		Data unavailable		Data unavailable		-
HSBC Bank (Taiwan) Limited serves as custodian for Morgan Stanley International Limited's investment account.	3,558,080	0.91%	N/A		Data unavailable		Data unavailable		-
Citibank (Taiwan) Commercial Bank serves as custodian for the Emerging Markets Core Securities 2 Portfolio Investment Account of DFA Investment Diversified Group.	2,505,560	0.64%	N/A		Data unavailable		Data unavailable		-

Note 1: The Company's ten largest shareholders shall be listed. For institutional shareholders, the name and representative shall be listed separately.

Note 2: Shareholdings include the shareholding percentage held in his/her own name, in the name of spouses and minor children.

Note 3: The aforementioned shareholders include both legal and natural persons, and the relationships between them should be disclosed in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

IX. Total Number of Shares and Total Equity Stake Held in any Single Enterprise by the Company, Its Directors and Supervisors, Managers, and Any Companies Controlled Either Directly or Indirectly by the Company

December 31, 2025

Investee	Company's investment		Investment by directors/supervisors/managers and by companies directly or indirectly controlled by the Company		Total investment	
	Number of shares (shares)	Percentage of shareholding (%)	Number of shares (shares)	Percentage of shareholding (%)	Number of shares (shares)	Percentage of shareholding (%)
Horizon SICE Co., Ltd.	12,000,000	100.00	0	0	12,000,000	100.00
Horizon Venture Capital Co., Ltd.	70,000,000	100.00	0	0	70,000,000	100.00
Horizon Venture Management Co., Ltd.	2,000,000	100.00	0	0	2,000,000	100.00
Horizon Private Equity Co., Ltd.	3,000,000	100.00	0	0	3,000,000	100.00

Note: Investee accounted for under the equity method.

III. Capital Overview

I. Capital and Shares

(I) Sources of capital

1. Sources of capital

May 2, 2025; Unit: thousand shares/NTD thousand

Year/month	Issue price	Authorized capital stock		Paid-in capital stock		Remarks		
		Number of shares	Amount	Number of shares	Amount	Sources of capital	Property other than cash as substitute for share price	Others
Dec. 1961	10	99	990	99	990	Founding of the Company	—	—
Mar. 1965	10	600	6,000	600	6,000	Capital increase by cash NTD 5,010 thousand.	—	—
Feb. 1967	10	120	1,200	120	1,200	Capital reduction NTD 4,800 thousand.	—	—
Aug. 1971	10	200	2,000	200	2,000	Capital increase by cash NTD 800 thousand.	—	—
Feb. 1973	10	500	5,000	500	5,000	Capital increase by cash NTD 3,000 thousand.	—	—
Jun. 1977	10	1,000	10,000	1,000	10,000	Capital increase by cash NTD 2,365 thousand. Capitalization of earnings of NTD 2,635 thousand.	—	—
Sep. 1981	10	5,000	50,000	2,290	22,900	Capital increase by cash NTD 12,900 thousand.	—	—
Sep. 1986	10	5,000	50,000	4,580	45,800	Capitalization of earnings of NTD 2,290 thousand. Capital surplus transferred to capital NTD 20,610 thousand.	—	—
May. 1987	10	10,000	100,000	7,328	73,280	Capitalization of earnings of NTD 27,480 thousand.	—	—
Apr. 1989	10	40,000	400,000	25,300	253,000	Capital increase by cash NTD 179,720 thousand.	—	Note 1
Nov. 1989	10	135,000	1,350,000	105,000	1,050,000	Capital increase by cash NTD 797,000 thousand.	—	Note 2
Aug. 1991	10	135,000	1,350,000	110,250	1,102,500	Capital surplus transferred to capital NTD 52,500 thousand.	—	Note 3
Aug. 1992	10	135,000	1,350,000	121,275	1,212,750	Capitalization of earnings of NTD 110,250 thousand.	—	Note 4
Aug. 1994	10	135,828	1,358,280	135,828	1,358,280	Capitalization of earnings of NTD 145,530 thousand.	—	Note 5
Nov. 1994	10	250,000	2,500,000	176,000	1,760,000	Capital increase by cash NTD 401,720 thousand.	—	Note 6
Jun. 1995	10	250,000	2,500,000	207,680	2,076,800	Capital increase by cash NTD 316,800 thousand.	—	Note 7
Oct. 1996	10	300,000	3,000,000	262,500	2,625,000	Capital increase by cash NTD 548,200 thousand.	—	Note 8
Oct. 1997	10	600,000	6,000,000	450,000	4,500,000	Capital surplus transferred to capital NTD 78,750 thousand. Capitalization of earnings of NTD 347,250 thousand. Capital increase by cash NTD 1,449,000 thousand.	—	Note 9

Year/month	Issue price	Authorized capital stock		Paid-in capital stock		Remarks		
		Number of shares	Amount	Number of shares	Amount	Sources of capital	Property other than cash as substitute for share price	Others
Jun. 1998	10	600,000	6,000,000	540,000	5,400,000	Capital surplus transferred to capital NTD 135,000 thousand. Capitalization of earnings of NTD 765,000 thousand.	—	Note 10
Jul. 2005	10	600,000	6,000,000	324,000	3,240,000	Capital reduction NTD 2,160,000 thousand.	—	Note 11
Jul. 2005	10	600,000	6,000,000	359,700	3,597,000	Capital increase by cash NTD 357,000 thousand. (Note 15)	—	Note 12
Aug. 2005	10	600,000	6,000,000	400,785	4,007,850	Capital increase by cash NTD 410,850 thousand. (Note 15)	—	Note 13
Sep. 2005	10	600,000	6,000,000	430,000	4,300,000	Capital increase by cash NTD 292,150 thousand. (Note 15)	—	Note 14
Apr. 2008	10	600,000	6,000,000	429,900	4,299,000	Capital reduction NTD 1,000 thousand.	—	Note 16
Apr. 2010	10	600,000	6,000,000	456,839	4,568,388	Capital increase through merger NTD 269,388 thousand. (Note 17)	—	Note 17
Jul. 2013	10	600,000	6,000,000	444,839	4,448,388	Capital reduction NTD 120,000 thousand.	—	Note 18
Jan. 2014	10	600,000	6,000,000	426,839	4,268,388	Capital reduction NTD 180,000 thousand.	—	Note 19
Apr. 2016	10	600,000	6,000,000	414,881	4,148,808	Capital reduction NTD 119,580 thousand.	—	Note 20
Aug. 2016	10	600,000	6,000,000	405,001	4,050,008	Capital reduction NTD 98,800 thousand	—	Note 21
Jan. 2017	10	600,000	6,000,000	387,001	3,870,008	Capital reduction NTD 180,000 thousand.	—	Note 22
Mar. 2017	10	600,000	6,000,000	380,001	3,800,008	Capital reduction NTD 70,000 thousand.	—	Note 23
Aug. 2017	10	600,000	6,000,000	370,001	3,700,008	Capital reduction NTD 100,000 thousand.	—	Note 24
Nov. 2017	10	600,000	6,000,000	368,233	3,682,328	Capital reduction NTD 17,680 thousand.	—	Note 25
Dec. 2018	10	600,000	6,000,000	362,501	3,625,008	Capital reduction NTD 57,320 thousand.	—	Note 26
Mar. 2019	10	600,000	6,000,000	358,001	3,580,008	Capital reduction NTD 45,000 thousand.	—	Note 27
Jul. 2019	10	600,000	6,000,000	355,001	3,550,008	Capital reduction NTD 30,000 thousand.	—	Note 28
Nov. 2019	10	600,000	6,000,000	350,501	3,505,008	Capital reduction NTD 45,000 thousand.	—	Note 29
Mar. 2020	10	600,000	6,000,000	347,001	3,470,008	Capital reduction NTD 35,000 thousand.	—	Note 30
Apr. 2020	10	600,000	6,000,000	338,201	3,382,008	Capital reduction NTD 88,000 thousand.	—	Note 31
Jul. 2020	10	600,000	6,000,000	332,501	3,325,008	Capital reduction NTD 57,000 thousand.	—	Note 32
Oct. 2020	10	600,000	6,000,000	330,817	3,308,168	Capital reduction NTD 16,840 thousand.	—	Note 33
Dec. 2021	10	600,000	6,000,000	331,369	3,313,694	Converted from bonds 552,655 shares.	—	Note 34

Year/month	Issue price	Authorized capital stock		Paid-in capital stock		Remarks		
		Number of shares	Amount	Number of shares	Amount	Sources of capital	Property other than cash as substitute for share price	Others
Aug. 2022	10	600,000	6,000,000	351,252	3,512,516	Capitalization of earnings of NTD 198,822 thousand.		Note 35
Sep. 2024	10	600,000	6,000,000	384,887	3,848,870	Converted from bonds 33,635,434 shares.	—	Note 36
Nov. 2024.	10	600,000	6,000,000	389,242	3,892,421	Converted from bonds 4,355,120 shares.	—	Note 37
Feb. 2025	10	600,000	6,000,000	391,906	3,919,057	Converted from bonds 2,663,533 shares.	—	Note 38
Oct. 2025	10	600,000	6,000,000	391,582	3,915,817	Capital reduction NTD 3,240 thousand.	—	Note 39
Apr. 2026	10	600,000	6,000,000	393,148	3,931,482	Converted from bonds 1,566,592 shares.	—	Note 40

Note 1: (78) Tai-Cai-Zheng-(1) Letter No. 00834 dated Apr. 19, 1989 from Securities and Exchange Commission (SEC).

Note 2: (78) Tai-Cai-Zheng-(1) Letter No. 29486 dated Nov. 22, 1989 from SEC.

Note 3: (80) Tai-Cai-Zheng-(1) Letter No. 21274 dated Aug. 20, 1991 from SEC.

Note 4: (81) Tai-Cai-Zheng-(1) Letter No. 60928 dated Aug. 11, 1992 from SEC.

Note 5: (83) Tai-Cai-Zheng-(1) Letter No. 34190 dated Aug. 11, 1994 from SEC.

Note 6: (83) Tai-Cai-Zheng-(2) Letter No. 46207 dated Nov. 25, 1994 from SEC.

Note 7: (84) Tai-Cai-Zheng-(2) Letter No. 36293 dated Jun. 21, 1995 from SEC.

Note 8: (85) Tai-Cai-Zheng-(2) Letter No. 58366 dated Oct. 7, 1996 from SEC.

Note 9: (86) Tai-Cai-Zheng-(2) Letter No. 71501 dated Oct. 9, 1997 from Securities and Futures Institute (SFI).

Note 10: (87) Tai-Cai-Zheng-(2) Letter No. 47380 dated Jun. 1, 1998 from SFI.

Note 11: (94) Jin-Guan-Zheng-(2) Letter No. 0940130809 dated Jul. 26, 2005 from Financial Supervisory Commission (FSC).

Note 12: Jing-Shou-Shang Letter No. 09401152510 dated Aug. 8, 2005 from Ministry of Economic Affairs (MEA).

Note 13: Jing-Shou-Shang Letter No. 09401181740 dated Sep. 15, 2005 from MEA.

Note 14: Jing-Shou-Shang Letter No. 09401196090 dated Oct. 6, 2005 from MEA.

Note 15: Private placement at issue price of NTD 7. Effective retrospectively upon Jin-Guan-Zheng-Quan-Zi Letter No. 0980055273 dated Oct. 21, 2009 from FSC, and renewed on Nov. 9, 2009.

Note 16: Repurchase of 100 thousand shares in the period Dec. 2007 to Feb. 2008. Capital reduction by share repurchase completed in Apr. 2008.

Note 17: Capital increase by issuance of 26,938,775 common shares through merger with Forwin Securities. Effective upon Jin-Guan-Zheng-Quan-Zi Letter No. 0980064331 dated Dec. 9, 2009.

Note 18: Jing-Shou-Shang Letter No. 10201135540 dated Jul. 12, 2013 from MEA.

Note 19: Jing-Shou-Shang Letter No. 10301005160 dated Jan. 10, 2014 from MEA.

Note 20: Jing-Shou-Shang Letter No. 10501071250 dated Apr. 13, 2016 from MEA.

Note 21: Jing-Shou-Shang Letter No. 10501201510 dated Aug 17, 2016 from MEA.

Note 22: Jing-Shou-Shang Letter No. 10601002770 dated Jan. 10, 2017 from MEA.

Note 23: Jing-Shou-Shang Letter No. 10601039930 dated Mar. 27, 2017 from MEA.

Note 24: Jing-Shou-Shang Letter No. 10601115860 dated Aug 16, 2017 from MEA.

Note 25: Jing-Shou-Shang Letter No. 10601157860 dated Nov. 20, 2017 from MEA.

Note 26: Jing-Shou-Shang Letter No. 10701157310 dated Dec. 22, 2018 from MEA.

Note 27: Jing-Shou-Shang Letter No. 10801030230 dated Mar. 25, 2019 from MEA.

Note 28: Jing-Shou-Shang Letter No. 10801080340 dated Jul. 8, 2019 from MEA.

Note 29: Jing-Shou-Shang Letter No. 10801161310 dated Nov. 11, 2019 from MEA.

Note 30: Jing-Shou-Shang Letter No. 10901031140 dated Mar. 09, 2020 from MEA.

Note 31: Jing-Shou-Shang Letter No. 10901064860 dated Apr. 23, 2020 from MEA.

Note 32: Jing-Shou-Shang Letter No. 10901132830 dated Jul. 27, 2020 from MEA.

Note 33: Jing-Shou-Shang Letter No. 10901198320 dated Oct. 20, 2020 from MEA.

Note 34: Jing-Shou-Shang Letter No. 11001228310 dated Dec. 10, 2021 from MEA.

Note 35: Jing-Shou-Shang Letter No. 11101152550 dated Aug. 16, 2022 from MEA.

Note 36: Jing-Shou-Shang Letter No. 11330147370 dated Sep. 06, 2024 from MEA.

Note 37: Jing-Shou-Shang Letter No. 11330194750 dated Nov. 18, 2024 from MEA.

Note 38: Jing-Shou-Shang Letter No. 11430009060 dated Feb. 11, 2025 from MEA.

Note 39: Jing-Shou-Shang Letter No. 11430131310 dated Oct. 21, 2025 from MEA.

Note 40: Jing-Shou-Shang Letter No. 11530049870 dated Apr. 29, 2026 from MEA.

2. Share category

May 28, 2026; unit: thousand shares

Share category	Authorized capital stock			Remarks
	Outstanding shares	Unissued shares	Total	
Registered common shares	393,148	206,852	600,000	OTC stocks

3. If the company adopts the shelf registration method for the raising and issue of common corporate bonds, relevant information concerning the approved amount, projected total issue amount, and the already issued total amount shall be disclosed:
N/A.

(II) List of major shareholders

April 19, 2026

Shareholding Names of major shareholders	No. of shares held	Percentage of shareholding
Cheng-Da Investment Consulting Co., Ltd.	35,160,200	8.94%
Cheng Yueh Co., Ltd.	19,563,000	4.98%
Mercuries Liquor & Food Co., Ltd.	18,762,160	4.77%
Jiaming Lake Co., Ltd.	17,821,000	4.53%
Chinatrust Commercial Bank special account for employees entrusted by Horizon Securities	10,564,716	2.69%
Red Cypress Pine Co., Ltd.	8,549,000	2.17%
Mercuries Life Insurance Co. Ltd.	7,510,100	1.91%
Li-Min Chen	4,402,000	1.12%
HSBC Bank (Taiwan) Limited serves as custodian for Morgan Stanley International Limited's investment account.	3,558,080	0.91%
Citibank (Taiwan) Commercial Bank serves as custodian for the Emerging Markets Core Securities 2 Portfolio Investment Account of DFA Investment Diversified Group.	2,505,560	0.64%

(III) Dividend policy of the company and implementation status

1. Dividend policy

If the Company has profit in the current year, it shall appropriate no less than 2% as an employee bonus, which includes no less than 0.8% of profits allocated for entry-level employees. It shall appropriate no more than 3% as director remuneration (excl. Independent Directors). However, profits must first be taken to offset against cumulative losses if any. The aforementioned profit refers to the pre-tax income minus the amount of remuneration to be distributed to the directors or employees. The

employee compensation may be distributed in the form of cash or shares, and may be distributed to employees including the qualified employees of the Company's subsidiaries. The Directors' remuneration shall be distributed only in the form of cash. When allocating the earnings, the Company shall first estimate and reserve the taxes to be paid, offset its losses, and set aside a legal capital reserve at 10% of the remaining earnings. The allocation shall not be subject to the above if the amount of accumulated legal capital reserve has reached the amount of the paid-in capital of the Company. The Company shall also allocate or reverse a special reserve in accordance with the applicable laws and regulations. Any remaining balance, together with accumulated unappropriated earnings, may be retained for business needs as deemed appropriate. The Board of Directors shall propose a distribution plan based on the Company's operating performance. In circumstances of distributing in forms of issuance of new shares, such matter shall be first submitted to the Shareholders' Meeting for resolution before distribution.

As stipulated by Paragraph 5 of Article 240 of the Company Act, the Company may distribute the distributable dividends in form of cash and report to the Shareholders' Meeting, after such matter has been determined by a majority of the Directors at a meeting attended by two-thirds or more of the total number of Directors.

Taking into consideration the future growth of operation scale and diversified development of businesses, the Company shall appropriate no less than 50% of the total distributable profit as dividends. However, the Company may be exempt from distribution of dividends in cases where accumulated distributable profit is less than 10% of paid-in capital. Stock dividends shall be no more than 50%, and cash dividends shall be no less than 50% of the total distributable dividends. However, the Company may adjust the percentage thereof and the percentage of distributable earning depending on the Company's business development and capital requirement.

2. Dividend distribution proposed at the current shareholders' meeting:

As stipulated in Paragraph 2, Article 24 of the Articles of Incorporation, the Company authorizes the Board to determine whether to distribute all or partial cash dividends and bonuses in the form of cash and report the resolutions to the shareholders' meeting. The Company's Board of Directors resolved on March 4, 2026 to distribute a cash dividend of NTD 216,161,007 to shareholders. Based on 393,020,013 outstanding issued shares on the business day immediately preceding the date of the Board of Directors resolution, each shareholder will receive a cash dividend of NTD 0.55 per share (rounded down to the nearest NT dollar). The aggregate of fractional amounts less than NTD 1 will be transferred without compensation to the Company's Employee Welfare Committee, and the Chairperson is authorized to determine the record date for cash dividend distribution, the payment date, and other related matters. The Chairman is in charge of matters related to any changes in the payout ratios due to a change in the outstanding shares from the Company's repurchase, transfer, conversion of shares which may cause any increase or decrease in shareholdings.

3. When there is an anticipated significant change in the dividend policy, the Company should provide explanation thereto.

As of the printing date of this Annual Report there is no anticipated significant change in the dividend policy.

(IV) The influence of the bonus shares issuance proposed at the current shareholders' meeting on the operation performance and EPS of the Company.

The Company did not prepare the financial forecast of 2026. This rule is not applicable in this context.

(V) Remuneration to Employees, Directors, and Supervisors

1. Percentages or ranges with respect to the remuneration to employees, Supervisors, Directors as set forth in the company's Articles of Incorporation:
If the Company has profit in the current year, it shall appropriate no less than 2% as employee remuneration and no more than 3% as director remuneration (excl. Independent Directors). However, profits must first be taken to offset against cumulative losses if any. The aforementioned profit refers to the pre-tax income minus the amount of remuneration to be distributed to the directors or employees.
2. The basis for estimating the amount of remuneration to employees, Directors, and Supervisors, for calculating the number of shares to be distributed as remuneration to employees, and the accounting treatment of the discrepancy, if any, between the actual distributed amount and the estimated figure, for the current period:
As stipulated in the Articles of Incorporation, the Company shall appropriate no less than 2% as employee remuneration and no more than 3% as director remuneration. For 2025, the remuneration to directors was NTD 7.5 million and the remuneration to employees was NTD 18.5 million. The actual amount paid is consistent with the annual estimated amount recognized as expenses.
3. Information on any approval by the Board of Directors of distribution of remuneration:
 - (1) The amount of any employee remuneration distributed in cash or stocks and remuneration for directors and supervisors. If there is any discrepancy between that amount and the estimated figure for the fiscal year, these expenses are recognized, and the discrepancy, its cause, and the status of treatment shall be disclosed:
For 2025, the remuneration in cash distributed to directors is NTD7.5 million and the remuneration in cash distributed to employees is NTD18.5 million. The actual amount paid is consistent with the annual estimated amount recognized as expenses.
 - (2) The amount of stock dividend paid to employees as employee remuneration, as a percentage to the sum of the net income as stated in the individual financial statements and the total remunerations to employees:
The Company has not proposed to distribute employee remuneration in the form of stocks for the year 2025, so this does not apply.
4. The actual distribution of remuneration to employees, directors, and supervisors for the previous fiscal year (with an indication of the number of shares, monetary amount, and stock price, of the shares distributed), and, if any, discrepancy between the actual distribution and the recognized remuneration to employees, directors, or supervisors; additionally, the discrepancy, cause, and how it is treated:
In 2024, the actual remuneration in cash distributed to directors was NTD 8.2 million and the remuneration in cash distributed to employees was NTD 9 million. The actual amount paid was consistent with the annual estimated amount recognized as expenses.

(VI) **Share repurchases:**

1. Share repurchases (repurchase completed):

May 28, 2026

No. of repurchase	26th
Purpose	Maintaining the Company's credit and shareholder's equity
Type of shares to be repurchased	Common stock
Ceiling on total monetary amount of the repurchase	NTD 1,171,611,515
Planned period for the repurchase	2025.4.11~2025.6.10
No. of shares to be repurchased	2,000 thousand shares
Price range of the shares to be repurchased	NTD 7.5 – NTD 10
Type and number of shares repurchased	324 thousand common shares
Monetary amount of shares repurchased	NTD 3,207,977
No. of repurchased shares as a percentage of proposed share repurchase (%)	16.20%

2. Share repurchases (repurchase in process): None.

II. Corporate Bonds (Incl. overseas bonds):

(I) As of the printing date of this Annual Report, the status of the Company's corporate bonds are as follows:

Type of corporate bonds		First domestic unsecured convertible corporate bond
Issue date		Jun. 11, 2021
Face value		NTD100,000 each, with a of NTD700,000,000.
Issue price		117.8% of par
Total issue amount		NTD 824,581,730
Interest rate		0%
Tenure		5 years. Maturity date: 2026.06.11
Guarantor		None
Trustee		KGI Bank
Underwriter		KGI Securities
Legal Counsel		N/A
Auditor		N/A
Repayment		The Company makes bullet repayment by cash within 5 working days of the maturity date of the bonds, unless the bondholders converts the bonds into the Company's common shares in accordance with Article 10 of the Regulations Governing Issuance and Conversion of Bonds, the Company puts a bond in accordance with Article 19, or the Company calls and cancels a bond through securities firm in accordance with Article 18.
Outstanding		NTD 38,100,000
Redemption or early repayment clause		Please refer to the Regulations Governing Issuance and Conversion of Bonds
Restrictions		None
Credit rating agency, date of credit rating, credit rating		None
Other rights of bondholders	As of the printing date of the annual report, the amount of converted or exchanged common shares, ADRs or other securities	NTD 96,900,000
	Issuance and conversion (exchange or subscription) right	In accordance with the Company's first domestic unsecured convertible corporate bond.
Dilution effects and other adverse effects on existing shareholders due to the issuance and conversion, exchange or subscription, issuance terms of the bonds		Based on the current conversion price, NTD 13.95, if all outstanding convertible bonds are converted into common shares, there will be a dilution rate of 2.27%. The effect on shareholders' benefits and rights is limited.
Custodian		N/A
Buyback and cancellation: As of the publication date of the annual report, the Company bought back and canceled shares at a total face value of NTD 84,400,000. The total face value of bought-back to be cancelled is \$0. The Company's bond repurchase: As of the annual report publication date, the total amount of the bondholders' sell-back rights exercised was NTD 480,600,000.		

Type of corporate bonds		Second domestic unsecured convertible corporate bond
Issue date		January 5, 2024
Face value		NTD 100,000 each, with a total of NTD 600,000,000.
Issue price		101.36% of par
Total issue amount		NTD 608,160,270
Interest rate		0%
Tenure		5 years. Maturity date: January 5, 2029
Guarantor		None
Trustee		KGI Bank
Underwriter		KGI Securities
Legal Counsel		N/A
Auditor		N/A
Repayment		The Company makes a bullet repayment by cash at 102.5251% (yield to maturity at 0.5%) of the face value within 10 working days of the maturity date of the bonds, unless the bondholders convert the bonds into the Company's common shares in accordance with Article 10 of the Regulations Governing Issuance and Conversion of Bonds, the Company puts a bond in accordance with Article 19, or the Company calls and cancels a bond through a securities firm in accordance with Article 18.
Outstanding		NTD 146,600,000
Redemption or early repayment clause		Please refer to the Regulations Governing Issuance and Conversion of Bonds
Restrictions		None
Credit rating agency, date of credit rating, credit rating		None
Other rights of bondholders	As of the printing date of the annual report, the amount of converted or exchanged common shares, ADRs or other securities	NTD 453,400,000
	Issuance and conversion (exchange or subscription) right	In accordance with the Company's second domestic unsecured convertible corporate bond
Dilution effects and other adverse effects on existing shareholders due to the issuance and conversion, exchange or subscription, issuance terms of the bonds		Based on the current conversion price, NTD 9.81, if all outstanding convertible bonds are converted into common shares, there will be a dilution rate of 3.88%. The effect on shareholders' benefits and rights is limited.
Custodian		N/A

(II) Information of corporate bond conversion

Type of corporate bonds (Note 1)		First domestic unsecured convertible corporate bond	
Items	Year	2025	As of the printing date of this Annual Report (Note 4)
Market price of the bonds (Note 2)	Highest	98.70	128.90
	Lowest	95.70	97.90
	Average	97.46	105.16
Conversion price		14.54	13.95
Issue date and conversion price		Date: Jun. 11, 2021 Conversion price on issue date: NTD 19.60/share	
Conversion obligation (Note 3)		Issuance of new shares	

Type of corporate bonds (Note 1)		Second domestic unsecured convertible corporate bond	
Items	Year	2025	As of the printing date of this Annual Report (Note 4)
Market price of the bonds (Note 2)	Highest	114.50	180.00
	Lowest	100.00	109.00
	Average	106.93	132.14
Conversion price		10.22	9.81
Issue date and conversion price		Date: Jan. 5, 2024 Conversion price on issue date: NTD 10.92/share	
Conversion obligation (Note 3)		Issuance of new shares	

Note 1: Columns may be added according to the number of times of conversion

Note 2: If foreign corporate bond has more than one transaction location, please list the transactions according to locations.

Note3: Delivering already issued shares, or issuance of new shares.

Note 4: Please provide information of the year and as of the printing date of the annual report.

III. Preferred Shares: The Company has not issued any preferred shares.

IV. Global Depository Shares: The Company does not have any global depository shares.

V. Employee Stock Options and New Restricted Employee Shares: The Company has not issued any employee stock options and new restricted employee shares.

VI. Issuance of New Shares in Connection with Mergers or Acquisitions or with Acquisitions of Shares of Other Companies: None.

VII. Implementation of the Company's Capital Allocation Plans:

(I) The content and implementation of the plans for previous issuance of securities

1. The capital utilization plan for the domestic 1st series unsecured convertible bonds issued in 2021 has been completed on schedule. The details as of the date of publication of the annual report are as follows:

Unit: NTD thousand

Name of corporate bonds	Issue amount	Issue date	Purpose	Proposed capital use	Actual capital used
Horizon Securities first domestic unsecured convertible corporate bond in 2021	700,000,000	2021.06.11	Replenishment of operating capital / repayment for borrowings	Q2 2021	Completed on June 11, 2021 as scheduled

2. The capital use plan of the Company's second domestic unsecured convertible corporate bond in 2024, and the execution status thereof

Unit: NTD thousand

Name of corporate bonds	Issue amount	Issue date	Purpose	Proposed capital use	Actual capital used
Horizon Securities second domestic unsecured convertible corporate bond in 2024	600,000,000	2024.01.05	Replenishment of operating capital/ Replenishment of working capital Repayment of the principal of the resale rights exercised by the holders of the 1st domestic unsecured convertible corporate bonds	Q2 2024	Completed on June 18, 2024 as scheduled

- (II) Incomplete previous private placement of securities, or completed but no reasonable benefit is derived from the plan in the most recent 3 years: None.

IV. Operating Highlights

I. Business Activities

(I) Business scope

1. The principal businesses of the Company:

- (1) Undertaking the trading of securities at centralized securities exchange market and its operating sites.
- (2) Trading securities at centralized securities exchange market and its operating sites.
- (3) Underwriting securities
- (4) Registrar agent for securities
- (5) Handling businesses regarding margin purchase and short sale.
- (6) Undertaking the overseas trading of securities
- (7) Handling business regarding short-term bills
- (8) Handling futures brokerage business
- (9) Handling futures proprietary trading business
- (10) Handling futures consulting business
- (11) Other businesses approved by the competent authority

2. Current products (services) and that as a percentage to total business amount:

Unit: NTD thousand

Principal business	2024		2025	
	Operating income	%	Operating income	%
Brokerage business	998,427	65.68	909,569	59.51
Underwriting business	214,577	14.12	278,472	18.22
Proprietary trading business	298,221	19.62	341,333	22.33
Others (Note)	8,748	0.58	(940)	(0.06)
Total	1,519,973	100.00	1,528,434	100.00

Note: Mainly consists of the evaluation gains or losses on the options of the issuance of convertible bonds, and the evaluation of reversal gains on expected credit impairment loss, and profit or loss on foreign exchange.

3. The principal products (services) of the Company:

Services	Main purpose or functions
Brokerage Dept. & Branches	. Trading of securities on the centralized exchange market and at the business premises (including the Emerging Stock Market) on a commissioned basis . Undertaking the overseas trading of securities (reconsignment). . Handling businesses regarding margin purchase and short sale. . Approved to engage in “lending money without specific purposes.” . Securities lending and borrowing business . Businesses regarding centralized custody and transfer of securities. . Handling businesses regarding securities settlements. . Undertaking application service for public lottery of share underwriting. . Futures brokerage and advisory services . Undertaking the sales of beneficiary certificates, other securities and financial products.

Services	Main purpose or functions
	. Wealth management business planning and execution, and management of wealth management personnel . Providing wealth management business staff members with market information regarding securities and financial products . Providing customers with consulting services. . Providing customers with diverse international investment products and services. . Providing customers with consulting services regarding the asset allocation and financial planning, or sales services of financial products. . Periodic and fixed-amount trading of marketable securities under mandate
Proprietary Trading Department	. Trading securities at centralized securities exchange market and its operating sites. . Trading of futures related products in the futures markets. . Taking due responsibility as a propriety trader to balance the supply and demand in the market, playing the role of market creator with underwriters.
Futures Proprietary Trading Department	. Handling futures proprietary trading.
Derivatives Investment Department	. Issuing and promoting call (put) warrants . R&D and trading share derivatives. . R&D, issuing, selling and trading various new financial products.
Bonds Department	. Handling matters regarding the offering planning, reverse auctions, and sales of bonds and securities. . Trading bonds on the primary and secondary markets, and handling matters thereof. . Developing and promoting derivatives products. . Capital movement of New Taiwan dollars. . Financial management of fixed income products.
Capital Market Division	. Guiding public companies listings on TPEx and TWSE, as well as underwriting capital increase for TPEx- and TWSE-listed companies . Providing consulting services for issuance and offering of securities. . Providing consulting services for planning and execution of the privatization of government-owned enterprises. . Providing planning and execution consultation services for enterprises. . Private placement of securities. . Providing consulting services for reorganization, strategic reconstruction. . Providing consulting services for venture investment plans, financial analysis and post-investment management. . Handling proprietary trading of emerging stocks. . Planning and managing brokerage businesses for emerging stocks.
Registrar Agency Department	. Serving as registrar agent in handling share related matters of public companies. . Serving as proxy agents for shareholder meeting proxy.

4. Proposed development of new products (services) and improvements to E-platforms for transactions.

- (1) Optimize the functions of “Phone Shen Bang” and “Chip Strategy Winner” apps: Introduce chip analysis and strategy module technology, integrate AI smart stock

selection and real-time message push notifications, and help investors make precise decisions and achieve automated monitoring.

- (2) Develop a conditional order placement system: Establish a comprehensive automated trading mechanism (such as stop-loss, take-profit, and good-till-canceled orders) to reduce clients' monitoring burdens and optimize risk-control efficiency.
- (3) Upgrade the sub-brokerage electronic trading platform: Enhance real-time market data, order placement, and account integration functions for U.S. and Hong Kong stocks and foreign currency bonds, providing an efficient trading environment aligned with international markets.
- (4) Optimize online account opening and identity verification systems: Connect to CTBC Bank's digital account opening service, and introduce Mobile ID (MID) mobile identity verification and upgrade the portal mechanism to simplify the application process and implement paperless finance.
- (5) Establish a segregated account settlement service: Enhance settlement convenience by allowing customers to complete segregated account setups online without opening an additional bank account, lowering the investment threshold and improving fund flow efficiency.
- (6) Upgrade the digital statement system (TrustMail 2.0): Optimize the PDF statement reading experience, and establish a digital signed acknowledgement verification mechanism for large transactions, balancing customer convenience and transaction information security.
- (7) Expand the periodic fixed-amount investment platform: Continue to optimize the investment portfolio menu, provide flexible allocation options for small investors, and implement the concept of inclusive finance.
- (8) Establish a two-way securities lending business platform: Provide automated lending and borrowing services to help customers activate asset positions and optimize overall portfolio performance.
- (9) Deepen social media and content marketing: Develop cross-platform (FB, IG, YouTube) digital content under the theme of "Professionalism with Warmth," plan expert insights and financial education series, and establish differentiated brand value.
- (10) Electronic platform improvement plan: Uphold the customer-oriented principle, dynamically adjust the trading interface (UI/UX), and continuously improve the operational smoothness and customer satisfaction of digital channels.
- (11) Promote the 2nd phase of the Open Securities application: Develop an online financial capacity certificate application function and, through the platform's data interface, support customers in integrating inventory data across brokers to enable services for increasing trading limits, greatly simplifying the application process and improving customers' fund allocation efficiency.

(II) Status of the industry

1. Status and development of the industry

Taiwan's securities market continues to move towards liberalization and internationalization. At the same time, the government has been vigorously encouraging securities firms to develop into larger entities, integrated securities firms or multi-service securities firms that combine brokerage, underwriting, and proprietary trading businesses have gradually become the main development focus of the securities service industry, owing to their better market risk management capabilities and multi-faceted customer services. According to statistics provided by the Securities and Futures Bureau, Financial Supervisory Commission, as of December 31, 2025, there were 101 domestic securities firms and 831 branches, including 35

comprehensive securities firms, 3 brokerage and proprietary trading firms, 6 brokerage and underwriting firms, 16 proprietary trading and underwriting firms, 22 brokerage firms, 19 proprietary trading firms, and 0 underwriting firms. The relevant data indicate that the operating models of the securities industry have continued to consolidate toward large-scale comprehensive securities firms or securities firms with diversified business operations.

On the other hand, with the rapid development of digital finance and digital technology, investors' online trading has gradually become widespread. To assist securities firms in adjusting their business models and improving service efficiency, the competent authorities and related institutions have progressively promoted multi-stage transformation measures for securities firms' business locations, including the announcement of the "Optimization Measures for Securities Firms' Business Locations" in 2017, the release of the framework of the "Capital Market Blueprint" in 2020, and the formulation of the "Guidelines for Securities Firms Providing Digital Services" in 2022. In 2025, regulations were further amended to allow securities firms to establish or transform existing branches into "simplified branches," whose functions mainly focus on wealth management and customer service, including handling wealth management business, providing pre-account-opening procedures for customers, soliciting securities brokerage business, and various advisory services. The implementation of the simplified branch system is an important supporting measure for the competent authorities' promotion of "building Taiwan into an Asian asset management center" and is expected to help securities firms deepen long-term relationships with customers and further expand the scale of the domestic asset management industry.

Number of Securities Firms in the Most Recent Five Years

Year/month	Total securities firms		Securities brokers	Proprietary traders	Underwriters
	Headquarters	Branch Offices			
Dec. 2021	105	849	70	74	58
Dec. 2022	105	849	69	74	59
Dec. 2023	102	828	67	74	57
Dec. 2024	102	829	67	74	57
Dec. 2025	101	831	66	73	57

Source: Key indicators of securities and futures market, FSC, Dec. 2025

(1) Trading market

Products traded on the Taiwan Exchange Market are mainly stocks, beneficiary certificates, bonds (government bonds and corporate bonds), futures. Among them, stocks are the well-known and understood investment instruments in Taiwan. The domestic stock market is categorized into three types based on the listing standards for stocks. Stocks listed and traded on the Taiwan Stock Exchange are referred to as the centralized market. The Taiwan Stock Exchange (TWSE) is responsible for reviewing listing applications from domestic and foreign companies and supervising their daily operations. It is the most important stock trading venue in Taiwan. On July 20, 2021, to encourage companies with core technologies, innovation capabilities, or innovative business models to enter the capital market for fundraising, the Taiwan Stock Exchange has established the "Taipei Exchange Innovation Board" (hereinafter referred to as the Innovation Board) within the centralized market, following the practices of major international capital markets. Startups are able to enter the capital market as early as possible. Additionally, to meet the fundraising needs of companies that do not meet the listing standards, the government has established the over-the-counter (OTC) market,

operated by the Taiwan Stock Exchange Corporation, which is responsible for reviewing listing applications from domestic and foreign companies and supervising their daily operations. Furthermore, to provide an official, secure, and transparent stock trading market for publicly issued companies that are not listed or traded on the OTC market, and to incorporate the trading of unlisted and non-OTC stocks into an institutionalized management system, and has established the Emerging Stock Market. The trading center for this market is located within recommending securities firms, and transactions are conducted either through direct negotiation between clients and recommending securities firms or through securities brokers who negotiate with recommending securities firms. As the abovementioned markets are three different exchange markets with three different risks of transactions, providing enterprises and investors with diverse choices of investments.

Moreover, to proactively promote financial liberalization and internationalization, and in response to the policy of supporting the development of innovative micro-enterprises and invigorating the capital market, the government has, in addition to the existing trading market, planned the “Go Incubation Board for Startup and Acceleration Firms (equity-based crowdfunding),” which serves an exclusive capital-raising function, and established the “Innovation Venture Fund” to vigorously assist non-public micro-enterprises with innovative and creative ideas in successfully raising the required funds.

In beneficiary certificate trading, exchange traded fund (ETF) products have been successively launched on the stock exchange and the over-the-counter market through diversified development and cooperation with overseas markets. These products track indices such as the China Shanghai and Shenzhen stock markets, the Japan TOPIX, the USD S&P 500 Index, and the Hang Seng Index. The range of products has also expanded from traditional market capitalization and thematic types to foreign, leveraged and inverse, and futures types, with active trading. In recent years, ETF products have become increasingly favored by investors. According to the Securities Investment Trust and Consulting Association of the Republic of China and the futures trust fund information announcement platform, as of the end of 2025, the overall ETF scale in Taiwan reached nearly NTD 7.4 trillion, continuing a trend of hitting record highs. Since July 2023, it has ranked 3rd in Asia (second only to Japan and China), with Taiwan holding a leading position, particularly in bond ETFs. With the continued introduction of active and multi-asset ETF products, the ETF market is expected to remain heated. In addition, to expand the scope of securities firms’ businesses, the FSC also referenced international practices and, on April 30, 2019, permitted domestic securities firms to issue Exchange Traded Notes (ETNs) to meet investors’ demand for product diversification. However, ETN trading volume has declined year by year.

Looking at the changes in the total trading value of the centralized market and the over-the-counter market over the past five years, since March 2022, the U.S. Federal Reserve (Fed) has aggressively raised interest rates to combat inflation. In addition, geopolitical risks such as Sino-U.S. tensions and the Russia-Ukraine war caused funds to withdraw from the stock market, leading to market panic and investor wait-and-see sentiment. As a result, trading volume and value shrank significantly compared with the peak in 2021. However, as the U.S. interest rate hike cycle ended and funds returned to emerging markets, strong demand for emerging technology applications such as artificial intelligence (AI) drove a surge in electronics stocks, and the large issuance of high-dividend ETFs attracted substantial retail investor funds into the stock market. In 2024, trading volume and value increased significantly, and Taiwan stocks rose in tandem with U.S. stocks to repeated record highs, with a full-year increase of as high as 28.5%. Although in 2025, the Taiwan stock market experienced drastic fluctuations due to uncertainty surrounding the tariff policies of the Trump administration, rising concerns about an AI industry bubble, geopolitical conflicts (such as the Middle East war) resulting

in large-scale hedging sales by foreign investors, and the unwinding of carry trades triggered by JPY interest rate hikes, propelled by the AI wave, related supply chains continued to attract substantial funds into trading, sustaining increased trading volume and value and driving Taiwan stock market prices and volume to new highs. Taiwan stocks rose sharply by 25.7% throughout the year, exceeding the performance of U.S. stocks, European stocks, and Chinese stocks, and only slightly lagging behind Japanese stocks. Although this was somewhat less strong than in 2024, against the backdrop of the continuing escalation of the impact of U.S. reciprocal tariff policies, it still delivered impressive results, demonstrating high resilience.

Looking ahead to 2026, with the development trend of AI technology and applications becoming established, many countries are actively deploying AI infrastructure, driving continued strong demand for hardware, while semiconductors are expanding advanced process and high-end packaging and testing capacity, sustaining Taiwan's export and investment momentum. Supported by continued profit growth at TSMC and many other enterprises, as well as expectations of continued moderately accommodative policies on the funding side, the Taiwan stock market is favorably positioned to maintain a bullish trend. However, U.S. tariff policies and geopolitical risks remain high, potentially exacerbating stock market volatility.

Total Trading Volume in the Securities Market in the Most Recent Five Years

Unit: NTD billions

Year	2021	2022	2023	2024	2025
TWSE					
Stock	92,289.97	56,080.59	63,170.25	92,288.98	93,259.32
ETF	2,454.48	2,938.09	3,454.32	6,724.38	7,255.28
ETN	13.58	4.06	4.14	3.25	1.16
Closed end funds	0.00	0.00	0.00	0.00	0.00
Beneficial Securities	5.31	9.43	36.58	5.33	4.80
Call (Put) Warrants	681.15	531.21	531.65	712.94	511.58
TDR	72.51	10.36	9.25	76.90	47.70
Subtotal	95,517.00	59,573.74	67,206.19	99,811.77	101,079.84
TPEX					
Stock	20,275.96	14,878.66	16,847.45	23,252.42	25,667.45
Call (Put) Warrants	177.41	133.74	171.80	189.38	155.58
ETF	241.06	228.16	1,237.04	3,279.18	2,097.24
ETN	8.58	1.93	1.02	0.71	0.57
Bonds (Note)	29,171.37	29,956.55	29,461.27	31,495.89	31,389.42
Subtotal	49,874.38	45,199.04	47,718.58	58,217.58	59,310.25
Total	145,391.38	104,772.78	114,924.77	158,029.35	160,390.09
TAIEX	18,218.84	14,137.69	17,930.81	23,035.10	28,963.60

Source: Key indicators of securities and futures market, FSC, Dec. 2025

Note: The data does not include transactions of international bonds denominated in foreign currencies.

(2) Primary market

As Taiwan's economic and trade strength continues to grow, the domestic securities market has also grown steadily. As of the end of December 2025, there were 974 domestic listed companies and 89 primary listed foreign companies, with total capital of NTD 79,047.6 billion, and 845 domestic OTC-listed companies and 29 primary OTC-listed foreign companies, with total capital of NTD 8,261.5 billion. The number of domestic listed and OTC-listed companies has increased year by year, and in 2025, the number of companies initially listed and OTC-listed reached 77, an increase from 67 in 2024, and the number of companies listed in 2025 also reached a new high in the past decade. As

of the end of December 2025, there were a total of 873 public companies that were not listed or OTC-listed (including emerging stock companies), with total capital of NTD 13,368.8 billion, clearly indicating that there is still room for growth in the number of listed and OTC-listed companies in the future. In addition, the amount and scale of funds raised by listed and OTC-listed companies in the capital market through cash capital increases and the issuance of corporate bonds also reached a certain level. Therefore, whether companies seek to raise funds in the public market through the guidance of securities underwriters in applying for stock listings or over-the-counter trading, or whether they are already listed or traded over-the-counter companies raising funds through the issuance of securities in the public market, these activities enable the stable development of the securities business.

Number of TWSE/TPEX-Listed Companies and their Total Capital in the Most Recent Five Years

Unit: NTD billions

Year/month	TWSE-listed company		TPEX-listed company	
	Number of companies	Total capital	Number of companies	Total capital
Dec. 2021	959	7,385.29	788	760.86
Dec. 2022	971	7,499.90	808	742.03
Dec. 2023	997	7,638.80	816	757.91
Dec. 2024	1,031	7,820.94	838	795.45
Dec. 2025	1,063	7,904.76	874	826.15

Source: Key indicators of securities and futures market, FSC, Dec. 2025

In Taiwan, issuing ordinary corporate bonds has been the primary method of corporate fundraising. Over the past 5 years, the amount issued accounted for more than 80% of the financing market, and in 2025, the proportion of fundraising through ordinary corporate bonds exceeded 90%, mainly because market interest rates declined in H2 2025, while the depreciation of the USD shifted buying interest toward the NTD bond market, lowering primary market pricing and prompting companies to seize the opportunity to enter the market for issuance. Cash capital increases and the issuance of convertible corporate bonds were secondary fundraising methods. In recent years, the amount of convertible corporate bonds issued has grown steadily, while cash capital increases have fluctuated due to their susceptibility to factors such as the overall economic environment and stock market trading. In addition, according to the FSC's Securities and Futures Bureau press release dated January 27, 2026, the primary use of funds for domestic cash capital increases and the issuance of corporate bonds by public companies in 2025 was debt repayment.

Cash Capital Increase, Issuance of Corporate Bonds and TDR in the Capital Market

Unit: NTD billions

Year	Cash capital increase by TWSE-listed company (Note 1)	Cash capital increase by TPEX-listed company (Note 1)	Issuance of ordinary corporate bonds	Issuance of convertible (exchangeable) bonds (Note 2)	TDR	Total	Total percentage growth (%)
2021	216.69	36.39	2,716.96	148.83	10.24	3,129.11	18.45
2022	240.15	35.18	2,826.59	182.87	8.00	3,292.79	5.23
2023	164.40	44.24	3,239.81	208.81	9.65	3,666.91	11.36
2024	225.06	97.57	3,465.44	249.99	18.12	4,056.18	10.62
2025	184.56	46.53	3,819.75	266.99	13.39	4,064.23	0.20

Source: Key indicators of securities and futures market, FSC, Dec. 2025

Note 1: The actual raised amount from cash capital increase (including cash capital increase for IPO and issuance of GDR, ADR) is calculated based on the completion date of fundraising as the statistical base date.

Note 2: Monetary issuance amount of corporate bonds with warrants

Benefiting from the robust development of international trade and driven by the internationalization and liberalization of financial markets, companies are no longer limited to listing or fundraising venues in the countries where they were originally established or operate, and may independently assess and choose the trading market most favorable to their business development for listing. The Financial Supervisory Commission instructed the Taiwan Stock Exchange and the Taipei Exchange to jointly launch the “Asia Innovation Capital Platform” on October 21, 2025, focusing on the stock market and bond market as the two main pillars – and through “focusing on key industries (including the six core strategic industries and five trusted industries),” “regulatory relaxation,” and “strengthening promotion strategies” – to attract more high-quality domestic and foreign companies to list stocks in Taiwan or issue bonds, bring together forward-looking industries prioritized under national policies, and help Taiwan become a smart technology island with strengths in software, hardware, and resilience. At the same time, the platform adopts a “concerted board-segment approach” by integrating various segments of the capital market, including the Taiwan Stock Exchange’s Main Board and Innovation Board, and the Taipei Exchange’s TPEx Market, Emerging Stock Board, and Go Incubation Board for Startup and Acceleration Firms, to provide a comprehensive fundraising solution for companies from early-stage incubation to maturity, assist high-quality innovative enterprises in entering the capital market, realize the synergy of larger enterprises leading smaller ones, aim to build the best fundraising environment in Asia for innovative enterprises, support the government’s goals of promoting industrial upgrading and transformation and building Asia’s asset management center, and inject sustained development momentum into Taiwan’s securities issuance market.

2. Association between upstream, midstream, and downstream industry participants:

The securities market is the connecting bridge between those who seek capital (such as public companies, financial institutions, and governments) and those who supply capital (such as individual investors, institutional investors). In this case, enterprises raise capital from investors directly at a reasonable price to enhance their financial robustness. With the growth of enterprises, investors enjoy not only capital gains but also dividends, creating a win-win situation between both parties.

The securities market, serving as the connecting bridge between the two parties, channels social funds and savings of the general public to effective investment. Thus, there is no distinct structure of upstream, midstream, and downstream industry participants. The supply and demand of capital can be illustrated as follows:



3. Development trends and competition among products:

(1) Brokerage business

With increasing economy and financing cross-strait interactions and comprehensiveness of laws, regulations and supporting measures, the domestic

securities market is anticipating more investments from abroad, which brings positive effect on the mid/long-term growth of the domestic capital market. Our brokerage business upholds its principles of passion and professionalism in serving its clients. With the Company's advantage of R&D in the field of investment, we offer the most comprehensive services and research reports to attract domestic and foreign institutions and professional investment institutions to the stock market, thereby encouraging the growth of our brokerage business.

Currently, the brokerage business has 10 operating locations. In 2025, in the centralized exchange market and Taipei Exchange Market, our brokerage share was 0.47% and Brokerage per Branch was 0.047%. The brokerage business focuses on profitability. With complete brokerage business system and well-trained back-end staff, we provide our sales personnel with the best business platform allowing each branch to have it opportunity in creating profits. Thus, the current key emphasis of the brokerage business is to perk up the profitability of each operating locations in phases. Based on the business philosophy of strengthening and expanding the operating scale of its brokerage business, the Company continues to seek out for potential securities firms as merger targets. Moreover, the Company has a diverse order placement platform for investors. Through providing clients with the fastest and most convenient order placement services, we anticipate that the overall competitiveness of our brokerage business may be improved.

(2) Wealth management business

With Taiwan's economic growth and the continued increase in per capita income and asset size, domestic investors no longer rely solely on short-term trading or single products or markets as their primary wealth management approach, they have instead turned to comprehensive wealth management services featuring long-term investment planning and asset allocation across multiple products or markets. The Company's wealth management business focuses on the development of professional investor clients and the maintenance of client relationships. Wealth management advisors provide attentive, high-quality one-to-one services, with an emphasis on tax planning, family succession, sustainable investment strategies, and differentiated services from the market, attracting more high-asset clients.

The Company launched its wealth management business in 2022, and established branches in Taipei 101 and the Taichung National Trade Center Building. The tailor-made wealth management business based on client needs has received an excellent market response, clearly demonstrating strong client demand for professional and systematic investment advisory services. Therefore, appropriate investment portfolio allocations are planned according to client attributes. The potential business opportunities are extremely substantial, and the outlook for demand for internationalized products is promising. The wealth management department continues to study and keep abreast of market trends, providing diversified product portfolios in line with market trends, and in response to the digital finance era, provides convenient electronic order placement services, enabling clients to inquire about their investment positions and stay informed of their investment status at any time, thereby creating a high-quality investment experience environment and steadily operating to lead clients in persistently accumulating wealth.

(3) Underwriting business

As the Taiwanese economy grows and the competitiveness within the industry heightens, enterprises have a burgeoning demand for capital for robust operation and sustainable development. Moreover, with the loosening of securities

and finance related laws and regulations and surging trading volume in the secondary market, the primary market has matured in aspects including business types or acceptance from the investors. As the financing environment becomes well developed, the enterprises are experiencing a growing reliance on direct access to capital through the capital markets.

In recent years, in order to grasp the opportunity of the global supply chain restructuring and turn Taiwan into a key force in the global economy, the Executive Yuan has approved the following on May 21, 2021 to include information and digital industries, cybersecurity excellence industries, Taiwan's precision health industries, green and renewable energy industries, national defense and strategic industries, and strategic stockpile industries into the "Six Core Strategic Industries Promotion Programs." However, the aforementioned companies in the six major industries are mostly loss-making or have no revenue in the early stage of establishment. In order to connect with the international market and implement national policies, the Stock Exchange has launched the Taiwan Innovation Board to encourage companies with key core technologies and innovative capabilities or innovative business models to raise funds in the capital market. The Taiwan Innovation Board intends to help enterprises raise capital and expand operations through comprehensive financing channels. While fully supporting the industrial development strategy promoted by the government, it drives domestic economic development. The Stock Exchange and the Taipei Exchange jointly launched the "Asia Innovation Fundraising Platform" on October 21, 2025, further incorporating the "five trusted industries" of semiconductors, artificial intelligence, military industry, security and control, and next-generation communications, and continuing to promote the listing or bond issuance in Taiwan of key industries prioritized by national policy.

In addition, aside from making every effort to visit domestic companies, the Taiwan Stock Exchange and the Taipei Exchange have also actively conducted overseas promotion to encourage high-quality enterprises to apply for TWSE or TPEx listing in Taiwan. Affected by factors such as geopolitics and cost-effectiveness, Taiwanese businesses in Mainland China are currently gradually considering relocating their bases, while Taiwanese businesses in Southeast Asia (mainly concentrated in Vietnam, Thailand, Malaysia, and other areas) are seeking business expansion. The Taiwan Stock Exchange and the Taipei Exchange have already cultivated the regions where Taiwanese businesses in Southeast Asia are concentrated for many years and have devoted significant efforts to strengthening services for the New Southbound markets. Therefore, coupled with Taiwan's relatively well-established TWSE and TPEx listing mechanisms, they are naturally the best fundraising partners for the transformation and development of Taiwanese businesses under comprehensive consideration. In conclusion, as the competent authority actively promotes various policies to enhance international competitiveness, and enterprises seek the goal of sustainable development, the domestic underwriting business is expected to usher in further growth in the future.

As of the publication date of the Company's annual reports for 2025 and 2026, in terms of lead SPO cases, the Company has successfully completed the fundraising for the cash capital increase cases of Career Tech and GBM; meanwhile, in terms of lead IPO guidance cases, it has successively completed the share listing procedures for GENIIDEAS on the Taiwan Innovation Board, PTIC on TPEx, UnicoCell's transfer from the Taiwan Innovation Board to a general TWSE listing, MICROLOOPS's TWSE listing, WIESON's TWSE listing, and ATK-KY's primary TPEx listing, with outstanding results. In addition to the aforementioned cases, the Company has also successfully completed financial

advisory projects, including SiS's share swap acquisition of Hycon Technology, fully demonstrating the Company's highly integrated and professional capabilities in providing comprehensive capital market services to enterprises and assisting in their sound development.

(4) Proprietary trading business

Proprietary trading refers to investments in the domestic centralized exchange market with private capital. As profitability is highly sensitive to the fluctuation on the market, risk management is thus more important than optimizing profits. With the diversification and internationalization of trading environment, in order to expand its business, the proprietary trading focuses on better understanding in the current corporate operation status and improve the timeliness and the integrity of information. Moreover, how to scale down the risk exposure and to ensure completion of transactions through prudent planning and adoption of relevant risk management measures are also an indispensable part of the proprietary trading business.

(5) Futures proprietary trading business

The Taiwan Futures Exchange has launched a few new products in recent years. The products not only serve as diverse investment instruments, but also help internationalize the futures markets, as well as offering more investment and hedging options. While planning and implementing dynamic price banding mechanism and risk control policies, we also strengthened the market risk control and stability.

Besides hedging and control of investment risks, futures proprietary trading business is devoted to the development of more innovative trading strategies. Under acceptable risk limits, we aim to boost the Company's proprietary trading profit, and to create more profitability opportunities for our clients.

(6) Bonds business

We focus on the analysis on the macro-economy and corporate management, and look into factors causing fluctuations in interest rates. At the same time, we also study new interest products, and do not miss out on any opportunities to make profit from interest products, in order to grasp the market interest fluctuation and corporate management performance, thereby optimizing the proprietary performance of bonds and convertible bonds.

(III) **Technology and R&D:** N/A. The Company is a securities firm.

(IV) **Long/Short-Term Business Development Plan**

1. Short-term Development Plan: Please refer to pages 131-132 of this annual report regarding 4. Development of New Products (Services) or Continuous Enhancement of Electronic Trading Platform.
2. Long-term business development plan
 - (1) Increasing the market share of our brokerage business, actively developing new domestic and overseas institutional clients, and improving communication platform, in order to provide all-round services.
 - (2) Seeking opportunities for overseas strategic alliance, developing network for sales and services for the global Chinese capital market.
 - (3) Emphasizing on interest rate analysis, further studying new interest rate products, utilizing all opportunities to make profits from interest products, and building relative sales channels for interest rate related products.
 - (4) Developing bond strategic trading mechanism.
 - (5) Organizing and co-organizing business work for clients, focusing on clients' requests.

- (6) Reinforcing cooperation with investment and R&D department, seeking corporates with potential in the emerging market.
- (7) Strengthening the potential of the R&D team and improving R&D quality to optimize profitability of investment portfolio.
- (8) Identifying accurately the trend of the market and level of risk to improve the Company's contribution to EPS.
- (9) Reducing operating costs and increasing operating revenue.
- (10) Strengthening risk control and improving operating performance.
- (11) Enhancing process transformation and increasing work efficiency, in order to perfect back-end support and facilitate smooth operation of the Company and various business units.
- (12) Continuing to develop wealth management business and expand the market share of the undertaking of the overseas trading of securities.

II. Analysis of the Market as well as Production and Marketing Situation

(I) Market analysis

1. Regions where the main products (services) are provided (supplied)

We are a professional integrated securities firm, with main business focus on brokerage, proprietary trading and underwriting securities as well as providing registrar agent service for public companies. We serve the general investors, institutional investors, public companies as well as approved professional investment institutes and individuals. The domestic market is the main service region of the Company.

2. Market share

2025 Brokerage service fees received by the Company and market share by regions:

Region	Brokerage service fees (NTD thousand)	Market share (%)
Northern Taiwan	586,007	0.32%
Central & Southern Taiwan	218,842	0.12%
Eastern Taiwan	73,711	0.03%
Total	878,559	0.47%

3. Demand and supply conditions for the market in the future:

(1) Supply

The domestic securities firms are facing rising pressure from the dominating large-scale securities firms and increasing market shares from overseas securities firms. However, with the competent authorities' loosening of laws and regulations regarding securities finance firms, and their approval of new financial products, there is an increase in the types of products that are sold in the domestic securities market. Thus, the services and products the securities firms are able to provide are more comprehensive and diverse. Especially since the competent authorities allowed securities firm brokers to handle wealth management trusts, securities firms may expand their wealth management service scope. In recent years, the government has been eagerly promoting the liberation and internationalization of securities markets. This has increased the willingness of domestic enterprises to raise capital in overseas markets, and also extended securities firms' service regions.

(2) Demand

With the development of new financial products and the diversifying market, the concept for financial management in the domestic securities market is also changing. The traditional share sale and purchase has been replaced by multifaceted wealth management, and share brokerage business is no longer the main source of income of securities brokers. Services of non-brokerage trading orders are increasing and becoming the focus of the future securities firm development. In the face of the ever-changing trading environment and trading instruments, the securities firms must proactively provide more professional and profound wealth management services in order to satisfy clients' needs. With the increasing cross-strait interaction in the securities markets, the domestic securities firms have a chance to extend their businesses into the China market, which is more profitable.

4. The Company's competitive niche:

- (1) The changes and uncertainty caused by the trend of consolidation in the securities industry are beneficial to our hiring of talents and development of new clients.
- (2) Under the intense market competition, small-scale securities firms are facing difficulties of survival, while large-scale securities firms are suffering from excess operating locations. Therefore, it is our niche to expand through mergers and acquisitions.
- (3) We insist on upholding our professionalism as a securities firm. With our flexible and practical business model and the absence of cross-marketing between securities firms under a finance holding company, we are blessed to focus on attracting outstanding talents in this business.
- (4) The managerial officers are also the Company's major shareholders, and thus the Company weighs opinions from both the Company's and the employees' perspectives. This is exceptionally beneficial to attracting new talents.
- (5) The improvements in the brokerage trading system and informatization of administrative work, increased the efficiency of our business operation.
- (6) With the rapid growth of underwriting and registrar businesses, we have a wider range of business opportunities.
- (7) Unlike other mid/small-scale securities firms that have restricted businesses, we have balanced development in all areas. We are able to satisfy the multifaceted needs of clients in the capital market, without the rigidity and bureaucratic structure of large-scale securities firms.

5. Positive and negative factors for future development

(1) Positive factors

A. Business model:

- a. Professional team led leadership; professional knowledge-based decision making.
- b. Clear and defined chain of command; flexible and efficient operation.
- c. Sales personnel are not responsible for cross-selling, which is beneficial to the dismissal of processions and improvement of quality.
- d. No cross-marketing requirements from the parent company which is a finance holding company. The Company may choose financial products that are more profitable to customers, and customize more effective wealth management plans according to clients' needs.

B. Operating team:

- a. Committed to the capital market, we have a huge customer base.
- b. Our team members have been working with each other for a long time. They share the same philosophy and have excellent cooperation.
- C. Market Trends:
 - a. Macroeconomy and monetary policy: The interest rate cut cycle has driven capital flows and reduced financing costs for securities firms, attracting funds from bank deposits into the capital market.
 - b. Corporate profits maintain double-digit growth: Strong fundamentals support securities firms' brokerage fee income and businesses such as IPO/SPO underwriting.
 - c. Digital wealth management becomes widespread: Lowering investment thresholds has attracted more investors to the market and expanded the overall customer base.

(2) Negative factors

- A. In recent years, geopolitical and policy uncertainty has remained high, and its impact on the restructuring of the semiconductor supply chain and strategic materials has affected the performance of heavyweight stocks and caused sluggish market trading value.
- B. The industry's competitive structure has shifted, and with the increasing popularity of digital securities firms and low-fee platforms, traditional brokers' profits have remained under pressure.
- C. Information security and privacy protection requirements continue to increase, requiring securities firms to invest substantial budgets in updating infrastructure and strengthening information monitoring systems, resulting in higher management costs.
- D. In response to compliance and anti-fraud pressure, with respect to anti-money laundering and combating telecom fraud, the competent authorities require securities firms to assume greater monitoring responsibilities, increasing the operational burden on frontline personnel, while penalties imposed on the securities industry have also increased.

(3) Response to such factors

- A. Actively develop new businesses and expand higher-profit institutional business through strategies such as high-value-added research reports or management service capabilities.
- B. We prudently select our core client group based on available resources, and we differentiate ourselves from our peers through timely services provided by our professional and well-trained teams. In this way, we can steer away from a resource war with major finance groups, while establishing our own niche market through service word-of-mouth.
- C. Flexible cross-border asset allocation: Through a sub-brokerage platform, different regional investment markets are provided to investors, reducing the impact brought by policy changes in a single market.
- D. Upgrade information infrastructure and strengthen information security protection technology to achieve goals in a more economical manner
- E. By providing multifaceted professional wealth management planning service, we will proactively develop new clients while reinforcing loyalty of current clients through sound management, clear business model, professional and experienced management team.

(II) **Usage and manufacturing processes for the company's main products**

1. Usage for the company's main products or services

Main services:	Major purpose
Brokerage business	Undertaking the trading of securities in centralized securities exchange market and over-the-counter market, reconsignment of overseas securities, and brokerage of domestic futures and options.
Underwriting business	Assisting issuers' offering and issuing of securities, application for company listing, or financial consultation. We serve as an investing bank.
Proprietary trading business	Trading securities in the centralized securities exchange market, over-the-counter market and securities exchange market. We are not only responsible for the Company's profit but also the stability of the share prices and the balance of demand and supply in the market.

2. Manufacturing processes: The Company belongs to the securities service industry. There are no manufacturing processes.

(III) **Supply situation for the company's major raw materials: N/A.**

(IV) **A list of any suppliers and clients accounting for 10 percent or more of the company's total procurement (sales) amount in either of the two most recent fiscal years, the amounts bought from (sold to) each, the percentage of total procurement (sales) accounted for by each, and an explanation of the reason for increases or decreases in the above figures.**

The Company is a company providing securities related services. Our operating income consists of mainly brokerage fees from general investors, underwriting fees, and service fees from public companies. Besides the above, the Company's income also includes profits from the Proprietary Trading Department and Underwriting Department from securities trading. The source of the Company's income is dispersed, and income from each individual client accounts for only a small proportion of the total operating income. Thus, it is not possible to identify the top ten clients to whom the Company has the highest sales volume. Also, there is no procurement of raw materials. Thus, not applicable.

(V) **Industry-specific Key Performance Indicators (KPIs):**

By business	2023		2024		2025	
	Value	Ranking	Value	Ranking	Value	Ranking
Brokerage market share	0.59%	20	0.53%	20	0.47%	19
Electronic transaction market share	0.52%	28	0.49%	27	0.43%	28
Financing market share	1.31%	Note 1	1.35%	Note 1	1.21%	Note 1
Futures market share	0.21%	22	0.17%	22	0.14%	22
Options market share	0.13%	21	0.14%	22	0.13%	21
Underwriting market share	20	23	34	—	26	—
Bonds market share	0.49%	39	0.56%	38	0.42%	42

Note 1: The Company undertake businesses for securities lending/borrowing.

III. Number of Employees for the Two Most Recent Fiscal Years, and During the Current Fiscal Year Up to the Date of Publication of the Annual Report, Their Average Years of Service, Average Age, and Education Levels (Including Percentage of Employees at Each Level)

Year		2024	2025	As of Mar. 31, 2026
No. of employees	Management personnel	71	73	73
	Ordinary staff	444	439	444
	Total	515	512	517
Average age		48	49	50
Average seniority		11.73	12.38	12.51
Education background (%)	PhD	0.00%	0.00%	0.00%
	Master	14.18%	14.84%	14.67%
	College graduate	72.23%	70.90%	71.24%
	High school	13.59%	14.26%	14.09%
	Below high school	0.00%	0.00%	0.00%

IV. Disbursements for Environmental Protection : As of the printing date of this Annual Report, there is no matter of losses due to environmental pollution in the year 2025.

V. Labor-Management Relations

(I) Compensation and benefits

The Company has established the “Articles of Incorporation,” “Work Rules,” “Salary Management Measures,” and regulations governing bonuses for related businesses, as well as a legal and reasonable compensation and benefit system. The Company comprehensively cares for all employees, and continues to improve the Company’s compensation and benefit system. We aim to develop into a company with leading remuneration and benefits in the same industry.

1. Compensation system

The Company has established the salary structure according to position and job rankings. The employees’ salaries are higher than the minimum standards of the Labor Standards Act. The Company determines the salary adjustment rate every year based on its operating conditions and the annual consumer price index (CPI) while referring to the salary levels in the same industry, and the employee salary adjustment rate is around 1% to 4%.

Employee compensation and surplus bonus are distributed based on the Company’s overall profit and earnings, and employee compensation and surplus bonus are distributed with reference to each unit and individual related KPI. There are separate bonus regulations for the Company’s salespersons and traders, and bonuses are given based on the performance of the Company’s future risk adjustments.

2. Employee benefits

(1) In addition to the compulsory basic insurance as stipulated by the laws and regulations related to the Labor Standards Act, the Company provides various welfare superior to the requirement of laws for our employees. This shows that we value each and every employee of ours. Details as follows:

A. A total of no more than 12 days of sick leave, menstrual leave, and family leave without salary deduction every year.

- B. A total of 12 days of family leave are given every year.
 - C. Provide 8 days of pregnancy check-up leave, spouse's pregnancy check-up accompanying leave, and paternity leave with full pay.
 - D. Provide first-grade enrollment leave, whereby employees whose children are enrolled in the first grade of elementary school may take 1 day of leave on the first day of school with full pay.
 - E. Provide birthday leave, whereby employees may take 1 day of leave during their birthday month with full pay.
 - F. Free fidelity insurance for all employees, eliminating the cumbersome process of seeking a corporate or personal guarantor.
 - G. Provide health examination by external high-quality health centers and health management for our employees.
 - H. Hire visually impaired masseurs and masseuses to provide stress-relieving massages for employees to relieve their stress at a discounted price in a comfortable therapy room with equipment offered by the Company.
- (2) Current employee benefits:
- A. Besides the compulsory Labor insurance and National Health Insurance, the Company also takes out life insurance, group medical and cancer insurances for our employees. The Employee Welfare Committee takes out group accident insurance for the employees, in order to ensure them an overall protection. We aim to be our employees' strongest support, and thus spend more than NTD 1 million on insurance expenses annually.
 - B. Starting July 2012, the Company launched the employee stock ownership trust plan. Participating employees deposit a portion of their monthly salary to the trust account, and on the other hand the Company appropriates a certain amount as incentives to purchase company shares. The aim is to encourage employees to build saving habits in a long-term and stable manner, grow with the Company, and assist them with their retirement plan.
 - C. We signed a service contract with Hess International Educational Group, that provides nursery care for the children of our employees.
 - D. The Company sets aside a certain percentage of profit as remuneration to employees. When the Company conducts cash capital increase, a certain percentage shall be retained for the employees to subscribe.
- (3) Established the Employee Welfare Committee to handle matters related to employee benefits:
- A. Cash gifts for wedding, births or religious parades, such as NTD 5,000 gift money for weddings, NTD 2,000 for employees' children's weddings, NTD 10,000 for new babies.
 - B. Provide employees with a Labor Day bonus and a Lunar New Year bonus of NTD 1,000 each, and a PX Mart gift voucher of NTD 1,000 for birthdays.
 - C. NTD 3,000 subsidy for employee group tour.
 - D. NTD 1,000 to 20,000 daily medical subsidy when hospitalized.
 - E. NTD 3,000 grant for in-service bachelor program per semester and NTD 4,000 grant for in-service master program per semester, to encourage our employees to pursue further studies.
 - F. Employees are encouraged to set up cultural, recreational and recreational clubs. New clubs will be provided with subsidy of NTD20,000. The annual activity subsidy for clubs will also be capped atNTD20,000.
 - G. Employees and their children who participate in international, national, or regional formal competitions under their own names and achieve exceptional performance with documented awards may apply for incentive bonuses, with a maximum bonus of NTD 3,000.

- H. Disaster relief at a maximum of NTD 30,000 per case.
- I. Gifts or cash gifts on Dragon Boat Festival, Mid-Autumn Festival and Spring Festival depending on the Company's earnings.
- J. The average benefit expense for all employees in 2025 was NTD1,460 thousand.

3. Retirement system and implementation

(1) Pension appropriation amount and pension account

Since securities firms are covered by the Labor Standards Act starting Mar. 1, 1998, the Company formulated Regulations Governing Retirement and established the Retirement Reserve Fund Supervising Committee to supervise operations regarding pension appropriation. Upon approval by the competent authorities, the Company appropriated 2.9% of employees' base salary to the pension account in Bank of Taiwan on a monthly basis before Jun. 2001. Since Jun. 2001, the Company raised the appropriation rate to 3.4%; Apr. 2002, 3.7%; Mar. 2003, 3.8%; Aug. 2005, 2%.

Currently, the Company appropriates pensions to the pension account on a monthly basis. As of end of Mar. 2026, the Company had appropriated a total of NTD 86,123,645.

(2) Retirement

A. Voluntary retirement

- (A) Workers who attain the age of 55 and have worked for more than 15 years.
- (B) Workers who have worked for more than 25 years.
- (C) Workers who attain the age of 60 and have worked for more than 10 years.

B. Compulsory retirement

- (A) Workers who attain the age of 65 but approved by the Company to continue their service for at most 3 years.
- (B) Workers who are mentally ill or are unable to perform their duties due to disability.

(3) Since the launch of the "Labor Pension Act" on Jul. 1, 2015, the Company's standards for workers' pension payment are as follows:

- A. For employees, who opted for the pension system of the "Labor Standards Act" and who are subject to the pension system of the "Labor Pension Act," with employment starting date starting before Jul. 1, 2005, their seniority before they are subject to the acts: Two bases are given for each full year of service rendered. But for the rest of the years over 15 years, one base is given for each full year of service rendered. The total number of bases shall be no more than 45. The retirement pension base shall be one month's average wage of the worker at the time when his or her retirement is approved.
- B. For employees, who opted for the pension system of the "Labor Pension Act," with employment starting date starting after Jul. 1, 2005, their seniority before they are subject to the acts: The Company appropriates 6% of employees' month salary to the pension reserve fund on a monthly basis.

(II) Employee training and career development

The Company conducts employee training and development plans in accordance with the "Education and Training Management Regulations." The training plan is compiled based on the Company's annual operating plan and the functional evaluation of employees in various units. to improve employee productivity and the Company's business performance.

The Company values employee performance appraisal and career development, and accepts performance appraisal every year, which is used as the basis for promotion and salary adjustment. The Company established an internal digital e-learning platform (e-learning) in June 97, and the internal lecturer system was introduced in March 99. Since 2011, the Company has been stipulating a minimum of 10 hours of training per annum, which is linked to performance appraisals. The Company won the bronze medal in the 2014 Talent Quality-Management System (TTQS) evaluation on the effectiveness of the training.

Training courses are divided into internal and external training based on the organizer. Internal training includes training for senior-level managerial employees, seminars given by scholars and experts, and other professional training courses, e.g. corporate governance and sustainable development courses. External training courses include pre-employment and on-job securities training, pre-employment and on-job futures training, and other training regarding wealth management, internal audits, margin purchase and short sale, corporate governance, anti-money laundering, occupational safety and health, and first aid. These courses are organized as required by the competent authorities of finance and occupational safety.

Annual education and training hours and expense analysis table					
Year	Number of people trained	Total training hours	Average training hours/person	Annual training expenses	Training expenses/person
2023	2,200	6,489	12.45	1,569,840	3,013
2024	2,964	6,047	10.68	1,628,948	2,878
2025	2,445	8,589	16.55	1,387,900	2,674

Digital learning platform training

Analysis table of digital learning platform training results			
Year	Number of new training courses	Cumulative number of people viewing the learning courses	Accumulated learning hours
2023	12	16,886	32,362
2024	24	19,976	47,733
2025	10	14,948	41,715

Employees of the securities industry are required to receive relevant on-the-job trainings such as securities or futures orientation and on-the-job training, introduction to the rules and practices of re-consignment, anti-money laundering and counter terrorism on-the-job training, and education and training on the Financial Consumer Protection Act, and stock affairs operation briefing for the stock affairs unit. Therefore, the Company must organize relevant on-the-job training to protect employees' right to work.

The total number of relevant on-the-job training hours received by employees in 2025 was 5,001 hours. The detailed statistics are as follows:

Course type	Number of people trained	Training hours
Securities Pre-job Training Course (including courses for senior managers and salespersons)	10	120
Securities on-the-job training (including courses for senior executives, mid-level executives, and salespersons)	132	1,563
Futures pre-job training	5	31
Futures on-job Training	121	855
On-the-job training for futures consultant salesperson	3	18
Pre-Practice internal audit seminar for securities firms (Including senior salesperson and general salesperson)	1	15

Course type	Number of people trained	Training hours
Seminar for the first-time internal auditors of the futures industry	0	0
On-the-job training for securities and futures compliance personnel (including supervisors)	2	6
On-the-job training (including beginner and advanced courses)		
Introduction to reassignment regulations and professional ethics	19	57
Training for Personnel Anti-Money Laundering and Countering the Financing of Terrorism (including 12hrs and 24hrs)	3	48
AML/CFT on-the-job training (dedicated supervisors, dedicated personnel, and supervisors)	68	708
AML/CFT on-the-job training (salesperson)	483	1,449
Financial Consumer Protection Act education and training	6	18
Continuing education course for accounting supervisors (including accounting supervisors and agents)	4	21
Stock affairs operation briefing meeting for the stock affairs unit (including business seminar for supervisors)	22	92
Total	879	5,001

Certifications and Qualifications Acquired by Personnel Regarding Financial Transparency

Mar. 26, 2026

Certifications and Qualifications	Finance Division (15 persons)	Percentage (%)	Risk Management Office (3 persons)	Percentage (%)	Internal Auditing Office (19 persons)	Percentage (%)
Agents of Securities Firms	5	33.33%	1	33.33%	16	84.21%
Senior Agents of Securities Firms	6	40.00%	2	66.67%	12	63.16%
Securities Investment Analyst	1	6.67%	0	0.00%	0	0.00%
Securities Trading Margin Purchase and Short Sale Operations by Securities Firms Business Staff Members	1	6.67%	1	33.33%	16	84.21%
Securities Lending Business Personnel	1	6.67%	0	0.00%	15	78.95%
Advanced Calculation Method for the Regulatory Capital Adequacy Ratio for Securities Firms	4	26.67%	3	100.00%	2	10.53%
Workshop for Internal Audit Operations of Securities Firms	0	0.00%	1	33.33%	17	89.47%
Wealth Management Agents of Securities Firms	1	6.67%	0	0.00%	10	52.63%
Qualification training for spot foreign exchange traders	1	6.67%	0	0.00%	0	0.00%
Agents of Futures Commission Merchants	3	20.00%	3	100.00%	18	94.74%
Seminar for the first-time internal auditors of the futures industry	0	0.00%	0	0.00%	6	31.58%
Agents of Securities Investment Trust and Consulting	3	20.00%	0	0.00%	8	42.11%
Agents of Trust	4	26.67%	0	0.00%	9	47.37%
Agents of Life Insurance Policies	3	20.00%	0	0.00%	12	63.16%
Agents of Investment-linked Insurance Products	2	13.33%	0	0.00%	3	15.79%
Agents of None-Life Insurance Policies	2	13.33%	0	0.00%	8	42.11%
Financial Planning Personnel	1	6.67%	0	0.00%	3	15.79%
Stock Affair Specialist Certification	3	20.00%	0	0.00%	2	10.53%
Corporate Internal Control	3	20.00%	0	0.00%	2	10.53%
Bank Internal Control	3	20.00%	0	0.00%	2	10.53%
Chief Accounts and Finance Officer Certification for Public Companies	1	6.67%	1	33.33%	0	0.00%

Certifications and Qualifications	Finance Division (15 persons)	Percentage (%)	Risk Management Office (3 persons)	Percentage (%)	Internal Auditing Office (19 persons)	Percentage (%)
Financial Risk Manager (FRM)	0	0.00%	1	33.33%	0	0.00%
Chartered Financial Analyst (CFA)	1	6.67%	0	0.00%	0	0.00%
AML/CFT Professional Test	1	6.67%	0	0.00%	0	0.00%
Basic ability test for sustainable development	2	13.33%	3	100.00%	9	47.37%
Sustainable development advanced capability – business development function	0	0.00%	1	33.33%	0	0.00%
Sustainable development advanced capability – risk management function	0	0.00%	1	33.33%	0	0.00%
Sustainable development advanced capability – information disclosure function	0	0.00%	1	33.33%	0	0.00%

(III) Sustainable development talent cultivation plan

To effectively promote the Company's sustainable development strategies and policies, in addition to implementing education and training in accordance with the annual sustainable development training plan for the Company's directors, senior executives, and employees, the Company also provides incentive measures to encourage colleagues to obtain sustainable development-related certifications and cultivate the Company's sustainable development talent. Details of the Company's annual sustainable development training plan, sustainable development certification incentive measures, and the annual continuing education status of directors and senior executives are set out below.

1. Annual sustainable development training plan

A budget of NTD 670,000 was allocated for the 2025 sustainable development training program. Course content included the latest trends in sustainable development, information security, anti-money laundering, fair customer treatment, anti-fraud, occupational safety and health, and employee health promotion. A total of 1,669 participants attended the training, and total sustainable development training-related expenses amounted to NTD 749,090, exceeding the budget by 11.8%, which demonstrates the Company's commitment to cultivating sustainable development talent.

2. Sustainable development certification incentive measures

To enhance colleagues' sustainable development capabilities, the Company began implementing sustainable development certification incentive measures in April 2024 to reward colleagues for participating in the basic sustainable development competency test jointly organized by the Securities and Futures Institute, the Taiwan Academy of Banking and Finance, and the Taiwan Insurance Institute. Colleagues who obtain a certificate of passing are granted 0.5 days of public leave and an incentive payment of NTD 1,000. As of the end of 2025, a total of 64 colleagues had passed the basic sustainable development competency test, accounting for 12.5% of the Company's 512 employees. The Company will continue such incentive measures to encourage colleagues to enhance their sustainable development capabilities. In addition, colleagues are encouraged to further pursue advanced sustainable development capability courses jointly organized by the Securities and Futures Institute, the Taiwan Academy of Banking and Finance, and the Taiwan Insurance Institute, and assistance is provided to help them successfully obtain certification. The course fees are fully subsidized by the Company.

3. Annual continuing education status of directors and senior executives

(1) The continuing education status of directors (including independent directors) is as follows:

Title	Name	Training date	Course name	Hours
Chairman	Ke-Chyn Jiang	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3 hours
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3 hours
Director	Jamie Lin	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3 hours
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3 hours
Director	Jyun-De Li	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3 hours
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3 hours
Independent Director	Chen-Chi Hsiao	3/24	Trends, Cases, and Preventive Measures for Anti-Money Laundering and Emerging Financial Crimes	3 hours
		4/1	Carbon Credit Trading and Assurance Process	3 hours
		5/6	Directors, Supervisors, and Corporate Governance Officer Series Course – Operational Practices of the Audit Committee	3 hours
		5/7	Trends and Risk Management in Digital Technology and Artificial Intelligence	3 hours
		6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3 hours
		8/6	Trump 2.0: Corporate Response Strategies for Global Tax Reform and Supply Chain Restructuring	3 hours
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3 hours
		11/15	Corporate Governance and Corporate Sustainability Management Seminar	3 hours
		12/15	The Foundation of Sustainability Data: Greenhouse Gas Inventory and Data Quality	6 hours
		12/17	Application of Sustainability Strategy: Risk Assessment and Financial Impact (IFRS S2)	6 hours
		12/19	Practice of Sustainable Governance: Integrity and Decision-Making (IFRS S1)	6 hours
	Yuh-Jen Chen	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3 hours
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3 hours
	Ming-Shun Chen	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3 hours
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3 hours
	Che-Ying Liaw	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3 hours
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3 hours

(2) The advanced training completed by senior executives in 2025 is shown in the following table:

Title	Name	Training date	Course name	Hours
President	Jamie Lin	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
		9/2	2025 Securities Firms Senior Executive Seminar	7.5
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3
Vice President	Rogers Huang	8/4~5	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	6
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3
		10/16	15th Taipei Corporate Governance Forum	8
		10/22	Illegal Workplace Infringement—Prevention, Handling, and Discussion of Workplace Bullying Issues	2
Assistant Vice President	Hui-Wen Wu	9/10~11	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	6
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3
Senior Vice President	Vicki Chen	1/10~17	Advanced Sustainability Course: [C] Greenhouse Gas Management Module	18
		3/28~31	Advanced Sustainability Competency Course: [A] Sustainable Development Supervision and Governance Module	9
		4/7~15	Advanced Sustainability Competency Course: [B] Sustainable Investment, Financing, and Insurance Module	12
		5/16~28	Advanced Sustainability Competency Course: [D] Sustainability Disclosure Module	18
		6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
Senior Vice President	Lillian Chen	5/28	Introduction to the Financial Consumer Protection Act and Case Study Seminar Training Course	3
		6/2~10	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism (12hrs) – Taiwan Securities Association	12
		09/18	Prevention of Workplace Sexual Harassment	2
		09/30	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
		10/22	Illegal Workplace Infringement—Prevention, Handling, and Discussion of Workplace Bullying Issues	2
Vice President	Shao Chen Chiang	6/2~10	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
		7/9	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3
		8/13	How to analyze key operational insights from financial statements	3
		8/27	[Anti-Fraud Training Course] Exploration and Prevention of Financial Fraud Patterns	3
		9/18	Prevention of Workplace Sexual Harassment	2

Title	Name	Training date	Course name	Hours
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3
Assistant Vice President	John Jiang	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
		9/18	Prevention of Workplace Sexual Harassment	2
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3
		10/22	Illegal Workplace Infringement—Prevention, Handling, and Discussion of Workplace Bullying Issues	2
Vice President	Chilli Hsieh	1/08	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3
		6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
		7/22	Money Laundering Prevention and Recent Developments	3
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3
		10/22	Illegal Workplace Infringement—Prevention, Handling, and Discussion of Workplace Bullying Issues	2
Assistant Vice President	Meng-Wei Lu	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
		7/22	Money Laundering Prevention and Recent Developments	3
		9/18	Prevention of Workplace Sexual Harassment	2
Vice President	Liang Chen Chu	3/17	Fraud Prevention Training Course	0.5
		9/3~11	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		9/22	2025 Fire Safety Awareness Seminar	1
		10/27	Fraud Prevention Training Course	0.5
Assistant Vice President	Justine Lin	7/22	Money Laundering Prevention and Recent Developments	3
		9/16	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
		9/18	Prevention of Workplace Sexual Harassment	2
Assistant Vice President	Kuei-Ching Huang	7/22	Money Laundering Prevention and Recent Developments	3
Vice President	Franco Jiang	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
		10/20~23	2025 Northern Region 2nd Information and Communication Security Training Program	15
		10/31~11/10	2025 Sustainable Finance Certification Training Course (2nd Session)	12
Senior Vice President	May Lin	6/23~7/17	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
		9/18	Prevention of Workplace Sexual Harassment	2
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3
Vice President	Alex Tsai	6/05	Money Laundering Prevention and Recent Developments	3
Senior Manager		6/05	Money Laundering Prevention and Recent Developments	3

Title	Name	Training date	Course name	Hours
	Lin, Chung-Yang	9/18	Prevention of Workplace Sexual Harassment	2
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3
		10/22	Illegal Workplace Infringement—Prevention, Handling, and Discussion of Workplace Bullying Issues	2
Senior Vice President	Gilbert Chang	7/9	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3
		8/27	[Anti-Fraud Training Course] Exploration and Prevention of Financial Fraud Patterns	3
		9/18	Prevention of Workplace Sexual Harassment	2
		10/22	Illegal Workplace Infringement—Prevention, Handling, and Discussion of Workplace Bullying Issues	2
		10/20~28	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
Vice President	Lingc Huang	8/4~12	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		10/22	Illegal Workplace Infringement—Prevention, Handling, and Discussion of Workplace Bullying Issues	2
Vice President	Steven Wu	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
		8/28	Money Laundering Prevention and Recent Developments	3
		9/18	Prevention of Workplace Sexual Harassment	2
Senior Assistant Vice President	Christine Chang	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
		11/7	First-Aid Personnel Safety and Health Training	3
		11/18~19	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
Senior Assistant Vice President	Sophia Liu	7/16~8/5	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
Senior Assistant Vice President	Brian Chiu	6/5	Money Laundering Prevention and Recent Developments	3
		6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
Senior Assistant Vice President	Rita Chen	6/5	Money Laundering Prevention and Recent Developments	3
		11/19	Trends and developments of domestic and foreign net zero transformation and corporate strategies to respond	3
Senior Assistant Vice President	Angela Lin	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
		8/28	Money Laundering Prevention and Recent Developments	3
Senior Assistant Vice President	Alice Wang	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
		8/28	Money Laundering Prevention and Recent Developments	3
Assistant Vice President	Wan-Ting Huang	11/18~19	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
Assistant Vice President	Hui-Wen Chang	6/5	Money Laundering Prevention and Recent Developments	3
		9/25	How Companies Conduct TNFD and Biodiversity-Related Natural Financial Disclosures	3
Assistant Vice President	Jau-Jiun Yu	6/5	Money Laundering Prevention and Recent Developments	3
		6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
Assistant Vice President	Ya-Shan Wang	6/26	Anti-money laundering and countering the financing of terrorism regulations and case studies	3
		8/28	Money Laundering Prevention and Recent Developments	3

Title	Name	Training date	Course name	Hours
Assistant Vice President	Kuei-Wen Chao	8/28	Money Laundering Prevention and Recent Developments	3
		11/18~19	Training for Personnel Anti-Money Laundering and Countering the Financing of Terrorism	12
Executive Vice President	Frank Liao	6/23~9/11	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		9/2	2025 Securities Firms Senior Executive Seminar	7.5
Senior Vice President	Maggie Chen	8/28	Money Laundering Prevention and Recent Developments	3
		9/16	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
Vice President	Yung-Chi Yang	9/18	Prevention of Workplace Sexual Harassment	2
		9/30	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
Vice President	Chia-Yi Lin	7/22	Money Laundering Prevention and Recent Developments	3
		9/16	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
		9/25	Alignment with the IFRS Sustainability Disclosure Standards and internal control systems for sustainability information management	3
		12/8	2025 Fire Safety Awareness Seminar	1
Senior Assistant Vice President	Mei-Chien Li	8/28	Money Laundering Prevention and Recent Developments	3
		9/23	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
Assistant Vice President	Chen-Yu Yang	3/21~22	2025 Securities Firm Mid-Level Management In-Service Training Workshop	11
		8/11~19	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		8/27	Discussion and Prevention of Financial Fraud Types	3
		10/22	Illegal Workplace Infringement—Prevention, Handling, and Discussion of Workplace Bullying Issues	2
Assistant Vice President	Ting-Cheng Chan	7/22	Money Laundering Prevention and Recent Developments	3
		9/24	2025 Information Security Education and Training	3
		9/30	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
		12/8	2025 Fire Safety Awareness Seminar	1
Assistant Vice President	Hsu, Ching-Hsuan	8/28	Money Laundering Prevention and Recent Developments	3
Assistant Vice President	Hsu Fu Chang	3/20	Fraud Prevention Training Course	0.5
		6/2~9/11	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		9/23	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
		10/16	Fraud Prevention Training Course	0.5
Assistant Vice President	Chiou-Fan Chen	3/13	Fraud Prevention Training Course	0.5
		9/23	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
		10/09	Fraud Prevention Training Course	0.5
		10/20~28	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		11/28~29	2025 Securities Firm Mid-Level Management In-Service Training Workshop	11
		12/04	2025 Fire Safety Awareness Seminar	1
Assistant Vice President	Joe Hu	3/27	Fraud Prevention Training Course	0.5
		6/2~9/11	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12

Title	Name	Training date	Course name	Hours
		9/5~6	2025 Securities Firm Mid-Level Management In-Service Training Workshop	11
		10/16	2025 Fire Safety Awareness Seminar	1
		10/22	Fraud Prevention Training Course	0.5
		3/26	Fraud Prevention Training Course	0.5
		6/2~6/10	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		9/5~6	2025 Securities Firm Mid-Level Management In-Service Training Workshop	11
		10/23	Fraud Prevention Training Course	0.5
		11/27	2025 Fire Safety Awareness Seminar	1
		6/02~11/25	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		11/28~29	2025 Securities Firm Mid-Level Management In-Service Training Workshop	11
		12/17	2025 Fire Safety Awareness Seminar	1
		6/16~9/11	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		9/16	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
		12/8	2025 Fire Safety Awareness Seminar	1
		3/28~29	2025 Securities Firm Mid-Level Management In-Service Training Workshop	11
		6/2~6/10	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		12/8	2025 Fire Safety Awareness Seminar	1
		8/28	Money Laundering Prevention and Recent Developments	3
		9/30	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
		10/27~29	Pre-Employment Training Course for Anti-Money Laundering and Counter-Terrorism Financing	24
		12/5	2025 Fire Safety Awareness Seminar	1
		3/13	Fraud Prevention Training Course	0.5
		8/28	Money Laundering Prevention and Recent Developments	3
		9/30	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
		10/9	Fraud Prevention Training Course	0.5
		12/04	2025 Fire Safety Awareness Seminar – In Front of the Museum	1
		3/18	Fraud Prevention Training Course	0.5
		7/22	Money Laundering Prevention and Recent Developments	3
		10/14	Fraud Prevention Training Course	0.5
		11/04~05	Training for Personnel Anti-Money Laundering and Countering the Financing of Terrorism	12
		11/11	2025 Fire Safety Awareness Seminar	1
		6/16~24	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		10/28	Fraud Prevention Training Course	0.5
		12/09	2025 Fire Safety Awareness Seminar	1
		8/28	Money Laundering Prevention and Recent Developments	3
		9/16	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
		8/28	Money Laundering Prevention and Recent Developments	3
		9/30	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
		8/28	Money Laundering Prevention and Recent Developments	3

Title	Name	Training date	Course name	Hours
President	Liao, Tsui-Hua	9/30	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
Senior Manager	Yu-Feng Sun	3/12	Fraud Prevention Training Course	0.5
		6/2~10	On-job Training for Anti-Money Laundering and Countering the Financing of Terrorism	12
		9/16	Fair Customer Treatment Training (Consultative Selling: From Persuasion to Assistance, Building Trust and Growth)	3
		10/07	Fraud Prevention Training Course	0.5
		11/12	2025 Fire Safety Awareness Seminar	1

(IV) Workplace Safety and Employee Health

In order to provide excellent working environment and provide personal safety, the Company takes relative measures in accordance with laws and regulations regarding occupational safety and health. The execution focus points of measures regarding firefighting equipment, safety management, environmental hygiene and personal safety are as follows:

1. Firefighting equipment

The indoor decoration of the headquarters and branches is designed built in accordance with the Regulations Governing the Indoor Decoration of Buildings released by the Ministry of the Interior. Firefighting and escape equipment is regularly renewed, and a fire escape plan is prepared according to the fire inspection. The Company has taken out public liability insurance for the headquarters and branches.

2. Safety management

Controlling all persons in or out of the company building by security guards, regular maintenance for elevators and automatic power generators, installing surveillance cameras in office buildings, basement, canteens and offices, and connecting to security systems.

3. Environmental hygiene

The Company cleans the water tank regularly, changes filters of water dispensers to ensure the drinking water quality. The air-conditioners are maintained regularly. The Company prohibits smoking in all school buildings, and carries out waste separation and recycling.

4. Personal safety

(1) According to regulations related to occupational safety and health, personnel (total 13) in headquarters and all branches are delegated with the responsibility for occupational safety and health. They take part in profession related training, obtain required certificates, and are in charge of occupational safety and health related duties. Moreover, the Company appoints 16 personnel in total (in headquarters and all branches) to be responsible for emergency medical services. They take part in training, obtain required certificates, and are in charge of emergency medical services at the first instance.

2025 Occupational Safety and Health Training Course Category	Number of people trained	Training hours
On-the-job training for occupational safety and health business managers and occupational safety and health administrators	3	54
Fire prevention manager workshop (initial and recurring training)	6	48
On-the-job training for first responders	7	21

- (2) The Company has also prepared the list of employee emergency contacts, formulated the notification mechanisms for emergencies and measures for sexual harassment, as well as established channels for whistleblowing.
 - (3) The employees are enrolled in labor insurance and national health insurance in accordance with the law. The Company also provides health examinations biennially at selected medical institutes, or the employees may choose to take the health examination at medical institutes of their choice.
 - (4) In 2018, the Company hired full-time nurse in accordance with the Occupational Safety and Health Act. The Company provides a mentally and physically healthy workplace through the chief of occupational safety and health's formulating annual safety plans and safety policies focusing on the Company's overall occupational health and safety and employees' health management.
 - (5) Since December 2023, the company collaborates with Pojen General Hospital to provide on-site contracted occupational physicians to visit the Company to provide employee health management and consultation services. In 2023, the Company was awarded the "First Senior-Friendly Enterprise Certification for Middle-aged and Elderly Workers" organized by the Taipei City Government. In 2024, the Company once again received the "Second Senior-Friendly Enterprise Certification for Middle-aged and Elderly Workers" from the Taipei City Government. The Company was honored to be invited by the organizer to have President Jamie Lin share the Company's practices in creating a friendly workplace for middle-aged employees with all award-winning enterprises. In response to labor supply demands in industries affected by declining birth rates and aging populations, the Taipei City Government continues to offer this certification to encourage more enterprises to invest in creating friendly work environments for middle-aged and elderly workers, thereby increasing job seekers' favorable impressions of these friendly enterprises.
5. Recognizing that the Company's workforce is now primarily middle-aged and older, the Chairperson and General Manager have committed to creating a friendly workplace suitable for middle-aged and older employees, leveraging relevant Company policies and measures to care for employees' physical and mental health, so that employees may work with peace of mind and happiness, making the Company a happy enterprise with harmonious labor-management relations. The Company received the "1st Middle-Aged and Elderly-Friendly Enterprise Certification" organized by the Taipei City Government in 2023, and again received the "2nd Middle-Aged and Elderly-Friendly Enterprise Certification" organized by the Taipei City Government in 2024. The Company was also honored to be invited by the organizer, and General Manager Zhen-Min Lin shared with all award-winning enterprises the Company's practices in creating a middle-aged and elderly-friendly workplace. In 2025, the Company consistently received the 3rd "Middle-aged and Elderly-Friendly Enterprise Certification" organized by the Taipei City Government. In response to the labor supply and demand needs arising from declining birthrates and an aging industry, the Taipei City Government continues to organize this certification to encourage more enterprises to invest in creating middle-aged and elderly-friendly working environments and to enhance job seekers' favorable perception of friendly enterprises.
- (V) Employee Satisfaction Survey
1. Survey Purpose
To establish a friendly workplace for corporate sustainable development (ESG), conduct an employee satisfaction survey, and provide reports and recommendations based on the survey results as an important reference for managers in the Company's future operation and management.

2. Survey Period, Method, and Respondents

The 2025 employee satisfaction survey was conducted from September 15 to September 30. All employees (including subsidiary employees) completed the employee satisfaction survey questionnaire through the Company's online education and training platform. To ensure that this survey could obtain employees' genuine responses and a high response rate, the Chairperson personally signed the questionnaire to show that the Company values the suggestions raised by employees. The suggestions and feedback provided will only serve as a blueprint for the Company's management to establish a friendly workplace, and the Company will not use the obtained information for any other purpose.

3. Dimensions of Employee Satisfaction

Employee satisfaction with work was understood through four dimensions, as follows:

- (1) Company image and systems: Assess the impact of the Company's overall image and systems on employee job satisfaction.
- (2) Work content and environment: Assess employee satisfaction with their current work content and environment.
- (3) Workplace atmosphere: Assess the management capabilities of department supervisors and the coordination and interactions among department colleagues.
- (4) Compensation and benefits measures: Assess employee satisfaction with the compensation and benefits provided by the Company.

4. Employee Satisfaction Survey Results

Analysis of the satisfaction survey results was conducted only for multiple-choice questions that could be quantified, while the responses to open-ended questions will be provided to the Company as reference suggestions for future improvements to management systems. In the multiple-choice questions, "1" represents "strongly disagree" and "5" represents "strongly agree." Therefore, this survey defines an average satisfaction score above 3 as somewhat satisfied, above 4 as satisfied, and 5 as very satisfied; conversely, an average satisfaction score below 3 is defined as somewhat dissatisfied, below 2 as dissatisfied, and 1 as very dissatisfied.

This survey covered a total of 551 employees (including those at subsidiaries), with 529 employees responding to the questionnaire, representing a response rate as high as 96%. The survey results should be sufficiently representative of employee satisfaction with the Company. A detailed analysis of the satisfaction survey results is set out below.

- (1) The average satisfaction score of all employees was 4.0.

- (2) Analysis of employee satisfaction across four dimensions

Four dimensions	Satisfaction score	Satisfaction Level
Company image and systems	4.0	Satisfied
Work content and environment	4.0	Satisfied
Workplace atmosphere	4.3	Satisfied
Compensation and benefits measures	3.6	Somewhat satisfied

5. Suggestions for the Company's Subsequent Improvements

- (1) Company image and systems dimension

The score for the "Company Image and Systems" dimension was 4.0, and the lowest-scoring question in this dimension was: "I feel that when the Company implements any system, it seems not to have considered employees' views" at 3.6. In addition, the other two lower-scoring questions were: "I feel that when the Company modifies systems, it does not provide prior communication so that I can obtain correct information" and "I feel that some of the Company's management

systems are not very reasonable and have considerable room for improvement,” which were both at 3.7.

It is recommended that when formulating or implementing Company policies or systems, the Company use labor-management meetings or employee communication meetings to explain to employees the management systems to be implemented or revised, obtain employees’ opinions and suggestions, and then make final revisions, which may gain the support of more employees.

(2) Work content and environment dimension

The score for the “Work Content and Environment” dimension was 4.0, and the lowest-scoring question in this dimension was: “I feel that the software and hardware facilities in the work environment are insufficient, affecting my work efficiency” at 3.3, indicating that employees believe there is room for improvement in the equipment provided by the Company.

In H2 2025, the Operations Service Department carried out an information equipment replacement plan, replacing computers with poor performance or functionality. A total of more than 200 computers were replaced, with replacement costs reaching NTD 4.6 million, which is believed to be of considerable help in improving employees’ equipment.

(3) Workplace atmosphere dimension

Among the four dimensions this year, the highest score was 4.3 for “Workplace Atmosphere,” showing that the Company’s supervisors and employees get along harmoniously, the workplace atmosphere is quite good, and employee satisfaction is the highest in this respect.

(4) “Compensation and benefits measures” dimension

Among the four dimensions this year, the lowest score was 3.6 for “Compensation and benefits measures,” and the lowest-scoring question in this dimension was: “My current annual compensation is higher than that for the same job at other securities firms” at 2.9, indicating that employees believe that they can receive higher compensation for the same position at other securities firms.

However, in comparison with another question: “I have recently seriously considered resigning due to issues relating to compensation and benefits,” the score was 4.2, which was the highest score among the questions in this dimension, indicating that although employees believe that their current compensation is not as good as that offered by other securities firms, they do not have the intention to resign; therefore, the Company’s current compensation and benefits should still be acceptable to them.

The Company should maintain its current salary policy, with business unit supervisors and staff benchmarked against the P75 salary level in the salary survey of the Securities Firms HR Managers Association, and other back-office management personnel benchmarked against the P50 salary level. Salary adjustments shall be made each March with reference to the salary adjustment levels of peer securities firms, so as to continue maintaining the Company’s salary policy.

In the future, the Company should regularly conduct employee satisfaction surveys to understand employees’ needs and improve systems or management aspects, thereby establishing a friendly workplace and enabling employees to create better performance for the Company in a pleasant working atmosphere.

(VI) Status of agreements between labor and management, and all measures aimed at preserving the rights and interests of employees

The Company has formulated relative work rules in accordance with laws and regulations regarding the Labor Act, and has submitted such work rules to the Department

of Labor, Taipei City Government for review. Rules and regulations of the work rules are announced to the employees via e-mail, and are also disclosed in the company's internal website.

The Company convenes a Labor-Management Meeting every quarter in accordance with "Regulations for Implementing Labor-Management Meeting." Employee situation and updates of the laws and regulations regarding laborers are reported in the meeting. Moreover, participants discuss to achieve consensus on motions related to working conditions. All representatives from the labor side are directly elected and the election matter has been reported to the Department of Labor, Taipei City Government.

The measures for whistleblowing are stipulated in the Company's work rules, and are announced to the employees.

(VII) Formulation of Code of Ethical Conducts for Employees

The Company is committed to the establishment of business ethics and professional ethics. We work closely together with our employees for the prosperity of our business. We have not only established comprehensive operational and management systems, but also work rules. Furthermore, we require all employees to sign an employment agreement upon the start of their employment, and obey the following rules with due responsibilities.

1. Uphold the Company's honor, develop team spirit, and carry out tasks diligently and with due responsibility.
2. Obey the laws and all company regulations and announcements, obey reasonable supervision and orders from supervisors, and pay attention to work safety.
3. No conduct of arrogance, willfulness, greed, sloth and others that may harm the reputation of individuals or the Company.
4. Do not accept gifts and invitation from others through connection due to one's position and authority, resulting in losses to the Company.
5. Do not perform non-company-related businesses under the Company's name.
6. Absolute obligation to maintaining the confidentiality of the Company's information.
7. If a certain qualification is required for a position, such qualification shall be obtained, and be effective before first day of duty.
8. Matters prohibited in the "Regulations Governing Responsible Persons and Associated Persons of Securities Firms" are not allowed.
9. Accept duty, task and work location arrangements according to Company's operation requirements.
10. Use only legal software provided by the Company for work, and no downloading, installation and use of unauthorized software on Company's computers.

(VIII) The Company always has harmonious labor relations; all matters are handled in accordance with the laws. It pays high attention to employee compensation and benefit measures and the creation of a friendly workplace, and a good interactive relationship with employees is maintained. .

(IX) List any losses suffered by the company in the most recent two fiscal years and up to the annual report publication date due to labor disputes (including any violations of the Labor Standards Act found in labor inspection, specifying the disposition dates, disposition reference numbers, the articles of law violated, the substance of the legal violations, and the content of the dispositions), and an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided: As of the printing date of this Annual Report, there is no matter of losses due to labor relation disputes in the year 2025.

VI. Cyber security management

- (I) Describe the cyber security risk management framework, cyber security policies, concrete management programs, and investments in resources for cyber security management.

1. Cyber security risk management framework

The Company has established the Information Security Management Committee under the President, with the President serving as the chairperson of the Information Security Management Committee, and supervisors of each unit and department serving as the committee members. The committee is for the formulation and supervision of the Company's information security policies. The President appoints the information security executive secretary to organize the information security implementation team, to carry out the implementation of various information security matters and information security risk management, and to convene the information security management meeting every two months in order to allow the Information Security Management Committee to understand the current situation of information security in the Company and to discuss how to avoid and mitigate the information security risks and accidents encountered.

2. Cyber security policies, and concrete management programs investments in resources for cyber security management.

In accordance with the Company's information security policies, the Company has formulated the "Regulations Governing the Information Security Management," and carries out information security management and risk assessment in all aspects in order to mitigate information security risks. The methods are as follows:

(1) Personnel management

The Company carries out safety evaluation regarding relevant positions and duties, divides labors and duties in each information security system, supervises the information security operations of the employees to prevent illegal and improper conducts, and requires personnel handling important or confidential data should sign a non-disclosure agreement.

(2) Information security training

- ① General employees should undergo at least 3 hours of information security training every year.
- ② Information security management personnel should undergo at least 15 hours of information security management training every year.
- ③ Carry out at least one information security advocacy among employees every month.

(3) Computer system safety management

- ① Carry out regular information security risk level evaluation on all system servers, and conduct loophole corrections and risk mitigation according to the evaluation results.
- ② The employees shall update their personal computers regularly with operating system security and install endpoint protection software (EDR) to protect employees' computers from computer virus, malicious programs or being hacked.
- ③ The Company carries out social engineering drills to protect employees from social email scams, prevent computers from ransomware or malicious programs, which may allow hackers to hack into the intranet and cause damages.

(4) Internet safety management

- ① In addition to installing a firewall for protection of external network, the Company also set up an intrusion prevention system (IPS) to detect improper

- connections and malicious attacks that cannot be blocked by the firewall.
- ② The Company formulates the “Regulations Governing Network security Protection” and “Regulations Governing New Technology Network and Information Security Control” stipulating the establishment and use of the Company’s network environment, the provision and use of cloud services, and the use of social media and mobile devices, in order to avoid security loopholes caused by improper setting or use.
 - ③ The Company introduces the DDoS defense mechanism to prevent external attack on the Company’s external bandwidth or servers by a large number of connections, paralyzing the network or resulting in failure of the server due to malicious traffic.
 - ④ The Company also introduced the web application firewall (WAF) to protect its online order placement system from web attacks.
- (5) System access control
- ① Established information system security protection management regulations to govern access control and operational continuity requirements for information systems.
 - ② Important and confidential data are maintained by designated personnel and are backed up regularly. The data is stored in a physical secured area, such as a computer room or a vault.
 - ③ When the employment of a person at the Company is terminated, all of the person’s access to the computer use at the Company is terminated.
 - ④ When scrapping computers or stored media, the data should be securely deleted.
- (6) Safety management of application development and maintenance
- ① The Company takes into account the information security in the development of systems.
 - ② Trials are conducted before full launch.
 - ③ Prior to the deployment of system programs, source code should be inspected to ensure there are no security vulnerabilities. Functionality should then be verified in a testing environment before the system can go live.
 - ④ Professionals are hired to test the information security of the mobile applications or major revisions before the launch.
- (7) Information assets security management
- The Company has formulated the management and regulations of the use of information equipment, stipulating the use and management of various information equipment and networks, in order to prevent information security risks caused by improper use.
- (8) Physical and environment safety management
- ① All important information equipment are located in the computer facilities, and the Company has formulated the Regulations Governing the Computer Facility Management, to manage relevant matters.
 - ② The computer facilities are equipped with access controls to prevent unauthorized personnel from entering and leaving at will.
 - ③ After the use printers, fax machines, etc., the photocopies or printed documents must immediately be picked up to avoid data leakage.
- (9) Planning and execution of continual of information business plan
- The Company has formulated the Regulations Governing the Continual of Information Business Management, in order to maintain the continued operation of all information systems.
- (10) Notification of security incidents and collection of intelligence
- ① The Company has formulated Regulations Governing the Information Security

Incident Management, stipulating that all employees must report to their supervisors or security personnel when they discover a security incident.

- ② The Company participates in the information security protection organization, and receives information regarding information security from time to time. The Company inspects whether the Company has relevant risks and make corrections and improvements accordingly.

(11) Outsourcing management of information business

The Company has formulated the Regulations Governing the Outsourcing of Information Equipment, stipulating that the suppliers should abide by the Company's information security policies and jointly maintain the Company's information security.

(12) Reporting of the overall implementation of information security protection and disclosure of the Statement on the Overall Implementation of Information Security Measures

Before March of each year, the Company shall submit the implementation of information security protection of the previous year to the Board of Directors, so as to acquaint the Board of Directors with the information security issues encountered by the Company in the implementation, and the information security risks it faces. These will serve as a reference in the decision making of corporate governance and approval of information security budgets.

The Company continues to implement the "Regulations Governing the Information Security Management", reviews and revise the information security policies every year to be in line with the current information security development trend and law requirements, so as to mitigate the Company's information security risks.

- (II) List any losses suffered by the company in the most recent fiscal year and up to the annual report publication date due to significant cyber security incidents, the possible impacts therefrom, and measures being or to be taken. If a reasonable estimate cannot be made, an explanation of the facts of why it cannot be made shall be provided.

The Company does not have any major security incidents resulting in business damages in 2025 and as of the printing date of the annual report.

VII. Important Contracts

Nature of contracts	Counterparty	Term	Major contents	Restrictions
Lease contract	Cathay Life Insurance	Mar. 19, 2023 – Mar. 18, 2028	Leasing 3-5F and 7F of Xinyi Anhe Building	None
Securities investment advisor retainer agreement	Horizon SICE Co., Ltd.	Jan. 1, 2026 – Dec. 31, 2026	Retaining Horizon SICE as an advisor for suggestions and analysis of domestic and overseas securities.	None

V. Review and Analysis of the Company's Financial Position and Financial Performance, and Listing of Risks

I. Financial Position

The annual report shall list the main reasons for any material change (any increase or decrease greater than 20% or monetary amount larger than NTD 10 million) in the Company's assets, liabilities, or equity during the most recent two fiscal years, the effect thereof, and the measures to be taken in response:

Unit: NTD thousand

Items \ Year	2024	2025	Difference	
			Amount	Percentage
Current assets	\$12,173,251	\$14,303,350	\$2,130,099	17.50%
Property and equipment	60,552	104,912	44,360	73.26%
Right-of-use assets	214,065	198,266	(15,799)	(7.38)%
Intangible assets	73,177	66,671	(6,506)	(8.89)%
Other assets	1,484,116	1,840,344	356,228	24.00%
Total assets	14,005,161	16,513,543	2,508,382	17.91%
Current liabilities	8,122,347	10,642,748	2,520,401	31.03%
Non-current liabilities	443,190	292,061	(151,129)	(34.10)%
Total liabilities	8,565,537	10,934,809	2,369,272	27.66%
Share capital	3,919,057	3,915,817	(3,240)	(0.08)%
Capital reserve	388,951	388,983	0	0.00%
Retained earnings	978,613	1,087,789	109,208	11.16%
Other items under equity	153,003	186,145	33,142	21.66%
Total equity	5,439,624	5,578,734	139,110	2.56%

Analysis for any increase or decrease greater than 20% or monetary amount larger than NTD 10 million.

1. Property and equipment for the current period increased compared to 2024, primarily due to the addition of new information equipment during the current period.
2. Other assets in the current year increased from 2024, which is mainly due to the increase in investment in the subordinated financial debentures of Mercuries Life Insurance, and in its subsidiary, Horizon Securities Co., Ltd.
3. Current liabilities and total liabilities for the current period both increased compared to 2024, primarily due to an increase in payables for settlement of consigned trades.
4. Non-current liabilities for the current period decreased compared to 2024, primarily due to the reclassification of originally puttable convertible corporate bonds to current liabilities during the current period.
5. Other components of equity for the current period increased compared to 2024, primarily due to an increase in unrealized gains on investments in equity instruments measured at fair value through other comprehensive income.

II. Financial Performance

(I) Financial Performance Analysis

Unit: NTD thousand

Items \ Year	2024	2025	Change, by monetary amount	Change, by percentage
Income	\$1,489,362	\$1,465,323	\$(24,039)	(1.61)%
Operating expense	1,348,323	1,362,435	14,112	1.05%
Operating profit (loss)	141,039	102,888	(38,151)	(27.05)%
Non-operating profit or loss	266,265	239,687	(26,578)	(9.98)%
Net income before tax (loss)	407,304	342,575	(64,729)	(15.89)%
Income tax profit (expense)	(69,846)	(43,567)	26,279	37.62%
Net income (loss) for the current period	337,458	299,008	(38,450)	(11.39)%

Analysis for any increase or decrease greater than 10%.

1. The current operating profit, net profit before tax, and net profit for the current period all decreased over the same period last year, mainly due to the decrease in brokerage fee income over the same period last year.
2. The non-operating gains and losses decreased over the same period of last year, mainly due to the decrease in the securities finance handling charge and the gain on repurchase of convertible bonds over 2024.

(II) Sales volume forecast and the basis therefor, effect upon the Company's financial operations as well as measures to be taken in response:

The Company belongs to the securities service industry, and is not involved in manufacturing. Thus, N/A.

III. Cash flows

(I) Analysis of changes in cash flow in the most recent year

Item \ Year	2024	2025	Change, by percentage
Cash flow ratio (%)	7.90	4.76	(39.75)
Cash flow sufficiency ratio (%)	204.82	215.85	5.38%
Cash reinvestment ratio (%)	9.43	5.27	(44.16%)

The current cash flow ratio is down from the same period last year, mainly due to the decrease in net cash flow from operating activities during the current period. The cash reinvestment ratio decreased in the current period compared to the previous period, primarily due to an increase in cash profit distribution in the current period compared with the previous period.

(II) Cash flow analysis for the next year

Unit: NTD thousand

Beginning cash balance (1)	Cash flow from operating activities for the whole year (2)	Net cash outflow for the whole year (3)	Cash surplus (deficit) (1)+(2)+(3)	Remedies for cash deficit	
				Investment plans	Financing plans
2,685,548	561,281	(180,000)	3,066,829	—	-

Cash flow analysis for the future year: N/A. No cash deficit expected in the future year.

IV. Effect Upon Financial Operations of Any Major Capital Expenditures During the Most Recent Fiscal Year

- (I) Utilization and source of major capital expenditure: None.
- (II) Expected benefit: None.

V. The Company's Policy for the Most Recent Fiscal Year on Investments in Other Companies, the Main Reasons for Profits/Losses Resulting therefrom, Plans for Improvement, and Investment Plans for the Coming Fiscal Year.

(I) Policy on Investments in Other Companies

Most of the Company's invested companies are in the securities industry. Though each invested company is autonomous, they provide clients with multifaceted services through business cooperation to optimize shareholders' profit.

(II) Profits/Losses Resulting from the Aforementioned Investments and Plans for Improvement

Unit: NTD thousand; Dec. 31, 2025

Investee	Cost of investment	Book value	Gain or loss in current period (Note 1)	Main reasons for profits/losses	Improvement plans
Horizon SICE Co., Ltd.	114,282	124,588	648	Mainly due to the increase in consultancy fee income	—
Horizon Venture Capital Co., Ltd.	679,420	650,420	27,272	This is mainly attributable to gains on disposal of securities arising from the disposal of investment positions.	—
Horizon Venture Management Co., Ltd. Consulting Co., Ltd.	20,000	28,422	6,825	Mainly due to the receipt of consulting income from Horizon Venture Capital.	—
Private Placement Equity Co., Ltd.	30,000	26,050	(3,189)	This is primarily due to the Company being in the initial startup phase with no operating revenue yet.	In the future, the Company will raise and manage private equity funds to achieve break-even.

Note 1: The profit/loss for the current period is the profit/loss of the investee company in the year 2025 under equity method.

(III) Investment Plans for the Coming Fiscal Year

The Company has no investment plans for the coming fiscal year.

VI. Risk Analysis and Assessment for the Most Recent Fiscal Year and as of the Date of Publication of the Annual Report

(I) The effect upon the company's profits/losses of interest and exchange rate fluctuations and changes in the inflation rate, and response measures to be taken in the future

1. Interest rate

(1) The impact on profit and loss in the last two years

Unit: NTD thousand

Items	2024				2025			
	Inventory cost	Market value	Average duration	Profit/loss per 1bp fluctuation	Inventory cost	Market value	Average duration	Profit/loss per 1bp fluctuation
Bonds	2,403,178	2,382,904	4.23	1,015	2,420,225	2,422,816	3.47	839
Subordinated financial debentures	200,000	200,000	31.30	626	400,000	399,978	19.66	786

(2) Measures to be taken in the future

Though the bonds (corporate and government bonds) with repurchase agreement held by the Company are directly affected by fluctuations in interest rate, such effect does not pose material impact on the Company's profitability, as the bonds are purchased to be owned until maturity.

2. Change in exchange rate

(1) The impact on profit and loss in the last two years

Unit: NTD thousand

Date	Profit/loss per 1% fluctuation
2024.12.31	225
2025.12.31	217

(2) Measures to be taken in the future

The Company is in the securities service industry, and its revenue is mainly derived from the domestic securities trading market and denominated in the domestic currency. Therefore, exchange rate fluctuations have only a limited impact on the Company's profit or loss. Besides this, the Company's international bonds have foreign currency repurchase agreements, in the aim to effectively reduce the risk of foreign currency capital movement and exchange rate fluctuation.

3. Inflation

As the Company is a securities firm, the impact of inflation on income is positively correlated to that on costs, and the Company has taken the effects of inflation into consideration when handling related businesses to prevent the Company's profitability from being eroded by inflation. Thus, inflation has no significant influence on the Company's profitability.

(II) The Company's policy regarding high-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions; the main reasons for the profits/losses generated thereby; and response measures to be taken in the future.

- As of the most recent fiscal year and the printing date of the Annual Report, the Company is not engaged in high-risk investments, highly leveraged investments, loans to other parties, endorsements, and guarantees.

2. In the Company's promotion of derivatives businesses, the Company has taken the market situation and predictable risks into consideration when designing such products. At the same time, for the robustness of operation, the Company has also placed reasonable hedging positions based on the market situation to reduce risk exposure, and streamlining costs and expenses in order to increase the return on equity.
3. The Company only involves in derivatives that are approved by the competent authorities. The Company has formulated the "Procedures for Derivative Trading" as an internal control mechanism. Also, the Company has also established the Risk Management Office to manage risks of derivatives trading.

(III) Research and development plans for the future, and expenditures expected for research and development work.

The Company belongs to the securities service industry. Thus, N/A.

(IV) Effect on the company's financial operations of important policies adopted and changes in the legal environment at home and abroad, and measures to be taken in response:

Changes in the legal environment at home and abroad	The effect upon the Company's financial operations	Response to such factors
Financial Reporting and Sustainability Disclosure Standards	1. Adjustment to information systems and personnel training costs for alignment with IFRS 18. 2. By incorporating sustainability information into financial reporting, the transparency and accuracy of information disclosure have become a line of defense for compliance. If data collection is incomplete, this may result in reputational damage or regulatory fines.	Through education and training and regular sustainability working group meetings, the Company has strengthened its response to sustainability information disclosure, enhanced information disclosure on sustainable business development, and improved information disclosure channels and external communication.

(V) Effect on the company's financial operations of developments in science and technology as well as industrial change, and measures to be taken in response.

1. Impact of technological changes and industry transformation

(1) Digital transformation and business models

In the new era of 5G mobile communication, ultra-high-speed network transmission, and improvements of hardware performances have boosted the applications of innovative technologies that require massive computing resources and high internet transmission speed. Such technologies include AI, machine learning, big data, SDN, IOT and others. Technology innovation capability has become a key competitive advantage. To utilize these innovative technologies on a digital transformation or reinforcement of Fintech application have become a mutual goal of securities firms. The business model and services of securities firms are under a transition driven by the rapid development of innovative technologies. Not only have the monetary amount of order placement on e-platform exceeded half of all order placements, traditional over-the-counter account opening services

are also moving to online platforms. The traditional in-person investment or accounting consultation services provided only during rigid office hours are replaced by various Apps that clients have access to 24/7, providing faster and more accurate services.

(2) Automation and AI improvement work model and efficiency

In the office automation and paperless trend, the Company has to reform various work procedures to be in line with the latest technology, in the aim to increase work efficiency, to improve decision analysis models and to reduce operation expenses. The Company has introduced robotic process automation (RPA) artificial intelligence (AI) to improve workflow, reduce human errors, and promote digitalization. Through the promotion of a paperless office, we aim to save energy and carbon, and make contributions to prevent global climate change.

(3) Enhance information security protection

Due to the popularizing of smart mobile devices and thriving Fintech applications, the level of information security required has increased greatly. As the financial firms are developing convenient electronic transaction tools, they are continuously attacked by new types of internet hackers, including DDos, zombie, Trojan horse, phishing, and social engineering. Therefore, securities firms require more professional information security personnel and the latest equipment to enhance information security protection.

(4) Changes in operating costs and structure

Implementing digital transformation by introducing automation, artificial intelligence, and enhanced information security protection will cause changes in the cost structure of human resources, system implementation and maintenance, as well as software and service expenses, resulting in an increase in total investment costs. However, these investments provide relative protection and enhancement for information security risks, company reputation, and business continuity operations.

2. Response to such factors

(1) Continuing the development and optimization of service software including digital account opening, online account opening, electronic order placement system.

(2) Increasing the number of information security personnel and enhancing new information technology training.

(3) Continuing the update and replacement of information software and hardware.

(4) Seeking new industry-academia cooperation to facilitate the development of innovative applications.

(5) Continuing the development of latest FinTech software, to provide clients with more convenient and friendly services.

(6) Continuing the introduction of robotic process automation (RPA) to facilitate or replace detailed and complicated manual work.

(7) Help employees become familiar with and applying the AI services to improve work efficiency.

(VI) Effect on the company's crisis management of changes in the company's corporate image, and measures to be taken in response.

The Company is committed to providing investors with the best quality services based on our business philosophy of robustness and practicality, and earn clients' trust through providing our professionalism. Moreover, the Company has existing measures and responses for such matters and is capable of managing crisis in an appropriate and timely manner.

(VII) Expected benefits and possible risks associated with any merger and acquisitions (M&A), and mitigation measures being or to be taken

The Company did not engage in merger and acquisition. Thus, not applicable.

(VIII) Expected benefits and possible risks associated with any plant (business locations) expansion, and mitigation measures being or to be taken

The expansion of the business and establishment of a new branch aims to transform the Company into a long-term partner in asset planning for customers. To achieve this goal, we have added a wealth management service and established an International Financial Business Department as the department in charge of wealth management business based on the long-term development trend of the financial market. It will assist the head office and branches in promoting wealth management business, provide customers with differentiated financial services and maintain long-term and positive relationships with customers. It will establish a high-quality team to provide one-on-one consulting services. Through close interaction with customers and in-depth understanding of their needs, investment attributes, risk appetite, and available assets, it can provide tailor-made suitable investment plans and asset management advice. Meanwhile, the Company will continue to strengthen the professionalism of the team and improve the service quality, while cultivating their patience, carefulness, and concentration, to establish a positive interactive relationship with customers, thereby reinforcing the foundation of mutual trust to maintain long-term customer relationship.

(IX) Risks associated with any consolidation of sales or purchasing (business) operations, and mitigation measures being or to be taken.

The Company's main customers include individual investors, institutional investors, approved foreign professional investment institutions, and natural persons of all public or non-public companies. The Company does not have the risk of the business overly concentrating on one single customer.

(X) Effect upon and risk to the company in the event a major quantity of shares belonging to a director, supervisor, or shareholder holding greater than a 10 percent stake in the company has been transferred or has otherwise changed hands, and mitigation measures being or to be taken.

The Directors or shareholders holding greater than a 10 percent stake in the company are holding the Company's shares in long and stable terms. Thus, there are no major changes in the shareholding structure, showing that there are no relevant risks.

(XI) Effect upon and risk to the company associated with any change in governance personnel or top management, and mitigation measures being or to be taken

There were no matters of material changes in governance personnel or top management in the year 2025. Thus, N/A. Moreover, the management of the Company consists of mainly professional managerial officers, and strictly follows through the rules and regulations formulated by the Company. Thus, there is no expected impacts or risks from the changes in governance personnel or top management.

(XII) Litigious and non-litigious matters. List major litigious, non-litigious or administrative disputes that: (1) involve the company and/or any company director, any company supervisor, any president, any person with actual responsibility for the firm, any major shareholder holding a stake of greater than 10 percent, and/or any company or companies controlled by the company; and (2) have been concluded by means of a final and unappealable judgment, or are still under litigation. Where such a dispute could materially affect shareholders' equity or the prices of the company's securities, the annual report shall disclose the facts of the dispute, amount of money at stake in the dispute, the date of litigation commencement, the main parties to the dispute, and the status of the dispute as of the date of publication of the annual report.

1. Any material impact upon shareholders' equity or prices for the company's securities as a result of any litigation, non-litigious proceeding, or administrative dispute involving the company that was finalized or remained pending during the most recent two fiscal years or during the current fiscal year up to the prospectus publication date: None.
2. Any material impact upon shareholders' equity or prices for the company's securities as a result of any litigation, non-litigious proceeding, or administrative dispute involving a company director, supervisor, president, de facto responsible person, or major shareholder with a stake of more than 10 percent, and the matter was finalized or remained pending during the most recent two fiscal years or during the current fiscal year up to the prospectus publication date: None.
3. If there has been any material impact upon shareholders' equity or prices for the subsidiaries' securities as a result of any litigation, non-litigious proceeding, or administrative dispute involving the company that was finalized or remained pending during the most recent two fiscal years or during the current fiscal year up to the prospectus publication date, the prospectus shall disclose the facts in dispute, amount in dispute, commencement date, main parties involved, and current status of the case: None.

VII. Risk Management

1. Policy and procedures of risk management

(1) Risk policy, goal and model

A. Risk policy

Based on the current capital scale, the Company prudently quantize activities including recognition, measurement, monitoring and response with quantitative models based on the potential risks in the operating activities. This is done in order to rationalize the asset allocation and maximize shareholders' returns, and to ensure that the Company achieves its strategic operation goals within the risk appetite approved by the Board.

B. Risk Goals

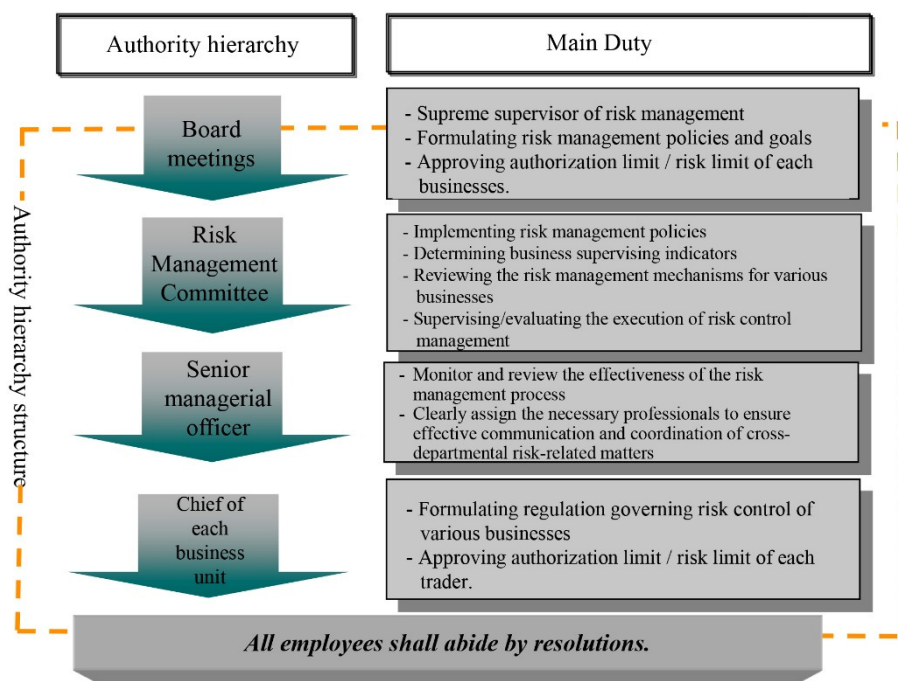
- a. Providing effective identification, measurement and monitoring of risks when the Company or the subsidiaries are handling businesses.
- b. Establishing timely, accurate and effective risk management indicators for the Company's operating activities in response to the fluctuations in the market.
- c. Controlling the overall risk within the risk limit of shareholders, and providing the basis of capital allocation for the Company's operating activities.

C. Risk management model

The Company adopts both top-down and bottom-up approaches. First, the Company determines the overall economic capital and risk appetite with the top-down approach. After the overall economic capital is determined, the economic capital of each unit is then determined based on the bottom-up approach to ensure the consistency of total capital requirement.

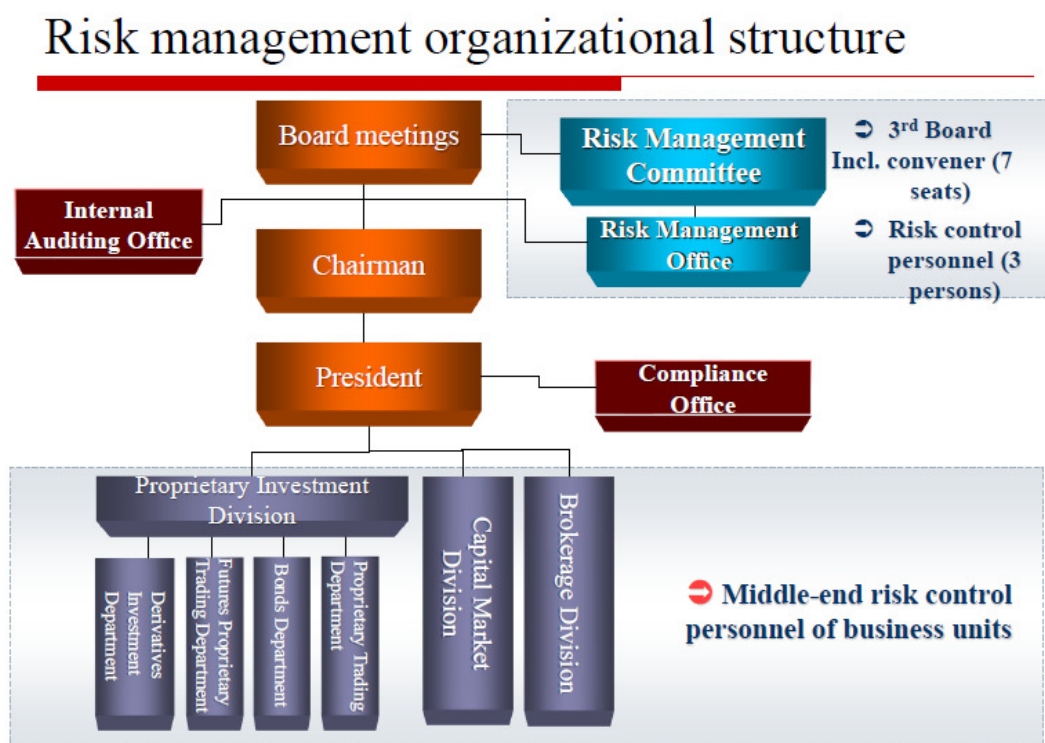
(2) Formulation and approval procedures of risk policy

The Company adopts the authorization hierarchy system for risk management. Procedures of formulations and Approval of relevant policies are as follows:



2. Risk management organization chart

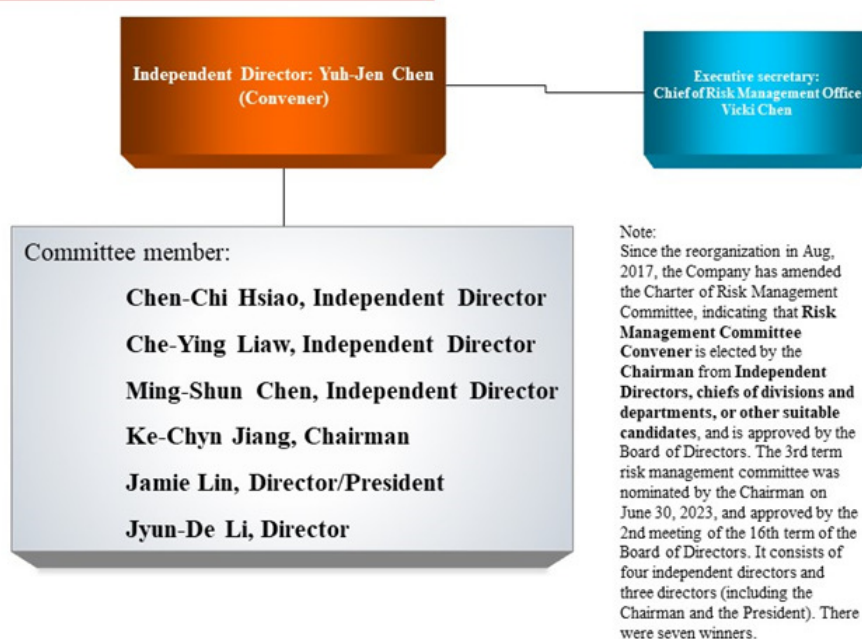
- (1) The Company's risk management organization structure includes the Board of Directors, "Risk Management Committee," top management, Risk Management Office, Internal Auditing Office, Compliance Office, and other business unites. The organizational chart is as follows:



- (2) "Risk Management Committee" is the highest authority unit in the matter of risk management. It reports directly to the "Board of Directors." The organization, functions and work rules of the "Risk Management Committee" are handled according to the "Charter of Risk Management Committee"

A. The organizational chart of the current (3rd) Risk Management Committee:

The organizational chart of the Risk Management Committee <3rd>



B. Division of authority and responsibility for risk management:

- Market risk: All business units and Risk Management Office
- Credit risk: All business units and Risk Management Office
- Market liquidity risk: All business units and Risk Management Office
- Capital liquidity risk: Finance Department and Risk Management Office
- Operational risk: All business units and Risk Management Office
- Legal risk: All business units, Compliance Office, and Risk Management Office
- Model risk: All business-related units and Risk Management Office
- Strategic risk: All business units, President Office and Risk Management Office
- Reputation risk: All business units, President Office and Risk Management Office
- Climate change and environmental sustainability risk: Sustainability-related units and Risk Management Office
- Nature-related risks: Sustainability-related units and Risk Management Office
- Other new risks: Digital finance, information, and business-related units, and Risk Management Office

Based on its function and business scope, each unit of the Company bears the risks generated by its own daily affairs. This is the first line of defense. These units are responsible for identifying and managing risks, designing and implementing effective internal control procedures to cover all relevant operations based on the characteristics of risks.

The second line of defense refers to other functional units that are independent of the first line of defense and not the third line of defense. According to its characteristics, the second line of defense assists and supervises the first line of defense to identify and manage risks. The second line of defense includes risk management, compliance, and other dedicated units. They are responsible for the formulation of the Company's overall risk management policies for each major risk category, monitoring risk bearing capacity and current condition of risk taking, and reporting risk control to the Board of Directors or the management.

The third line of defense is the internal audit unit. It should exercise independence and detachment to conduct audits and assist the Board of Directors and senior management in auditing and assessing whether the risk management and internal control systems are operating effectively, including assessing the effectiveness of risk monitoring conducted by the first and second line of defense. Improvement suggestions are provided in a timely manner to reasonably ensure the continuous and effective implementation of the internal control system and serve as the basis for review and revision of the internal control system.

C. The operation of Risk Management Committee

a. The term of the 3rd Risk Management Committee: 2023.06.30 – 2026.05.30 (as of 2025.12.31)

Title	Name	Qualifications (Note)	Actual attendance	Number of meetings in attendance by proxy	Actual attendance rate (%)	Remarks
Independent Director	Yuh-Jen Chen	1	15	0	100.00	Convener
Independent Director	Chen-Chi Hsiao	2	15	0	100.00	—
Independent Director	Che- Ying Liaw	2	15	0	100.00	—
Independent Director	Ming-Shun Chen	3	15	0	100.00	—
Chairman	Ke-Chyn Jiang	3	15	0	100.00	—
Director	Jamie Lin	3	15	0	100.00	—
Director	Jyun-De Li	3	15	0	100.00	—

(Note) Qualifications:

Note 1. Lecturer or higher position at a public or private university/college in the department of commerce, law, finance, accounting or other fields related to the business.

Note 2: Judge, public prosecutor, attorney, certified public accountant, or other professional or technical specialists who have passed a national examination and received a certificate in a profession necessary for our business.

Note 3. Work experience in commerce, law, finance, accounting or any other fields necessary for our business.

3. Risk reporting/measurement system scope and characteristics

(1) The description of the measurement of risks faced by the Company are market risk, liquidity risk, credit risk, operational risk, legal risk, model risk, strategic risk, reputation risk, climate change and environmental sustainability risks, nature-related risk, and other new Risk, risks:

A. Market risk

The management of market risk is stipulated in the regulations governing risk control of each business. The methods of management (including acceptable scope of transactions, quantitative measurement of market risk, market risk limits of overall and individual position, authorization hierarchy and methods for handling over-limit risks) are monitored by the Risk Management Office. The Company estimates the Value at risk (VaR) on a daily basis, and adjusted the model and parameters retrospectively to more accurately predict the largest possible loss due to market price fluctuation.

B. Liquidity Risk

Liquidity risk includes market liquidity risk and capital liquidity risk of the positions

held. For market liquidity risk, the Company determines the cap of individual positions based on the nature of each business and the concentration of the positions, and monitors the positions. For capital liquidity risk, the Company authorizes the Finance Department to be responsible for the capital movements, and has formulated the “Regulations Governing Capital Liquidity Risk Control.” In the risk control system, the Company has established the capital liquidity indicators for simulation analysis for capital liquidity risk, and measures the Company’s risk tolerance for capital liquidity risk based on the stress test on monetary losses, in aim to enhance liquidity risk control.

C. Credit risk

The Company has different credit risk management methods for different financial products. For example, a certain level of credit rating is required to hold securities. For the brokerage business, the credit risk of the currently administered margin financing (securities lending) business is borne by the securities finance company. The loan-to-value ratio of all collateral and the collateral valuation policies are handled in accordance with the standards and requirements of the securities finance company. In addition, the Company’s lending money without specific purposes business and securities lending business have established quota management and monitoring mechanisms in accordance with the “Operating Guidelines for Lending Money Without Specific Purposes,” “Risk Management Regulations for Securities Lending and Lending Money Without Specific Purposes Business,” risk control regulations, and regulations governing customer credit extension and credit line assessment. The review of financing limits and the approval of collateral quality and its liquidity ratio are also handled in accordance with the Company’s hierarchical approval authority.

The trading of futures and options in the proprietary trading of derivatives are conducted through the open market, so there is no credit risk. Besides this, the risk control responsibilities in the trading of convertible bond asset swap (incl. options) have different limits depending on the credit rating. Besides strengthening the pre-trading credit evaluation, business units are required to monitor and evaluate the credit status of counterparties, in order to reduce credit risk exposure.

D. Operational risk

The Company has formulated the Internal Control System Policy and Rules of the Implementation of Internal Audit in accordance with the “Regulations Governing the Establishment of Internal Control Systems by Service Enterprises in Securities and Futures Markets” released by the FSC and “Standard Directions for Internal Control Systems in Securities Firms” released by the Taiwan Securities Exchange Corporation. All businesses of the Company are conducted in accordance with relevant regulations released by the competent authorities, regulations regarding operational risks in the Company’s regulations of risk control, and the standard operations stipulated in the Company’s internal control system, in the aim to effectively control operational risk.

E. Legal Risk

The Company has established the Compliance Office, serving as the supervising unit, reviewing the regulations related to overall financial and operating activities, compiling the latest information on legal changes, and enforcing announcement of laws and regulations. The Company has also formulated the “Regulations Governing the Signing of Contracts” to improve the procedures for contract signing and management and effectively control the legal risk of the Company’s overall operation.

F. Model Risk

In order to maintain the operation and management of models and enhance the risk control of financial products, the Company has formulated the “Rules of the

Management Operation of the Use of Models” to regulate the development, verification, safekeeping and changes of the models, in order to reduce model risks from the inappropriate use of models, parameters or hypotheses.

G. Strategic Risk

The Company regularly convenes meetings to review the actual implementation status of established business strategies, establishing an integrated risk management platform with precise and consistent data sources to dynamically adjust the Company’s operational strategies. Through annual budget and target achievement reviews and quantitative models such as RAPM, the Company controls overall and departmental risk appetite by allocating based on risk and return, authorization limits, and average VaR values to manage strategic risk.

H. Reputation Risk

The Company mitigates reputation risk through a sound corporate governance system, regulatory compliance procedures, emphasis on an honest ethical culture, and establishing comprehensive operational risk management; establishes effective risk management processes to identify, measure, track, and control risk factors that may lead to reputation risk, and establishes reporting procedures; carefully selects customers, counterparties, employees, and outsourcing vendors when conducting business, implements thorough KYC to maintain the Company’s reputation; maintains comprehensive customer complaint management procedures, strengthens control over reputation risks derived from improper handling of complaints; and immediately activates an emergency response team and takes appropriate responses when crisis events occur to reduce the impact of negative news.

I. Climate Change and Environmental Sustainability Risks

Due to global warming, increase in average temperature, and increase in the frequency of extreme weather, extreme rainfall and temperature difference are causing natural disasters which result in impacts on the operation of the financial market and the Company’s operation. Thus, we have to identify the potential risks that might be incurred by climate change.

J. Nature-related Risk

The Company identifies its nature-related risk matrix and opportunities using the TNFD framework, and understands and analyzes investment positions’ dependence on and impact on natural resources through green network focus analysis and industry and sub-industry classifications such as ENCORE.

K. Other New Risks

Due to new businesses or modified operations (e.g. FinTech, cyber security), there might be adverse impact on the future business operation because of the lack of risk identification and assessment.

(2) Information scope, frequency and procedures of risk management report

A. Information scope of risk management report

a. The Risk Management Office is responsible for the monitoring of the Company’s overall and business unit’s individual risk exposures. Besides understanding the responses to risk management from each business unit, disclosures of the daily position gains on the asset risk control system and losses and daily overview of VaR, the Company’s 2025 annual capital adequacy ratio, overall risk equivalent, interest and exchange rate sensitivity analysis, and Value-at-risk are as follows:

① Capital adequacy ratio

Capital adequacy ratio	End of the year	Annual average	Max. value	Min. value
	392%	419%	483%	359%

② Overall risk equivalent Unit: (NTD thousand, %)

Equivalent amount of operating risk	Market risk	Credit risk	Operational risk	Total
	437,328	306,439	180,648	924,415
Equivalent	47%	33%	20%	100%

③ Dec. 31, 2025 Interest Rate Sensitivity Analysis Unit: (NTD thousand)

Interest rate sensitivity	Face value	Inventory cost	Market value	Average duration	Profit/loss per 1bp fluctuation
All bond positions	2,815,000	2,820,225	2,822,794	5.77	1,625

④ Exchange Rate Sensitivity Analysis Unit: (NTD thousand)

Foreign currency positions	Original currency amount	Exchange rate on that day	Change by 1% in exchange rate Profit or loss
Foreign currency savings – USD	616	31.4380	194
Foreign currency savings – RMB	242	4.4982	11
Foreign currency savings – HKD	142	4.0390	6
Foreign currency savings – AUD	28	21.0257	6
Total (NTD)	—	—	217

⑤ Market risk quantitative risk value (Value-at-Risk)

Unit: (NTD thousand)

Value-at-risk (99% VaR)	2025.12.31	Annual average	Max. value	Min. value
	69,672	66,040	103,067	33,960

b. Regular back test

In accordance with the “Risk Management Best-Practice Principles for Securities Firms,” the “Draft Rules for Securities Firms Using the Internal Model Approach for Market Risk Capital Charges,” and the Company’s “Detailed Rules for Back-Testing Operations,” and to ensure the accuracy and reliability of risk model forecasts measured on a statistical basis, back-testing of the Value at Risk model is conducted annually and continuously updated to reflect actual market conditions and ensure that the risk model does not become biased.

c. Regular stress test

Pursuant to the “Risk Management Best Practice Principles for Securities Firms” and the Company’s “Detailed Rules for Stress Testing Operations,” market risk management of normal business conditions alone has not been sufficient to fully and accurately identify events or factors that may cause a material impact. Therefore, stress testing is required. Based on the experience of past turbulent market events (e.g., the Company’s historical scenarios for COVID-19, the U.S. Fed’s interest rate hikes, and Trump’s reciprocal tariffs), it is necessary to estimate possible unexpected and material losses, evaluate risk conditions, and ensure the soundness of the Company’s financial position.

The main purpose of the Company’s stress test is to assess the maximum loss that the Company’s capital can bear and identify measures that can be used to mitigate risks and protect capital. In summary, if the Company encounters abnormal losses after stress testing and capital simulation, the Company may take the following countermeasures:

- ① Readjust holding positions, close positions, and hedging.
- ② Purchase credit guarantees, insurance or decrease risk limit.

- ③ Increase capital from available sources, to ensure sufficient capital during crisis and increase the capital liquidity of securities firms.
- ④ Plan countermeasures based on stress test scenarios.

B. Frequencies of risk management reports

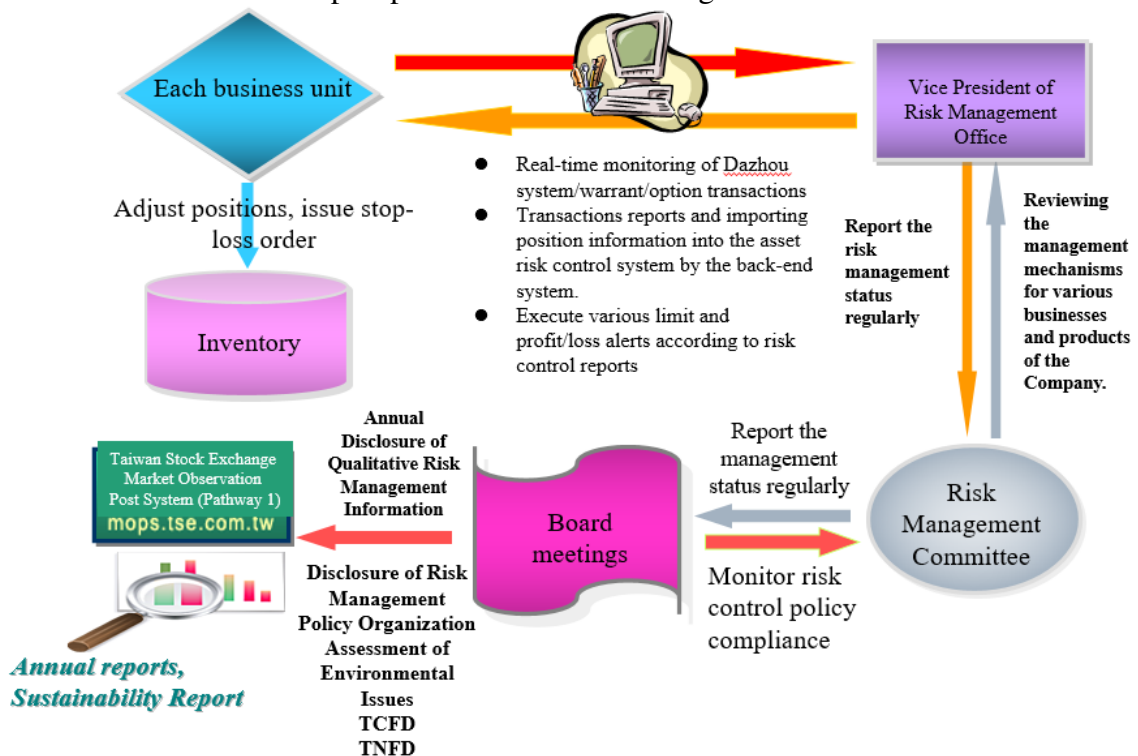
a. Regular reports

- ① Each unit should prepare a daily risk control report indicating the execution results in the asset risk control system (including inventory position on-hand, exceeding limits, overstepping of authority, reaching warning and stop-loss threshold, counterparty ratings, and exception management, etc.) The Risk Management Office compiles and reviews the reports and reports them to senior management.
- ② The Risk Management Office presents the risk control reports to each business unit and their management at management meetings, and reports to the Risk Management Committee at board meetings on a quarterly basis.
- ③ As required by the competent authority, the Risk Management Office discloses relative quality information of risk control management in Annual Reports, company website and other places.

b. Reports when necessary

- ① The temporary suspension report of a business unit must be approved by the President before it is included in the exception management. Then, such matter is reported to the Risk Management Committee by the Risk Management Office on a regular basis.
- ② The Risk Management Office may request each unit to present the research report or explanation on specific positions or an individual stock.

C. Information and report procedures of risk management



4. Bonds are debt securities that pay interest and principal, with prices that tend to converge to face value. In 2025, a global cycle of interest rate cuts began, while Taiwan's monetary policy remained appropriately tight with a slight easing bias, as economic growth exceeded

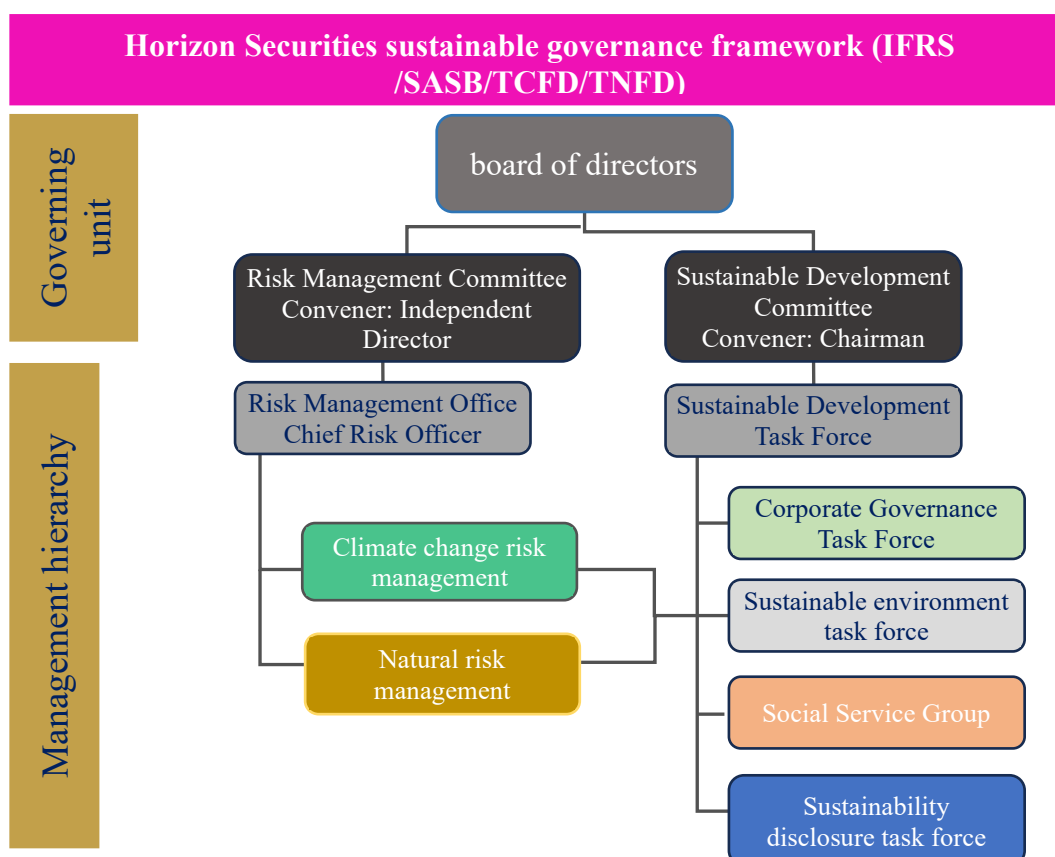
expectations and inflation remained below 2%. Looking ahead to 2026, as trade negotiations gradually release signs of easing, the overall financial market will be clearer than in 2025, the direction of the U.S. Federal Reserve will become clearer, uncertainty will decline, the global economy will maintain moderate growth, and adjustments to monetary policies by central banks in various countries will be nearing an end. However, Taiwan bond yield trends are expected to diverge from international bond markets, and the bond operation strategy will reduce positions in a timely manner to realize gains and conduct range trading purchases and sales.

5. In view of the increasingly severe climate change and environmental impact, which will have a financial impact on the company's operations, the Company adopts the TCFD framework to identify its climate change and environmental sustainability risks and opportunities and countermeasures, gradually examines energy efficiency, greenhouse gas emissions, and extreme weather events, and performs stress tests on the impact of such natural disasters, to enhance its resilience and sensitivity to climate change risks. It implements climate change-related disclosures and adaptation strategies as the consensus of all management levels of the Company, while disclosing climate-related information as per the four categories of governance, strategy, risk management, indicators, and goals to continuously improve climate-related strategies and management to cope with changes in the general environment.

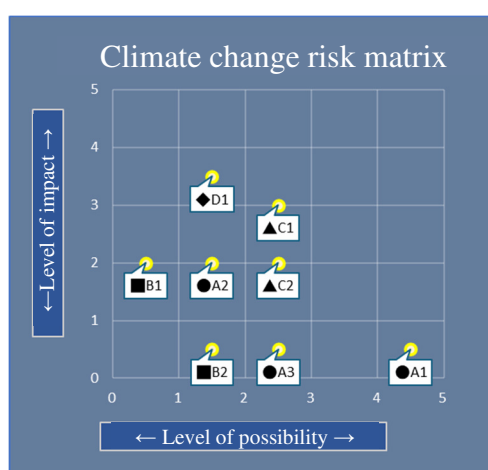
The four core elements of the TCFD framework are as follows:

- (1) Governance: Governance of climate change risks and opportunities

- A. The Company follows the Taipei Exchange's "Operating Procedures for Preparing and Filing Sustainability Reports by TPEx-listed Companies" and "Operating Procedures for Preparing and Filing Sustainability Reports by Securities Firms," as well as the Taiwan Stock Exchange Corporation's "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies." With reference to the standards issued by the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (SASB), the Company also discloses in its sustainability report the indicators for the material economic, environmental, and social topics identified by the Company. In addition to preparing a GRI content index and a SASB indicator index, the sustainability report covers an overview of operations, sustainability governance, information security, inclusive finance, environmental sustainability, employee care, and social participation in response to the requirements of the United Nations Sustainable Development Goals (SDGs).
- B. As the impact of climate change on the environment, ecology, and economic industry poses a significant threat to the Company's sustainable development, to attach importance to climate change issues and management, it amended the Guidelines for Risk Management Policies to include climate change and environmental sustainability, and nature-related risks and submitted them to the Board of Directors for approval after deliberation by the Risk Management Committee.

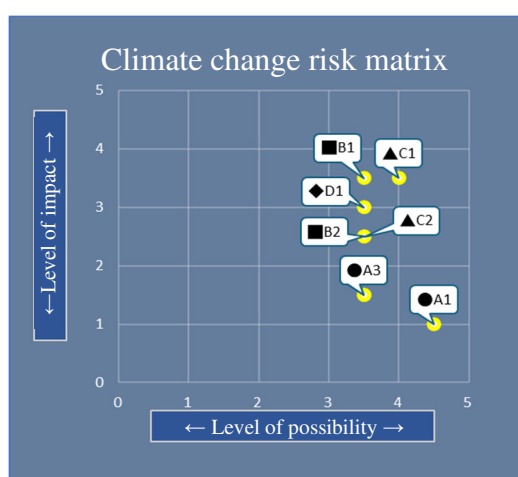


- (2) Strategy: Assess the actual and potential impacts of climate risks and opportunities and their financial impact on the Group and devise countermeasures.
- A. Develop a climate risk and opportunity matrix by identifying climate change factors.



S	●A1	Extreme weather such as heavy rain and typhoons may cause damage to the equipment, and casualties at the operating sites, resulting in the interruption of operations.
L	●A2	Sea temperature around Taiwan due to El Nino, increasing number of days of extreme high temperature, prolonged pandemic, and increasing usage of power and water make it difficult to achieve carbon reduction goals.
MS	●A3	Impairment of investment positions may be incurred due to climate anomalies.
M	■B1	Loss of customers due to failure of Fintech development.

M	■B2	Against the backdrop of tightening greenhouse gas reduction and energy saving policies, failure to invest in energy saving equipment in time may result in increased operating costs.
LM	▲C1	Against the backdrop of tightening greenhouse gas reduction and energy saving policies, failure to comply or disclose sufficient climate-related information in time may result in penalties.
M	▲C2	The toughening policies and regulations on the report obligation of carbon price and carbon reduction goals may cause an increase in the overall operating costs, and an decrease in the EPS gains from proprietary trading, thus lowering the profitability in proprietary trading.
L	◆D1	Failure to actively engage in climate-related issues concerning stakeholders may impact the Company's image and reputation.
L Long-term M Medium-term S short-term Risk ■ Physical Risks and Opportunities ■ Reputational Risks and Opportunities ◆ Resource and Technology Risks and Opportunities ▲ Policy, Regulatory, and Market Risks and Opportunities		



S	●A1	We raise the employees' crisis awareness through education and training drills, review the Company's crisis response measures, and implement remote backup to improve operational flexibility.
L	●A2	We need to understand the limits of science and the uncertainties of estimates to carry out efficient communication and assessment on the climate change, which will help form a consensus and policies for sustainable development.
MS	●A3	Increasing in investment portfolios and industry analysis of climate change-related matters help us grasp market trends and increase operational flexibility.
M	■B1	We optimize Fintech services, increase convenience of customers, and enhance corporate images to increase source of customers.
M	■B2	We upgrade energy-saving equipment and increase energy efficiency to cut operating costs.
MS	▲C1	Improvement to the transparency of corporate environmental sustainability to meet clients' requirements on brokers and underwriters selection in order to expand the customer sources.
M	▲C2	We increase climate- and environment sustainability-related emerging futures or financial product investment portfolios to increase investment income.
L	◆D1	We promise to focus on the impacts of climate change, work with internal and external stakeholders to reduce carbon emissions, implement climate change mitigation measures, and reduce climate change risks through stress tests.
L Long-term M Medium-term S short-term Opportunity ● Physical Risks and Opportunities ■ Reputational Risks and Opportunities ◆ Resource and Technology Risks and Opportunities ▲ Policy, Regulatory, and Market Risks and Opportunities		

B. Assess the actual and potential impacts of climate change and their financial impact on the Group, and formulate response strategies

Risk		Description of risk	Risk factor	Financial impact	Countermeasures	Duration
Climate change risk	Physical risk	Natural disasters, such as typhoons, floods, droughts, and other extreme climate events bear a risk of operational interruption and impair the investment position values.	● Equipment and personnel damage in business premises resulting in business interruption. ● Impairment of investment positions may be incurred due to climate anomalies	Operating revenue decreased Operating costs increased	● Crisis response regulations: remote work mechanism ● Regular stress tests to examine changes in the ratios of the Company's shareholders' equity to total assets and capital adequacy ratio	Short-, medium- and long-term
	Transition risk	Changes in energy conservation, carbon reduction, and resource use strategies	● Loss of customers due to failure of Fintech development. ● Upgrade energy-saving equipment	Operating revenue decreased Increase in operating expenses	● Adoption of energy efficient equipment ● Development of digital finance ● Implementation of green energy procurement	Medium-term
		Corporate carbon footprint and greenhouse gas emissions control	● Carbon tax to be levied in the future, the impact of carbon credit trading, the increase in fines for the excess of the maximum quantity, or adverse price fluctuation of investment positions due to carbon trade.	Operating costs increased Self-operated profits decreased	● Inventory and disclosure of carbon footprints and greenhouse gas emission data ● Setting of emission reduction targets ● Our investment portfolio is categorized by industry. In the future, we will select sensitive industries and set investment limits for them, and direct our own investment in green energy industries with ESG indicators.	Medium- and long-term
Climate change opportunities	Improvement to the business image and increased opportunities for business development and proprietary trading investment	Improvement to the transparency of corporate environmental sustainability to meet clients' requirements on brokers and underwriters selection	● Increased government funds, professional investment institutions, and orders in investment trust ● Increased underwriting cases from green energy enterprises	Increase in brokerage revenue Increase in underwriting revenue	● Support for climate change carbon reduction and adaptation policies, disclosure of financial-related information under the TCFD framework, and increased communication with the public. ● Collection of industry information to assess whether each underwriting	Medium- and short-term

Risk		Description of risk	Risk factor	Financial impact	Countermeasures	Duration
					client's industry and business are vulnerable to the impact of climate change risks, leading to a negative impact, and use of a green finance assessment form to conduct an in-depth KYC process as an indicator to strive for the underwriting business.	
		We optimize Fintech services, increase convenience of customers, and enhance corporate images to increase source of customers.	● Increase the digital financial opportunities	Increased revenue from brokerage and wealth management	Development of digital finance	Medium-term
		Emerging futures or financial product investment	● Increasing in investment portfolios and industry analysis of climate change-related matters help us grasp market trends and increase operational flexibility.	Increased proprietary trading income	● Support for TCFD; proprietary traders understand the connection between the operational development of each investment target and climate change and environmental sustainability through regular interviews and review of financial reports. It is hoped that companies will use the climate-related financial information disclosed in financial reports to limit investment in sensitive industries and to guide their own investments in green energy industries with ESG indicators.	Medium-term

(3) Risk management: A risk mechanism of identifying and measuring climate change

A. To implement climate change management with reference to the reports and information released by relevant institutions at home and abroad, the Company manages to keep abreast of the international standards and responds and makes adjustments accordingly in real time. In addition, it should include the impact factors of climate change in the operational strategy planning and decision-making process, evaluate the relevant impacts, countermeasures, and business opportunities in daily business activities, and include it in the Company's risk management executive report

- and submit it to the Risk Management Committee and the board of directors.
- B. For the climate change-related scenarios, the Group identifies short-, medium-, and long-term climate change risks and opportunities. The Risk Management Office considers the potential physical and transition risks and performs stress tests on the main impact of typhoons, floods, and other disasters on the Group's financial business and the inventory of greenhouse gas emissions based on the potential impact and potential vulnerability every year, to simulate the impact of an event on the Group and devise countermeasures and relevant mitigation measures.
- C. External disclosure and communication: Discloses are made in the sustainability report and the Company's website.
- (4) Indicators and goals: The indicators used in the evaluation as per the strategies and the management process and the results of achieving the goals.
- A. From the Kyoto Protocol in 1997 to the Paris Agreement in 2015, the world has been trying to address climate change, with the goal of limiting warming to 2°C by the end of this century or at least the 1.5°C target in a new report by the Intergovernmental Panel on Climate Change (IPCC). To jointly work to address the issue of global warming, the Group's most significant carbon emissions, Scope 1 and 2, are mainly from externally purchased electricity. the Company (incl. subsidiaries) has set an energy-saving target of at least a 1% reduction in power consumption every year through the adjustment of power resources and the improvement of energy efficiency. Based on this setting, the carbon reduction and sustainability goals are as follows:

Goal Period	Annual Goals (Scope 1 plus Scope 2)
Short-term goals	1% lower carbon reduction in 2025 than in 2024
Mid-term goals	8% lower carbon reduction in 2030 than in 2022 (1% a year)
Long-term goals	Net-zero carbon emissions will be achieved in 2050

- B. Through regularly conducting interviews and reviewing financial reports, we understand the correlation between investment targets' operations and climate change. We guide our proprietary investments toward a certain percentage of companies with environmental sustainability and green energy indicators, while following the Partnership for Carbon Accounting Financials (PCAF), which publishes the "Global GHG Accounting and Reporting Standard for the Financial Industry" to disclose Scope 3 greenhouse gas emissions assessment of investment positions (assessment scope: limited to stocks measured at fair value through profit or loss (PL) or other comprehensive income (OCI)). For Scope 3 transition risk, we use consistent scenario models (REMIND-MAGPIE model) and parameters (NGFS, and set GDP growth rate, inflation rate, long-term interest rate, and unemployment rate for 2030 and 2050) to establish annual carbon reduction targets of 1%, reaching an 8% reduction by 2030 and 50% by 2050. We calculate climate change risk stress tests to serve as the basis for the Company's environmental sustainability and climate change risk management and adaptation.
- C. Under the trend of automation and paperless office environment, the Group has also transformed various workflows with emerging technologies to improve work efficiency, improve the decision-making analysis model, and reduce operating expenses, such as accelerating the online account opening platform, optimizing the electronic trading platform, regularly working with stock market experts to hold online live seminars, launching the AI stock selection and ordering services, and providing customers with diverse market information and new trading knowledge on the social community, while being committed to continuously upgrading customer services.
- D. In addition to reducing energy costs by updating water and power efficient equipment, the Group strengthens employee training and education, to continue to promote the

- concept of energy conservation and environmental protection. Further,pre, the Company has established a comprehensive paperless environment, including the e-office administrative procedures, electronic trading statements, and electronic order placement, and upgraded the automated information systems and transformed various workflows to reduce paper consumption and improve work efficiency as well.
6. Risk hedging or risk mitigation policy, and strategies and procedures for continuous validity of risk monitoring, hedging and mitigation tools
 - (1) The Company carries out analysis based on the severity of loss, and assesses the pros and cons of each countermeasure. Potential hedging and mitigation policies include:
 - A. Risk avoidance: Take avoidance measures, to avoid activities that may have underlying risks.
 - B. Risk transfer/mitigation: Transfer part or all of the risk to a third party.
 - C. Risk control: Reduce the possibility and (or) impacts of risks through appropriate approaches.
 - D. Risk-taking: Not taking any measures to change the possibilities and impact of risks.
 - (2) The Company’s monitoring, hedging and mitigation tools are mainly derivatives. The Company maintains the risk of market price fluctuations of hedging positions within an acceptable limit, determines the authorization limit based on the risk tolerance, and establishes a monitoring warning mechanism to grasp the change in the hedging positions.
 7. The Company has also established the Futures Proprietary Trading Department, responsible for future trading. The risk control items include limits to value-at-risk, risk exposures, guarantee deposits, stock concentration, company scale, liquidity, stop-loss/take-profit. All investment strategies are approved after analysis on the fundamentals and strategic aspects and assessment of the general market trend at the investment decision meetings convened by the Proprietary Investment Division.
 8. Credit rating and evaluation of risk control
 - (1) Recent credit rating
 - ① 2023-Nov Fitch Ratings Long-term: BBB (tw) Short-term:F3(tw) Outlook: Stable
 - ② 2024-Nov Fitch Ratings Long-term: BBB (tw) Short-term:F3(tw) Outlook: Stable
 - ③ 2025-Nov Fitch Ratings Long-term: BBB (tw) Short-term:F3(tw) Outlook: Stable
 - (2) Evaluation of risk control
 - ① The Company’s risk control evaluation for the year 2018 was Level 2 (Good).
 - ② The Company’s risk control evaluation for the year 2021 was Level 2 (Good).
 - ③ The Company’s risk control evaluation for the year 2024 was Level 1 (Excellent).

VIII. Other important notes

1. Crisis management mechanism

The Company has established “Crisis Management Implementation Guidelines” and “Information Operations Continuity Management Guidelines” for unpredictable market, credit, liquidity, operational, legal, model, strategic, reputation, climate change and environmental sustainability, nature-related, and other emerging risks (such as information security or personal data security and digital financial technology) that may cause or potentially cause financial or non-financial damage to the Company. These guidelines are designed to effectively handle various crises, quickly restore normal operations, and minimize damage.

2. Important Financial Analyses for the Past Five Fiscal Years

Items		Year	Financial data of the past five years				
			2025	2024	2023	2022	2021
Financial structure (%)	Ratio of liabilities to assets		66.22	61.16	69.33	55.03	67.64
	Ratio of long-term capital to property and equipment		5595.95	9,715.28	6,394.44	5,885.09	12,410.27
Solvency (%)	Current ratio		134.40	149.87	128.99	174.97	143.91
	Quick ratio		134.16	149.63	128.86	174.61	143.74
Profitability	ROA (%)		1.96	2.29	1.41	(1.66)	7.44
	Return on shareholders' equity (%)		5.43	6.63	3.88	(4.46)	26.12
	As a percentage of paid-up capital (%)	Operating profit	2.60	3.56	(0.30)	(10.20)	36.69
		Income before tax	8.66	10.29	5.83	(5.37)	41.14
	Net profit ratio (%)		20.41	22.66	15.24	(32.57)	47.50
	Earnings per share (\$) (Note 2)		0.76	0.91	0.51	(0.63)	3.53
Cash flows	Cash flow ratio (%)		4.76	7.90	註 3	10.95	14.69
	Cash flow sufficiency ratio (%)		215.85	204.82	181.91	180.49	241.26
	Cash reinvestment ratio (%)		5.27	9.43	註 4	註 4	21.61
Special purpose ratios (%)	Ratio of debt to equity		196.01	157.47	226.05	122.36	209.02
	Ratio of property and equipment to assets		2.01	1.89	1.72	2.74	1.34
	The ratio of total underwriting amount to the remainder after deducting current liabilities from current assets		5.63	17.02	7.99	6.14	15.52
	Ratio of total amounts of margin loan to equity		-	-	-	-	-
	The ratio of financing plus the total amount of securities business loans to net worth		-	-	-	-	-
	The ratio of margin trading plus the total amount of securities lending as specified in Subparagraphs 5 to 7, Paragraph 1, Article 22 of the Regulations Governing Securities Firms Handling Securities Business Margin Purchases and Short Sales to net worth		-	-	-	-	-
	The ratio of short sales plus the total amount of securities lending as specified in Subparagraphs 5 to 7, Paragraph 1, Article 22 of the Regulations Governing Securities Firms Handling Securities Business Margin Purchases and Short Sales, plus the total amount of securities lending in securities borrowing and lending business to net worth		2.27	0.52	-	-	-

Reasons for changes in various financial ratios in the last two years: (Analysis may be omitted if the change is less than 20%)

1. The ratio of long-term capital to property, plant and equipment decreased compared to the same period last year, mainly due to the issuance of convertible bonds and their conversion, resulting in an increase in shareholders' equity and non-current liabilities in the previous period.
2. The profitability indicators all decreased compared to the same period last year, mainly due to decreased profit in the current period compared to the previous period.
3. The current cash flow ratio, and the cash reinvestment ratio are both down from the same period last year, mainly due to the decrease in net cash flow from operating activities compares to the previous period.
4. The debt to equity ratio of the current period increases over last year, mainly due to the increase in total liabilities in the current period.
5. The ratio of total underwriting to quick assets decreases over last year, mainly due to the decrease in total amount of underwriting securities during the current period.

Note 1: The above financial information for each year was audited by the CPAs.

Note 2: EPS is calculated based on retrospectively adjusted weighted-average shares.

Note 3: The "Net cash flow from operating activities" was outflow, thus not applicable.

Note 4: The "Net cash flow from operating activities – cash dividends" was outflow, thus not applicable.

VI. Special Disclosure

I. Information on the Company Affiliates

- (I) Consolidated business report of affiliated enterprises: Please refer to the “Market Observation Post System” > Single Company > Electronic Document Download > Affiliated Enterprises Three Statements Section (website https://mopsov.twse.com.tw/mops/web/t57sb01_q10) > Latest Information > enter the Company Code 6015.
- (II) Consolidated financial statements of affiliated enterprises: Please refer to the “Market Observation Post System” > Single Company > Electronic Document Download > Financial Statements (website https://mopsplus.twse.com.tw/mops/#/web/t57sb01_q1) > Enter Company Code 6015, enter year 2025 and click search > Select electronic file 202504_6015_AI1.PDF (2025 Q4 IFRSs Consolidated Financial Statements).
- (III) Affiliation reports: None.
- (IV) The information on guarantees & endorsement, loans to others, and derivatives of affiliates:

As of the most recent fiscal year and the printing date of this Annual Report, there is no matters of guarantees & endorsement, and loans to others. Except for the Company having established the Futures Proprietary Trading Department to handle products such as futures and options, other affiliates do not engage in derivatives trading.

II. Private Placement of Securities During the Most Recent Fiscal Year or During the Current Fiscal Year up to the Date of Publication of the Annual Report

As of 2025 and the printing date of this Annual Report in 2026, the Company has plans on private placement of new shares.

III. Other Supplementary Information

- (I) Number of full-time employees not serving in managerial positions, average salary, median salary, annual average employee benefit expenses, and the difference from the previous year:

Information on employee remuneration	2025	2024	Difference
Number of employees in non-managerial positions (person)	446	451	(5)
Average salary of full-time non-managerial employees (NTD thousand)	\$1,091	\$1,094	(\$3)
Median salary of full-time non-managerial employees (NTD thousand)	\$901	\$911	(\$10)
Annual average employee benefits (thousands)	\$1,460	\$1,447	\$13

In 2025, the number of non-managerial employees was 446, and the average salary and median salary of full-time non-managerial employees and average employee benefit expenses were NTD 1,460 thousand. The difference from the previous year was not significant because the Company's profit in 2025 was comparable to that in 2024, and the differences in annual salaries, performance bonuses, and group surplus bonuses were not significant. Therefore, employee benefit expenses in 2025 remained reasonable.

(II) Major events affecting business operations in the past five years

1. 2021
 - Acquisition of Kuang Lung Securities Co., Ltd. In February was completed in February. Guanglong Branch in Hualien was established.
 - “Securities financing service” was launched in April.
 - In June, the Company completed the first issuance of convertible corporate bonds in the amount of NTD 700 million.
2. 2022
 - Was approved to conduct “wealth management business” in January.
 - Won the “Broker Best Participation Award in Pioneer Stock Board” (PSB) in April.
 - The investment and consulting research team won the “Research Report Accuracy-Estimated the rate of return”, “Research Report Accuracy-Estimated the EPS” Award from CMoney for the 2nd consecutive year in April.
3. 2023
 - In December, the Company ranked in the top 20% of the financial industry in the first sustainability evaluation results, the only TPEx listed securities company.
4. 2024
 - In June, the Company received approval from the Securities and Futures Bureau to establish Horizon Private Equity Co., Ltd.
 - In October, the Company was recognized as a Friendly Enterprise to Middle-aged and Senior Citizens by Taipei City.
 - In November, the Company was awarded the Outstanding Award in the “Securities Firm Anti-Fraud Evaluation Activity” held by the Taiwan Stock Exchange.
5. 2025
 - In October, the Company was recognized as a Friendly Enterprise to Middle-aged and Senior Citizens by Taipei City.
 - In November, the Company was awarded the Excellence Award in the “Securities Firm Anti-Fraud Evaluation Activity” held by the Taiwan Stock Exchange.

(III) **Improving Sustainability Information Disclosure – Disclosure-Related Issues for the Financial and Insurance Industries**

1. Customer privacy

To protect and monitor customer privacy and personal data, the Company has established the “Regulations Governing Personal Data File Security Maintenance,” the “Regulations Governing Customer Data Access Procedures and Management,” the “Regulations Governing Data Sharing Operations between Financial Institutions,” and the “Regulations Governing Service Quality Management for Internet Order Placement,” among other regulations, in accordance with the “Personal Data Protection Act” and the “Regulations Governing the Security and Maintenance of Personal Data Files by Non-Government Agencies Designated by the Financial Supervisory Commission,” for compliance.

 - (1) Legal compliance and duty of notification

Company personnel using personal data collect, process, or use personal data within the scope of their assigned duties in accordance with the above regulations; the types of personal data collected shall not exceed the necessary and reasonable scope of the purposes of the contractual relationship or similar contractual relationship, and the processing or use of personal data shall be

limited to the scope of the specific purposes already notified.

(2) Access procedures

The Company's employees shall not access customer information unless required by the laws or regulations and approved by a competent supervisor with proper authority; relevant regulations governing access to customer information have been established and shall be handled in accordance with the access procedures.

(3) Outsourcing management

Where the Company outsources operations involving the processing of personal data, it shall prudently select and properly supervise outsourcing vendors in accordance with regulations to ensure that entrusted institutions comply with the same information security and privacy standards.

(4) Information security mechanisms

To ensure the security of online order placement transactions, customers shall use their account number, password, and digital certificate to verify their identity when logging in to the system. Strong passwords and data encryption are adopted to ensure that data transmitted between the host and the browser is encrypted; the online order placement system is equipped with a firewall to block abnormal external connections.

(5) Data sharing

Before sharing data with cooperating financial institutions, the Company shall obtain customer consent in advance and clearly inform customers of the scope of sharable data, the protection of customer rights and interests, and the content of relevant agreements on data transmission security.

2. Information security: Please refer to “Chapter IV. Operational Overview, VI. Information and Communication Security Management, page 162–164” in this annual report.

3. Customer Benefits

In 2025, the Company continued to deepen its digital transformation and optimize the experience for new account opening and the transaction reward mechanism. For new customers and investors with different trading attributes, the Company launched a comprehensive benefits program covering Taiwan stocks, futures, sub-brokerage, and fund subscriptions, successfully driving brokerage business momentum.

(1) Overview of New Customer Benefits in 2025

The Company rewards customers through various exclusive campaigns (such as the “Investment Challenge,” “Power Hitter Investment,” “Regular Fixed-Amount Investment,” and “Dormant Account Reactivation” projects). In addition to providing commission credits, the Company also introduced convenience store electronic vouchers, points from a well-known e-commerce platform (momo points), a well-known sports platform (ELTA), and physical 3C prizes (AirPods 4) to strengthen connections with customers' daily lives.

- ① Commission discount benefits: For securities, futures, and sub-brokerage, new customers are offered commission discounts to give them a head start.
- ② Digital account opening and transaction gifts: New customers opening securities and sub-brokerage accounts for the first time will receive gift cards or points upon completing designated tasks. In addition, gift cards are offered to new investors who use “Easy Purchase of U.S. and Hong Kong Stocks,” providing them with a new channel for trading foreign securities.
- ③ Regular fixed-amount investment and ESG privileges: The Company promoted the “Regular Fixed-Amount Investment” stock accumulation plan,

combining a flat-rate single commission discount with momo point rewards, and for the first time, it used AirPods 4 as an incentive for meeting long-term deduction targets, driving growth in the steady stock accumulation investor segment.

- ④ Dormant account reactivation project: For existing customers who have not traded for a long time, the Company uses the incentive of “NTD 888 securities commission” and gift cards to encourage them to resume trading.

(2) 2026 Customer Benefits Plan

In addition to maintaining preferential commission benefits, more resources will be invested in granting access to the “automated stock selection tool,” so as to enhance customer loyalty and realize the service vision of “exceeding customer expectations.”

VII. Any of the Situations Listed in Article 36, Paragraph 3, Subparagraph 2 of the Securities and Exchange Act, Which Might Materially Affect Shareholders’ Equity or the Price of the Company’s Securities, Has Occurred During the Most Recent Fiscal Year or During the Current Fiscal Year up to the Date of Publication of the Annual Report: None.

Horizon Securities Co., Ltd.

Chairman: Ke-Chyn Jiang